

**HOUSE SUMMARY OF SENATE AMENDMENTS**

**HB 566**

**2024 Regular Session**

**McMakin**

STATE EMPLOYEES: Provides for educational criteria for state employees

**Synopsis of Senate Amendments**

1. Specify that agencies are prohibited from requiring more than three years of relevant experience.
2. Provide that the exception to the proposed law prohibition extends to classified positions as determined by the Dept. of State Civil Service or the State Police Commission, to unclassified positions as determined by the appointing authority, and to positions in a career progression group.
3. Provide an effective date.

**Digest of Bill as Finally Passed by Senate**

Proposed law provides that a state agency shall not require as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree or more than three years of relevant experience.

Proposed law does not apply if the Dept. of State Civil Service or State Police Commission determines for classified positions and the appointing authority determines for unclassified positions that the knowledge, skills, or abilities required for a position can only reasonably be obtained through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree, or for management, higher-level positions, or positions in a career progression group as defined by the Dept. of State Civil Service or State Police Commission.

Effective January 1, 2025.

(Adds R.S. 42:36)