RÉSUMÉ DIGEST

ACT 349 (SB 415)

2024 Regular Session

Price

<u>Existing law</u> provides relative to the reemployment of retirees of the Sheriffs' Pension and Relief Fund. <u>Existing law</u> generally requires suspension of a retiree's benefit during reemployment by or in the office of any La. sheriff; however, allows a retiree reemployed on a part-time basis to continue to receive the benefit if his earnings in a fiscal year do not exceed 50% of his final average compensation (FAC) for the first 24 months of retirement and 55% of FAC thereafter.

Existing law provides that the part-time reemployment shall not result in any additional creditable service time nor shall employer and employee contributions be paid during reemployment.

<u>New law</u>, for the four fiscal years from July 1, 2024, until June 30, 2028, provides an exception to the earnings limitation in <u>existing law</u> for a person who retired before Jan. 1, 2024. Allows a retiree reemployed part-time under <u>new law</u> to continue to receive the benefit subject to an annual earnings limitation of 60% of FAC in the first 24 months of retirement and 65% thereafter.

<u>New law</u> provides that the part-time reemployment under <u>new law</u> shall not result in any additional creditable service time; however, requires employer and employee contributions to be paid during reemployment. <u>New law</u> provides that upon termination of reemployment under <u>new law</u> the employee's contributions shall be returned, without interest, upon the employee's request.

Effective May 28, 2024.

(Amends R.S. 11:2175(E)(1); adds R.S. 11:2175(E)(7))