

2025 Regular Session

HOUSE BILL NO. 33

BY REPRESENTATIVE MIKE JOHNSON

CIVIL SERVICE/MUNICIPAL: Provides relative to the municipal civil service system for the city of Alexandria

1 AN ACT

2 To enact Paragraph (A)(12) of Section 1 of Act No. 487 of the 1954 Regular Session of the
3 Legislature, as amended by Act No. 655 of the 1997 Regular Session of the
4 Legislature, Act No. 390 of the 2001 Regular Session of the Legislature, and Act No.
5 295 of the 2011 Regular Session of the Legislature, relative to the city of Alexandria;
6 to provide relative to the civil service system for employees of the city; to exclude
7 certain employees from the classified civil service; and to provide for related matters.

8 Notice of intention to introduce this Act has been published
9 as provided by Article III, Section 13 of the Constitution of
10 Louisiana.

11 Be it enacted by the Legislature of Louisiana:

12 Section 1. Paragraph (A)(12) of Section 1 of Act No. 487 of the 1954 Regular
13 Session of the Legislature, as amended by Act No. 655 of the 1997 Regular Session of the
14 Legislature, Act No. 390 of the 2001 Regular Session of the Legislature, and Act No. 295
15 of the 2011 Regular Session of the Legislature, is hereby enacted to read as follows:

16 Section 1. (A) It shall be the policy of the city of Alexandria to employ those
17 persons best qualified to perform the functions of the city and to foster effective
18 career service in city employment. Any appointment and promotion of any
19 employee in the classified service of the city and of each of its departments, offices,
20 and agencies shall be made on the basis of merit and fitness which shall be

1 determined, insofar as practicable, by competitive test. All employees of the city of
2 Alexandria, except employees of the fire and police departments shall be in the
3 classified service, except that the following shall not be in the classified service and
4 shall not be subject to the provisions of this Act regarding appointment, promotion,
5 and dismissal:

6 * * *

7 (12) Any employee who provides city computer operations, including, but
8 not limited to, direct services to the municipal information systems, electronic
9 security systems, and other vulnerability and information technology designed to
10 prevent disruption and compromise of sensitive information.

11 * * *

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 33 Original

2025 Regular Session

Mike Johnson

Abstract: Excludes certain employees from the classified service in the city of Alexandria.

Present law (Act No. 487 of 1954 R.S.) creates a civil service system for the employees of the city of Alexandria. Provides that all employees of the city, except fire and police, shall be in the classified service. Provides that the following shall not be in the classified service:

- (1) All elected officials.
- (2) 10 executive assistants to the mayor.
- (3) Chief administrative officer/chief of staff.
- (4) All division heads except the civil service/personnel director.
- (5) Members of advisory boards and other unpaid bodies who are not city employees.
- (6) Organizations and their employees and other persons employed on a contractual basis.
- (7) Temporary or seasonal employees.
- (8) City attorney and any assistants.
- (9) City prosecutor and any assistants.
- (10) All employees appointed directly by and who work for the city council.

(11) Certain employees who are scheduled to work less than 32 hours per week.

Proposed law retains present law and adds to the unclassified service employees who provide city computer operations, including direct services to the municipal information systems, electronic security systems, and other vulnerability and information technology designed to prevent disruption and compromise of sensitive information.

(Adds Para. (A)(12) of §1 of Act No. 487 of 1954 R.S.)