



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 232** HLS 26RS 585

Bill Text Version: **ORIGINAL**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: March 17, 2026	2:42 PM	Author: CARLSON
Dept./Agy.: Louisiana Works		
Subject: LA Works Minor Work Certificate Requirements		Analyst: Darynn Hoppe

EMPLOYMENT OF MINORS

OR NO IMPACT See Note

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Provides relative to employment certificates for minors

Present law provides that employment certificates may be issued by either: 1) the parish or city public school superintendent or his designated representative or 2) the principal of a public or private school or his designated representative. The proposed law repeals present law.

Proposed law requires the secretary of Louisiana (LA) Works to prescribe and furnish employment certificate forms on the department's website or at its local field offices. The form must include: 1) a signature line for the minor seeking employment, 2) a date line indicating when the minor signs the certificate, 3) a statement and signature line for the parent or legal guardian to provide and affirm consent of the minor being employed, 4) a date line indicating when the parent/legal guardian signs the certificate, 5) a statement explaining the submission of proofs of age, and 6) a line for the minor to provide the name of prospective employer.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure.

Proposed law is removing schools and school districts from the minor employment certification process and instructs LA Works to create an employment form to be furnished on the department website and at local field offices. LA Works reports that these provisions can be implemented with no impact to agency expenditures.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate

Dual Referral Rules

House

☐ 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

☐ 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

☐ 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

☐ 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Alan M. Boxberger
Legislative Fiscal Officer