

HOUSE BILL NO. 329

#### BY REPRESENTATIVES MYERS, BACALA, BAYHAM, BERAULT, BOYER, BRYANT, CARVER, CHASSION, DEWITT, FREIBERG, MIKE JOHNSON, LAFLEUR, LYONS, MCMAHEN, MILLER, NEWELL, OWEN, SELDERS, STAGNI, TAYLOR, TURNER, WYBLE, AND ZERINGUE

1	AN ACT
2	To amend and reenact R.S. 17:3050.11(C)(1)(introductory paragraph), (D), (E), and (F) and
3	to enact R.S. 17:3050.11(C)(1)(d), (e), and (f), (G), (H), and (I), relative to the
4	Health Care Employment Reinvestment Opportunity (H.E.R.O.) Fund; to provide for
5	the use of monies in the fund; to provide for the purposes and priorities of the fund;
6	to provide for grant opportunities; to provide for procedures for grant proposals and
7	awards; to provide for the authority of the Joint Legislative Committee on the
8	Budget; to provide for reporting by the Louisiana Department of Health and
9	grantees; to provide for the authority of the department; to provide for the
10	promulgation of rules; to require the Louisiana Board of Regents to provide certain
11	information and documentation to the Louisiana Department of Health; to provide
12	for an effective date; and to provide for related matters.
13	Be it enacted by the Legislature of Louisiana:
14	Section 1. R.S. 17:3050.11(C)(1)(introductory paragraph), (D), (E), and (F) are
15	hereby amended and reenacted and R.S. 17:3050.11(C)(1)(d), (e), and (f), (G), (H), and (I)
16	are hereby enacted to read as follows:
17	§3050.11. Health Care Employment Reinvestment Opportunity (H.E.R.O.) Fund
18	* * *
19	C.(1) Subject to legislative appropriation, and the approval of the Board of
20	Regents, the Louisiana Health Works Commission the Louisiana Department of
21	Health, office of the secretary, hereinafter referred to in this Section as "department",
22	is hereby authorized and directed to determine how monies in the fund are allocated

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1	and expended through a multi-year multiple year plan, solely and exclusively for the
2	following purposes and in the following priorities:
3	* * *
4	(d) Support dual enrollment and pathway programs between high school
5	career and technical programs and other healthcare programs.
6	(e) Support strategies for healthcare organizations to increase career
7	pathways and apprenticeship programs.
8	(f) Raise awareness of and interest in a broad variety of healthcare
9	occupations and reduce the barriers to access to the healthcare programs necessary
10	to pursue these occupations, including financial barriers.
11	* * *
12	D.(1) The department may utilize monies in the fund for funding grant
13	proposals that support efforts with training and education programs and institutions
14	for the purpose of increasing educational opportunities and training of Louisiana
15	residents who are seeking enrollment or are currently enrolled in healthcare training
16	or education programs in Louisiana. Such grant proposals may include financial
17	incentives to support Louisiana students in nursing and allied health profession
18	training or education programs.
19	(2) The department may utilize monies in the fund in order to fund nursing
20	or allied health internships at licensed healthcare providers in Louisiana, including
21	healthcare providers owned or operated by the state of Louisiana.
22	(3) The department may utilize monies in the fund for funding grant
23	proposals that support joint efforts between healthcare industry partners and
24	education programs for the purpose of increasing training opportunities for Louisiana
25	residents who are seeking enrollment or are currently enrolled in healthcare
26	education programs in Louisiana.
27	(4) The department may utilize monies in the fund, not to exceed ten percent
28	of the fund annually, for administrative costs to implement grant proposals or
29	programs that meet the purposes of this Section and fulfill the provisions of this
30	Section.

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1	(5) At least annually, the department shall publish a notice of funding
2	opportunity on its website for not less than sixty days prior to the deadline to submit
3	a notice of intent to apply for a grant. The notification of funding opportunity shall
4	include all of the following:
5	(a) The grant period.
6	(b) The date by which to submit a notice of intent to apply for a grant.
7	(c) The deadline to apply for the grant. Proposals shall be accepted as early
8	as thirty days following the notice of intent deadline.
9	(d) The dollar amount of available grant awards.
10	(6) Grant proposals shall include the following components which shall be
11	used to prioritize funding along with the evaluation criteria established in Paragraph
12	(7) of this Subsection:
13	(a) The total amount of funds requested and a detailed budget for the
14	expenditure of these funds, including personnel, operating expenses, equipment
15	acquisitions, training expenses, and other allowable expenses as outlined in the
16	administrative rules and regulations promulgated pursuant to this Section.
17	(b) A narrative explaining how the grant award will increase training of
18	nursing and allied healthcare providers and specific deliverables of the healthcare
19	industry partner and the education program.
20	(c) A declaration that statutory requirements shall be satisfied.
21	(d) A statement that the healthcare industry partner shall match, with monies
22	or in-kind contributions, at least an amount equal to the grant award. The statement
23	shall indicate the cash or in-kind amounts the healthcare partner plans to contribute.
24	(7) The department shall evaluate and rank each completed and timely
25	submitted proposal. The department shall consider the strength of the proposed
26	programs, the geographic location of the proposals, and statewide workforce
27	demands in order to promote the distribution of grant awards and avoid a
28	concentration of grant awards in any single region of the state. The department shall
29	evaluate the proposals on all of the following minimum criteria:

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1	(a) Whether the funds committed by the healthcare industry partner will
2	contribute to an eligible purpose.
3	(b) How the funds will be utilitzed to increase enrollment and program
4	completion.
5	(c) How the healthcare industry partner will onboard and retain graduates.
6	(d) How the funds will expand nursing and allied health education programs
7	to meet local, regional, or state workforce demands. If applicable, this shall include
8	advanced education nursing programs and how the funds will increase the number
9	of faculty and clinical preceptors.
10	(8) Prior to issuing a notice of award to any grantee, the department shall
11	submit the proposed grant awards to the Joint Legislative Committee on the Budget
12	for approval. The department shall award grant funding in response to eligible grant
13	proposals based on Paragraphs (6) and (7) of this Subsection and any applicable rules
14	and regulations promulgated pursuant to this Section. The department shall notify
15	the grant applicant of the approved proposals and award amounts.
16	(9) Prior to the release of a grant award, the grantee shall provide to the
17	department documentation of the grantee's cash or in-kind contribution.
18	(10) Awards shall be released on no more than a quarterly basis.
19	(11) Each grantee shall submit a report to the department on performance
20	metrics and outcomes pursuant to the rules and regulations promulgated pursuant to
21	this Section.
22	<u>E.</u> On or before $\frac{\text{October}}{\text{March}}$ first of each calendar year, the $\frac{\text{Louisiana}}{\text{Louisiana}}$
23	Health Works Commission department shall submit a plan of fund allocation for the
24	next fiscal year to the Board of Regents House Committee on Health and Welfare,
25	the Senate Committee on Health and Welfare, and the Joint Legislative Committee
26	on the Budget.
27	E. F. The Board of Regents department shall submit a comprehensive annual
28	report to the Senate Committee on Finance, the House Committee on Appropriations
29	Joint Legislative Committee on the Budget, the Senate Committee on Health and
30	Welfare, and the House Committee on Health and Welfare no later than sixty days

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1	after the end of the fiscal year in which the monies were appropriated. pursuant to
2	the provisions of this Section.
3	F. The provisions of this Section shall terminate on July 1, 2026, or when all
4	of the monies in the fund have been expended, whichever occurs first. Any monies
5	remaining in the fund on July 1, 2026, shall be transferred by the state treasurer to
6	the state general fund.
7	G. The department may enter into any contract, memorandum of
8	understanding, or cooperative endeavor agreement with a grantee, healthcare
9	industry partner, or education program that may be necessary to effectuate the
10	provisions of this Section.
11	H. The department shall promulgate rules and adopt regulations, in
12	accordance with the Administrative Procedure Act, to implement the provisions of
13	this Section.
14	I. To effectuate the provisions of this Section, the Louisiana Board of
15	Regents shall assist the department with information and documentation on training
16	and education programs and institutions related to nursing and allied health
17	professions and related matters.
18	Section 2. The Louisiana Board of Regents may utilize and expend monies in the
19	Health Care Employment Reinvestment Opportunity (H.E.R.O.) Fund to continue to fund
20	any grant obligated or awarded by the Board of Regents on or before April 1, 2024.
21	Section 3. This Act shall become effective on July 1, 2024; if vetoed by the governor
22	and subsequently approved by the legislature, this Act shall become effective on July 1,
23	2024, or on the day following such approval by the legislature, whichever is later.

## SPEAKER OF THE HOUSE OF REPRESENTATIVES

### PRESIDENT OF THE SENATE

### GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_

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