
DIGEST

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HB 523 Reengrossed

2024 Regular Session

Wilder

Abstract: Provides relative to collective bargaining.

Proposed law defines "collective bargaining representative", "collective bargaining unit", "labor organization", "public employee", "public employer", and "third-party election facilitator".

Proposed law provides that beginning October 1, 2024, and every fourth year thereafter, a collective bargaining representative shall, at the collective bargaining representative's expense, engage a third-party election facilitator to conduct a secret ballot election to certify the collective bargaining representative.

Proposed law provides that the third-party election facilitator shall conduct the election no later than December 1st.

Proposed law provides that if, in an election, greater than 50% of all employees in the collective bargaining vote in favor of certifying the collective bargaining representative, the collective bargaining representative may continue to serve as the representative of the collective bargaining unit.

Proposed law provides that nothing in the provisions of proposed law shall provide a public employee a right to collective bargaining.

Proposed law exempts law enforcement and firefighter services from the applicability of proposed law.

(Adds R.S. 23:988)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on Labor and Industrial Relations to the original bill:

1. Make a technical change.

The House Floor Amendments to the engrossed bill:

1. Change the date for a collective bargaining representative to engage with a third-party

election facilitator to conduct a secret ballot election from Aug. 1, 2024, and every second calendar year thereafter, to Oct. 1, 2024, every fourth year thereafter.

2. Require more than 50% of all employees, instead of at least 60%, in the collective bargaining to vote in favor of certifying the collective bargaining representative, in order for the representative to continue to service.
3. Remove provisions of proposed law concerning certifying a collective bargaining representative.
4. Make a technical change.