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**SENATE FLOOR AMENDMENTS**

2024 Regular Session

Amendments proposed by Senator Seabaugh to Reengrossed House Bill No. 121 by Representative Crews

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1 AMENDMENT NO. 1

2 Delete Senate Committee Amendments No. 2, 3, 4, 5, and 6, proposed by the Senate  
3 Committee on Education and adopted by the Senate on May 20, 2024 and designated as  
4 SCAHB121 AUCOINM 3735.

5 AMENDMENT NO. 2

6 On page 1, line 2, after "education;" delete the remainder of the line and delete lines 3  
7 through 6, and insert the following:

8 "to provide with respect to the use of certain names and pronouns for students and  
9 employees; to prohibit public school governing authorities from adopting certain  
10 policies; to provide with respect to school employees; to provide with respect to  
11 students; to provide for remedies and corrective actions; to require each public  
12 school governing authority to adopt"

13 AMENDMENT NO. 3

14 On page 2, between line 28 and 29, insert the following:

15 "(2) "Legal name" means a person's name as may be evidenced on his  
16 original birth certificate issued at or near the time of birth."

17 AMENDMENT NO. 4

18 On page 2, line 29, change "(2)" to "(3)"

19 AMENDMENT NO. 5

20 On page 3, line 1, change "(3)" to "(4)"

21 AMENDMENT NO. 6

22 On page 3, line 12, change "(4)" to "(5)"

23 AMENDMENT NO. 7

24 On page 3, between lines 13 and 14, insert the following:

25 "B.(1) A public school governing authority shall not adopt a policy that  
26 provides for an inquiry of an employee's pronouns that is inconsistent with the  
27 employee's sex or provides for an inquiry of an employee's name other than the  
28 employee's legal name, or a derivative thereof.

29 (2) A public school governing authority shall not adopt a policy that provides  
30 for an inquiry of a student's pronouns that is inconsistent with the student's sex or  
31 provides for an inquiry of a student's name other than the person's legal name, or a  
32 derivative thereof."

33 AMENDMENT NO. 8

34 On page 3, line 14, change "B." to "C." and delete "knowingly and intentionally" and insert  
35 "be required to"

1 AMENDMENT NO. 9

2 On page 3, line 15, after "thereof," insert "and the employee shall not be required to use a  
3 pronoun that is inconsistent with the student's sex."

4 AMENDMENT NO. 10

5 On page 3, delete line 16 and 17

6 AMENDMENT NO. 11

7 On page 3, line 19, after "declining" insert "or refusing" and after "do" insert "any of"

8 AMENDMENT NO. 12

9 On page 3, line 22, after "pronouns" insert ", in violation of Subsection B of this Section."

10 AMENDMENT NO. 13

11 On page 3, line 24, after "declining" insert "or refusing" and after "do" insert "any of"

12 AMENDMENT NO. 14

13 On page 3, line 27, after "pronouns" insert ", in violation of Subsection B of this Section."

14 AMENDMENT NO. 15

15 On page 4, delete lines 1 through 3, and insert:

16 "(2) If a school employee refers to a minor student by a pronoun that is  
17 inconsistent with the student's sex or refers to the student by a name other than the  
18 student's legal name, or a derivative thereof, the parent may seek corrective action  
19 by the school principal so that the student will be addressed according to the  
20 student's sex, as defined in Subsection A of this Section.

21 (a) If the school principal intentionally refuses to implement corrective  
22 action, then the parent shall have remedies pursuant to Subsection D of this Section.

23 (b) If after the school principal implements corrective action, an employee  
24 intentionally refuses to honor the corrective action, then the parent shall have  
25 remedies pursuant to Subsection D of this Section."

26 AMENDMENT NO. 16

27 On page 4, line 4, change "(3)" to "D.(1)" and delete "Any individual" and insert "An  
28 employee, parent of a minor student, or a student who has reached the age of majority"

29 AMENDMENT NO. 17

30 On page 4, line 7, change "(4)" to "(2)"

31 AMENDMENT NO. 18

32 On page 4, line 9, change "C." to "E."

33 AMENDMENT NO. 19

34 On page 4, line 11, change "D." to "F."

35 AMENDMENT NO. 20

36 On page 4, after line 26, insert the following:

1           Section 2. If any provision or item of this Act, or the application thereof, is held  
2 invalid, such invalidity shall not affect other provisions, items, or applications of the Act  
3 which can be given effect without the invalid provision, item, or application and to this end  
4 the provisions of this Act are hereby declared severable.