
DIGEST

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HB 566 Engrossed

2024 Regular Session

McMakin

Abstract: Prohibits the requirement of a baccalaureate degree or more than three years of experience for employment with a state agency.

Proposed law provides that a state agency shall not require as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree or more than three years of experience.

Proposed law does not apply if the knowledge, skills, or abilities required for the position for which an applicant is applying can only reasonably be obtained, as determined by the state Civil Service Commission, through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree.

(Adds R.S. 42:36)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1. Include a prohibition of a prerequisite of more than three years of experience.
2. Provide that the state Civil Service Commission, rather than the appointing authority, may determine whether the knowledge, skills, or abilities required of position may only be reasonably attained through a baccalaureate degree.