

2024 Regular Session

SENATE BILL NO. 109

BY SENATOR SEABAUGH

EMPLOYMENT. Repeals certain provisions of the employment standards and conditions act. (8/1/24)

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AN ACT

To repeal R.S. 23:213, relative to employment standards and conditions for minors; to repeal the requirement that minors who are employed, permitted, or suffered to work for any five-hour period be allowed one interval of at least thirty minutes for meals; to repeal the requirement that meal breaks and actual time worked be documented using the employer's normal timekeeping system; to repeal the procedure for editing a minor's actual time worked; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 23:213 is hereby repealed.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Yoursheka D. Butler.

DIGEST

SB 109 Original

2024 Regular Session

Seabaugh

Present law provides that minors who work any five-hour period will be given at least a 30 minute interval for meals. Present law also provides that if the period of work before the meal exceeds five hours by less than 10 minutes, the difference must be de minimis.

Present law requires breaks to be documented. Present law also provides that if the minor fails to clock in or out and an edit is necessary, that the edit be documented and acknowledged in writing by the minor and the manager who performs the edit.

Proposed law repeals present law.

Effective August 1, 2024.

(Repeals R.S. 23:213)