

RÉSUMÉ DIGEST

ACT 541 (HB 118)

2024 Regular Session

Newell

New law provides relative to pre-dispute arbitration agreements regarding claims or accusations involving sexual harassment in the workplace.

New law provides that it shall be considered an unlawful employment practice for an employer to require, as a condition of employment or continued employment, a prospective employee or employee to enter into a pre-dispute arbitration agreement that includes a provision requiring arbitration for any claim or accusation concerning sexual harassment in the workplace.

New law provides an exception by allowing an employer and employee the option to arbitrate a sexual harassment claim or accusation after that claim or accusation has arisen.

Effective August 1, 2024.

(Adds R.S. 23:861)