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## DIGEST

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HB 967 Reengrossed

2024 Regular Session

Riser

**Abstract:** Provides for reemployment of teachers in the Teachers' Retirement System of La. (TRSL) in a critical shortage position.

Present law governs the payment of benefits to retirees of the Teachers' Retirement System of Louisiana (TRSL) including retirees who return to work in positions covered by the retirement system. Present law generally requires a retiree's benefit to be suspended for the duration of reemployment with some exceptions. Requires suspension of benefit without exception for any reemployment within the first 12 months of retirement. Requires payment of employer and employee contributions during reemployment. Provides for refund of employee contributions without interest after the reemployment ends.

Proposed law retains present law.

Present law allows retirees who retired on or before June 30, 2020, to be reemployed in full-time critical shortage positions without a suspension of benefits.

Present law defines "critical shortage position" as follows:

- (1) A K-12 classroom teacher where a critical shortage exists.
- (2) A speech therapist, speech pathologist, audiologist, educational diagnostician, school social worker, school counselor, school psychologist, interpreter, educational transliterator, or educator of deaf or hard of hearing where a critical shortage exists.

Present law requires the employer to meet certain advertising and posting requirements before certifying the existence of a critical shortage. Requires the superintendent and personnel director of a school district to certify a critical shortage area to the State Bd. of Elementary and Secondary Education.

Proposed law makes present law authorizing reemployment of retirees in critical shortage areas without a suspension of benefits applicable to the following:

- (1) Retirees who retired on or before June 30, 2020, and who return to work in such a position on a part-time basis.
- (2) Retirees who retire after June 30, 2020, and who return to work in such a position on a full-

time or part-time basis.

Proposed law requires that any cost of proposed law be funded with additional employer contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

Effective July 1, 2024.

(Amends R.S. 11:710(A)(4)(b); Adds R.S. 11:710.1(G))