

2024 Regular Session

HOUSE BILL NO. 744

BY REPRESENTATIVE GLORIOSO

RETIREMENT/MUNICIPAL EMP: Provides relative to part-time reemployment of retirees in the Municipal Employees' Retirement System

1 AN ACT

2 To amend and reenact R.S. 11:1762(A), relative to the Municipal Employees' Retirement
3 System; to provide relative to the retirement benefit of retirees who return to part-
4 time employment in a position covered by the system; and to provide for related
5 matters.

6 Notice of intention to introduce this Act has been published
7 as provided by Article X, Section 29(C) of the Constitution
8 of Louisiana.

9 Be it enacted by the Legislature of Louisiana:

10 Section 1. R.S. 11:1762(A) is hereby amended and reenacted to read as follows:

11 §1762. Part-time reemployment of retirees

12 A.(1) Whenever a retiree receiving normal retirement benefits becomes
13 reemployed by an employer but he does not meet the definition of an employee and
14 either his monthly earnings are equal to or less than the difference between his
15 monthly average final compensation and his monthly retirement benefit or he has
16 more than thirty years of creditable service, his retirement benefits shall continue
17 without any reduction and he shall not be a member of the system.

18 (2) Whenever a retiree who has thirty years or less of creditable service and
19 who is receiving normal retirement benefits becomes reemployed by an employer but
20 he does not meet the definition of an employee and his monthly earnings exceed the

1 difference between his monthly average final compensation and his monthly
 2 retirement benefit, his retirement benefits shall be reduced by the amount his
 3 monthly earnings exceed the difference between his monthly average final
 4 compensation and his monthly retirement benefit for every month of such
 5 employment and he shall not be a member of the system. The calculation of monthly
 6 earnings shall not include income attributable to service as a part-time elected
 7 official listed in R.S. 11:164.

8 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 744 Reengrossed

2024 Regular Session

Glorioso

Abstract: Provides relative to reemployed retirees of the Municipal Employees' Retirement System (MERS).

Present law requires a reduction of retirement benefits for a MERS retiree who is reemployed part time (less than an average of 35 hours per week) in a position covered by MERS if his monthly earnings exceed the difference between his monthly average final compensation and his monthly retirement benefit. Provides that the benefit is reduced by the amount his monthly earnings exceed the difference between his monthly average final compensation and his monthly retirement benefit. Further provides for an annual adjustment to the base amount which triggers the reduction.

Proposed law provides that a person who retired with more than 30 years of services is not subject to the benefit reduction.

Present law provides that such an employee is not a member of the system. Provides that during such redeployment, if first redeployment occurs on or after July 1, 2016, the retiree and the employer make contributions to the retirement system. Authorizes the employee, upon termination of redeployment, to receive a refund of his contributions but provides that he shall receive no additional service credit or additional retirement benefit.

Proposed law retains present law.

(Amends R.S. 11:1762(A))

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Retirement to the original bill:

1. Change proposed law from removing the requirement for the benefit reduction to exempting retirees with more than 30 years of service from the required reduction.