



Proposed law provides that a lawsuit filed by the employee to recover wages for a violation of proposed law must be commenced within three years from the date that an employee becomes aware that the employer is in violation of proposed law.

Proposed law requires the clerk for each court to maintain a docket for the record of cases filed pursuant to the provisions of proposed law. Provides that beginning February 1, 2025, the dockets are to be submitted monthly to the La. Workforce Commission.

Proposed law requires that on or before March 1, 2026, and each March first thereafter, the La. Workforce Commission compile a list of the names of the employers who violated the provisions of proposed law, the number of employees affected, and the dollar amount of each violation, and submit the list of information to the Senate and House committees on labor and industrial relations and the governor's office.

Proposed law does not apply to any of the following:

- (1) Student employees of the state.
- (2) Student employees of state colleges and universities.
- (3) Student employees of a private employer.
- (4) Tipped employees and agriculture employees who are also exempted from federal minimum wage laws.

Proposed law authorizes the La. Workforce Commission to promulgate rules and regulations pursuant to the provisions of the Administrative Procedure Act that may be necessary for the implementation of the provisions of proposed law.

Effective upon signature of the governor or lapse of time for gubernatorial action.

(Adds R.S. 23:671-677)