



1 (G) Salary limitation. Any increase in salary of any member of the  
2 legislature shall not become effective until the commencement of the subsequent  
3 term for that office following ~~the adoption or enactment of the increase~~ as provided  
4 in Article X, Section 23.1 of this constitution.

5 Section 2. Be it resolved by the Legislature of Louisiana, two-thirds of the members  
6 elected to each house concurring, that there shall be submitted to the electors of the state of  
7 Louisiana, for their approval or rejection in the manner provided by law, a proposal to  
8 amend Article IV, Sections 4 and 21(F) of the Constitution of Louisiana, to read as follows:

9 §4. Compensation

10 Section 4. Except as otherwise provided by this constitution, the  
11 compensation of each statewide elected official shall be established as provided by  
12 law. An increase in the salary of a statewide elected official shall not become  
13 effective until the commencement of the subsequent term for that office following  
14 ~~the adoption or enactment of the increase~~ as provided in Article X, Section 23.1 of  
15 this constitution.

16 \* \* \*

17 §21. Public Service Commission

18 Section 21.

19 \* \* \*

20 (F) Salary limitation. Any increase in salary provided ~~by law~~ for the  
21 commission shall not become effective for ~~a member~~ members of the commission  
22 until the commencement of the term of office for ~~the~~ a member of the commission  
23 following ~~the enactment of the increase~~ as provided in Article X, Section 23.1 of this  
24 constitution.

25 Section 3. Be it resolved by the Legislature of Louisiana, two-thirds of the members  
26 elected to each house concurring, that there shall be submitted to the electors of the state of  
27 Louisiana, for their approval or rejection in the manner provided by law, a proposal to add  
28 Article X, Section 23.1 of the Constitution of Louisiana, to read as follows:

1        §23.1. Compensation Commission

2                Section 23.1. Compensation Commission. (A) Composition and Terms.

3        The compensation commission shall be established as an independent office within  
4        the office of the legislative auditor except that the legislative auditor shall provide  
5        staff support to the commission in the manner as requested and directed by the  
6        commission. The compensation commission shall be composed of not more than  
7        fifteen members who shall be selected in the manner provided by law. The members  
8        of the compensation commission shall serve one ten-year term of office, after which  
9        term the compensation commission shall cease to exist.

10                (B) Powers and Duties. In the manner provided in Paragraph (C) of this  
11        Section and by law, the compensation commission shall examine, evaluate, and  
12        establish the salary and other compensation for each elected official whose salary or  
13        other compensation is established pursuant to statutory law as of January 1, 2024.

14                (C) Compensation. (1) The compensation commission shall complete a  
15        comprehensive review and evaluation of the salary and other compensation for each  
16        office or class of offices within its purview and shall establish the salary and other  
17        compensation in accordance with its review and evaluation.

18                (2) The compensation commission shall publish the salary and other  
19        compensation amount for an office or class of offices no later than January fifteenth  
20        of the last full calendar year of the term of office for that office or in the case of a  
21        class offices with staggered terms of office, no later than January fifteenth of the last  
22        full calendar year of the term of office following the commission's review and  
23        evaluation of that class of offices. The change in compensation for an office or class  
24        of offices shall become effective at the beginning of the subsequent term. In the case  
25        of a class of offices with staggered terms, the change in compensation for that entire  
26        class of offices shall become effective at the beginning of first term of an office  
27        within the class following the establishment of the salary or other compensation.

28                (3) After the salary and other compensation for an office or class of offices  
29        has been established as provided in this Paragraph, the salary and other

1        compensation shall be adjusted each subsequent term of office to reflect increases  
2        in the Consumer Price Index as provided in this Subparagraph. When there has been  
3        an increase in the Consumer Price Index for All Urban Consumers, U.S. city average  
4        (CPI-U) during the term of an elected office whose salary and other compensation  
5        was established by the compensation commission, the legislative auditor shall  
6        compute and publish an adjustment in the salary and other compensation for each  
7        office or class of offices in accordance with the growth rate of the CPI-U, not  
8        seasonally adjusted, as prepared by the United States Department of Labor, Bureau  
9        of Labor Statistics for the preceding calendar years of the respective term of office,  
10       rounding the adjusted salary and other compensation to the nearest whole dollar. The  
11       adjusted salary and other compensation shall become effective in the manner  
12       provided in Subparagraph (2) of this Paragraph.

13                (D) Funding. The legislature shall make adequate annual appropriations for  
14        the compensation commission to enable the commission to fulfill its duties  
15        efficiently and effectively until the commission ceases to exist.

16        Section 4. Be it further resolved that this proposed amendment shall be submitted  
17        to the electors of the state of Louisiana at the statewide election to be held on November 5,  
18        2024.

19        Section 5. Be it further resolved that on the official ballot to be used at the election,  
20        there shall be printed a proposition, upon which the electors of the state shall be permitted  
21        to vote YES or NO, to amend the Constitution of Louisiana, which proposition shall read as  
22        follows:

23                Do you support an amendment to establish an independent compensation  
24        commission within the legislative auditor's office to examine, evaluate, and establish  
25        the salary and other compensation of elected officials whose salary or other  
26        compensation is established pursuant to statutory law; to provide for the legislative  
27        auditor to compute adjustments in accordance with increases in the Consumer Price  
28        Index; and to provide that an increase in compensation established by the  
29        commission or computed by the legislative auditor is effective at the beginning of

1 a subsequent term of office? (Amends Article III, Section 4(G) and Article IV,  
2 Sections 4 and 21(F); Adds Article X, Section 23.1))

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

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HB 248 Original

2024 Regular Session

Green

**Abstract:** Requires the legislature to provide by law for and adequately fund an independent compensation commission to examine, evaluate, and establish the salary and other compensation for elected officials whose salary or other compensation is established pursuant to statute; provides that any increase established by the commission shall become effective at the beginning of the subsequent term of office in that class of offices; and to provide for the legislative auditor to adjust the salary and compensation in accordance with the CPI each term.

Proposed constitutional amendment establishes a compensation commission as an independent office within the office of the legislative auditor and requires the legislative auditor to provide staff support to the commission. Requires the legislature to make adequate annual appropriations for the compensation commission to fulfill its duties efficiently and effectively. Provides that the commission is composed as provided by law of not more than 15 members who serve one 10-year term, after which the commission ceases to exist. Requires the commission to examine, evaluate, and establish the salary and other compensation for each elected official whose salary or other compensation is established pursuant to present law as of Jan. 1, 2024.

Proposed constitutional amendment requires the commission to complete a comprehensive review and evaluation of the salary and other compensation for each office or class of offices within its purview at least once.

Proposed constitutional amendment requires the commission to publish its salary and compensation amount for an office no later than Jan. 15th of the last full calendar year of the term of office for that office. Provides that the change in salary and compensation for an office shall become effective at the beginning of the subsequent term of office for that office. Makes specific provisions for classes of offices with staggered terms. Further requires the legislative auditor, when there has been an increase in the Consumer Price Index for All Urban Consumers, U.S. city average (CPI-U) during the term of an elected office within its purview, to adjust the salary and other compensation of each office or class of offices in accordance with the growth rate of the CPI-U, not seasonally adjusted, as prepared by the U.S. Dept. of Labor, Bureau of Labor Statistics for the preceding calendar years of the respective term of office, rounding the adjusted salary and other compensation to the nearest whole dollar.

Present constitution provides that any increase in salary of any member of the legislature shall not become effective until the commencement of the subsequent term for that office following the adoption or enactment of the increase and provides that an increase in the salary of a statewide elected official shall not become effective until the commencement of the subsequent term for that office following the adoption or enactment of the increase. Further provides that any increase in salary provided by law for the Public Service Commission shall not become effective for a member of the commission until the commencement of the term of office for the member of the commission following the enactment of the increase.

Proposed constitutional amendment provides instead that the increase for legislators and statewide elected officials shall not become effective until the commencement of the subsequent term for those offices following the increase as provided in the provisions of the proposed constitutional amendment. Proposed constitutional amendment provides the increase shall not become effective for members of the public service commission until the commencement of the term of office for a member of the commission following the establishment of the change in salary and other compensation.

Present constitution provides that the compensation of an elected official shall not be decreased during the term office. Proposed constitutional amendment retains present constitution.

Provides for submission of the proposed amendment to the voters at the statewide election to be held Nov. 5, 2024.

(Amends Const. Art. III, §4(G) and Art. IV, §§4 and 21(F); Adds Const. Art. X, §23.1)