

2024 Regular Session

HOUSE BILL NO. 566

BY REPRESENTATIVES MCKIN, BILLINGS, FARNUM, GADBERRY, AND
SCHAMERHORN

STATE EMPLOYEES: Provides for educational criteria for state employees

1 AN ACT

2 To enact R.S. 42:36, relative to eligibility for state employment; to prohibit the requirement
3 of a baccalaureate degree for employment with a state agency; to prohibit certain
4 experience requirements for employment with a state agency; to provide exceptions;
5 and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:36 is hereby enacted to read as follows:

8 §36. Limitation on prerequisites for state employment

9 A. A state agency shall not require as a condition of eligibility for hire to a
10 position in state employment that an applicant have a baccalaureate degree or more
11 than three years of experience.

12 B. Subsection A of this Section does not apply if the knowledge, skills, or
13 abilities required for the position for which an applicant is applying can only
14 reasonably be obtained, as determined by the State Civil Service Commission,
15 through a course of study in pursuit of, and culminating in the award of, a
16 baccalaureate degree.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 566 Engrossed

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McMakin

Abstract: Prohibits the requirement of a baccalaureate degree or more than three years of experience for employment with a state agency.

Proposed law provides that a state agency shall not require as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree or more than three years of experience.

Proposed law does not apply if the knowledge, skills, or abilities required for the position for which an applicant is applying can only reasonably be obtained, as determined by the state Civil Service Commission, through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree.

(Adds R.S. 42:36)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1. Include a prohibition of a prerequisite of more than three years of experience.
2. Provide that the state Civil Service Commission, rather than the appointing authority, may determine whether the knowledge, skills, or abilities required of position may only be reasonably attained through a baccalaureate degree.