2025 Regular Session

HOUSE BILL NO. 451

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## BY REPRESENTATIVE BACALA

2	To amend and reenact Children's Code Articles 603(17)(d) and (e) and 610(A)(3) and (4)
3	and to enact Children's Code Article 610(A)(5), relative to mandatory reporting of
4	child abuse or neglect; to provide for police officers or law enforcement officials
5	who work as school resource officers; to provide for definitions; to provide for
6	mandatory reporting requirements for school resource officers; and to provide for
7	related matters.
8	Be it enacted by the Legislature of Louisiana:
9	Section 1. Children's Code Articles 603(17)(d) and (e) and 610(A)(3) and (4) are
10	hereby amended and reenacted and Children's Code Article 610(A)(5) is hereby enacted to
11	read as follows:
12	Art. 603. Definitions
13	As used in this Title:
14	* * *
15	(17) "Mandatory reporter" is any of the following individuals:
16	* * *
17	(d) "Teaching or child care provider" is any person who provides or assists
18	in the teaching, training, and supervision of a child, including any public or private
19	teacher, teacher's aide, instructional aide, school principal, school staff member,
20	school resource officer, bus driver, coach, professor, technical or vocational
21	instructor, technical or vocational school staff member, college or university
22	administrator, college or university staff member, social worker, probation officer,

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CODING: Words in struck through type are deletions from existing law; words  $\underline{\text{underscored}}$  are additions.

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foster home parent, group home or other child care institutional staff member, personnel of residential home facilities, a licensed or unlicensed day care provider, or any individual who provides these services to a child in a voluntary or professional capacity.

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(e) Police officers or law enforcement officials. Any police officer or law enforcement official who works as a school resource officer shall be considered a mandatory reporter. A school resource officer shall not receive information from another mandatory reporter or commence or oversee any investigation into the report.

\* \* \*

Art. 610. Reporting procedure; reports to the legislature and the United States

Department of Defense Family Advocacy Program

A.

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(3) If a school resource officer suspects child abuse or neglect of a student or if a mandatory reporter reports suspected child abuse or neglect to a school resource officer, the school resource officer shall immediately notify the officer's employing law enforcement agency or the Department of Children and Family Services in accordance with the provisions of this Article. The school resource officer's employer shall assign investigation of the matter to the most appropriate law enforcement officer, who may be the school resource officer.

(3) (4) If a mandatory reporter is prohibited from immediately making the report required by this Chapter to the department or local or state law enforcement because of an employer's policies or employee manual, the mandatory reporter shall file a complaint with local or state law enforcement. Local or state law enforcement shall investigate the complaint, and an employer violating this Chapter shall be subject to the penalties provided for in R.S. 14:131.1 and 403. An employer shall not discriminate or retaliate against an employee who is a mandatory reporter for complying with this Article. If an employer is found discriminating or retaliating

HB NO. 451 **ENROLLED** against an employee for complying with this Article, the employer shall be subject to double the fines provided for in R.S. 14:131.1 and 403. (4)(5) In an investigation of a report of abuse or neglect allegedly committed by a parent or caretaker, the department shall determine whether the person is an active duty member of the United States Armed Forces or the spouse of a member on active duty. If the department determines that the person is an active duty 7 member of the United States Armed Forces or the spouse of a member on active duty, the department shall notify the United States Department of Defense Family 8 Advocacy Program at the closest active duty military installation of the investigation. 10 SPEAKER OF THE HOUSE OF REPRESENTATIVES PRESIDENT OF THE SENATE

GOVERNOR OF THE STATE OF LOUISIANA

APPROVED: \_\_\_\_\_

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