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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Yoursheka D. Butler.

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DIGEST

SB 292 Original

2024 Regular Session

Seabaugh

Proposed law defines "collective bargaining representative", "collective bargaining unit", "labor organization", "public employee", "public employer", and "third-party election facilitator".

Proposed law requires the collective bargaining representative to engage a third-party election facilitator to conduct a secret ballot election.

Proposed law provides that a collective bargaining representative who receives at least 60% of the vote will continue as the collective bargaining unit's representative.

Proposed law further provides that a collective bargaining unit that receives less than 60% of the vote is unrepresented and may not be included in a substantially similar collective bargaining unit for 12 months after the day on which the collective bargaining representative's representation stops.

Proposed law does not provide public employees with a right to collective bargaining.

Effective August 1, 2024.

(Adds R.S. 23:983.1)