

2024 Regular Session

HOUSE BILL NO. 156

BY REPRESENTATIVES WILDER, AMEDEE, CREWS, EDMONSTON, EGAN,
MCCORMICK, OWEN, AND SCHAMERHORN

1 AN ACT

2 To amend and reenact R.S. 23:213, relative to employment of minors; to provide for
3 exceptions for minors under sixteen years of age; to repeal the provision of law
4 relative to recreation or meal periods for minors.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:213 is hereby amended and reenacted to read as follows:

7 §213. ~~Recreation~~ Minors under sixteen; recreation or meal period

8 No minor under sixteen years of age shall be employed, permitted, or
9 suffered to work for any five-hour period without one interval of at least thirty
10 minutes within such period for meals. If the period of work before the interval
11 exceeds five hours by ten minutes or less, that difference shall be considered de
12 minimis and shall not be considered a violation of this Section. Such interval shall
13 not be included as part of the working hours of the day. This interval shall be thirty
14 minutes. If the length of the meal break is at least twenty minutes, the difference
15 between the actual break time and the required thirty-minute break time shall be
16 considered de minimis, and shall not be considered a violation of this Section. The
17 break shall be documented, using the employer's normal timekeeping system. If a
18 minor fails to clock in or out for a work period or meal break, and a time edit is

1 necessary, the time edit shall be documented and acknowledged in writing by the
2 minor and the manager who performs the time edit.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: _____