



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 636** HLS 26RS 489
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: March 21, 2026 4:02 PM	Author: LAFLEUR
Dept./Agy.: Higher Education	
Subject: Hazing	Analyst: Tanesha Morgan

COLLEGES/UNIVERSITIES OR INCREASE GF EX See Note Page 1 of 2
 Provides relative to hazing at public postsecondary education institutions

Present law prohibits hazing and requires expulsion, suspension, or dismissal for at least one semester for violations. Proposed law retains present law and provides additional penalties, including a two-year prohibition on State Bond Commission debt authorization for institutions found in violation, and suspension, expulsion, deactivation, or other sanctions for organizations. Provides that an organization whose violation results in death shall receive a minimum 25-year suspension or permanent banishment. Present law requires hazing prevention information be provided to new students via a handbook. Proposed law provides that such information may be distributed in-person or electronically. Proposed law provides that each organization make available to alleged hazing victims information on medical, reporting, and counseling resources. Present law requires organizations to report disciplinary actions to the institution, which then reports to law enforcement. Proposed law provides that organizations report directly to both the institution and law enforcement.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total						
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

The proposed legislation may result in an increased cost in FY 27 and future fiscal years. The bill strengthens Louisiana's anti-hazing laws at public postsecondary institutions by requiring mandatory reporting, data transparency, annual training requirements, and enhanced penalties for organizations and institutions that violate the law. The cost of implementing these requirements varies by system, from no additional cost to a maximum of \$168,800 in FY 26-27 and annualized at approximately \$176,510 in future fiscal years. Most of the costs are associated with two (2) new TO positions (one at the UL System and one at LSU). **The LFO cannot corroborate that the proposed law's requirements will create a workload level sufficient to require an additional employee. To the extent the additional workload is less than what the system anticipates, the additional workload may be absorbable, either wholly or partially, using existing staff and resources, or may be achievable without a new position.**

The LFO requested information from each university system to determine the cost of implementing the bill's requirements. The University of Louisiana System projects \$168,800 in FY 27 and \$176,510 in FY 28 and future fiscal years. The LSU System projects \$84,900 in FY 27, growing to \$95,552 by FY 31. The Southern University System, the Louisiana Community and Technical College System, and the Board of Regents each report that the additional requirements of this bill can be implemented with little to no increase in expenses using existing staff and resources. A detailed explanation of these expenses and assumptions can be found below.

University of Louisiana System (ULS)

FY 27 Personal Services	\$60,000	(1 full-time Student Compliance position)
FY 27 Other Costs	\$108,800	(Operating: \$7,500; Professional Services: \$49,000; Other Charges: \$52,300)
FY 27 Total	\$168,800	
FY 28 and Future FYs	\$176,510	

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REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Patrice Thomas
Deputy Fiscal Officer



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CONTINUED EXPLANATION from page one:

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Assumptions: Three ULS campuses reported fiscal impact; four institutions reported no impact. Personal Services reflect a new full-time Student Compliance position at a \$45,000 salary plus \$15,000 in related benefits. Professional Services include a hazing prevention speaker/workshop during the fall semester, registration and travel for up to two staff members to attend the Annual Hazing Prevention Institute, and a salary adjustment for the Director of Student Activities. Other Charges include a software purchase to comply with online reporting requirements (approximately \$40,000) and printed materials (approximately \$4,300).

LSU System

FY 27 Personal Services*	\$78,400
FY 27 Other Costs	\$6,500 (Other Charges: \$6,500)
FY 27 Total	\$84,900
FY 28 and Future FYs	\$87,447 – \$95,552 (increasing 3% annually)

*Personal Services: 1 Compliance/Advisor position (full-time) at \$46,000 plus related benefits and a 3% annual increase. One \$10,000 salary adjustment for the existing Manager of Student Advocacy & Accountability to allocate dedicated time to hazing prevention training initiatives.

Assumptions: Other charges reflect expanded user access to the AliveTek virtual training platform, also increasing by 3% annually consistent with standard vendor contract terms. LSUA, LSUE, LSUS, HSCNO, HSCS, the Ag Center, PBRC, and HCSD report no fiscal impact.

Southern University System

The Southern University System does not anticipate any fiscal impact from implementation of HB 636. Hazing prevention training is already provided to organization members and new students during orientation; the bill would only expand the group of individuals required to complete the same existing training. Personnel who currently maintain criminal activity information on the institution's website can add hazing incident data without additional cost or staffing. Existing staff can provide victim resource information without additional financial impact.

Louisiana Community & Technical College System (LCTCS)

LCTCS does not anticipate any discernible fiscal impact to expenditures or revenues from implementation of HB 636.

Board of Regents

The Board of Regents will assume new responsibilities under the proposed legislation, including developing standardized hazing reporting forms, compiling annual systemwide summaries from all four postsecondary management boards, and submitting annual reports to multiple legislative committees. The BOR anticipates workload will increase, particularly in the implementation year; however, this increase can be absorbed with existing staff and resources at no additional cost.

Senate

13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}

13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House

6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}

6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}


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