



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 902** HLS 26RS 1039
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: March 22, 2026 2:47 PM	Author: MARCELLE
Dept./Agy.: Louisiana Department of Health	Analyst: Anthony Shamis
Subject: Creation of a trauma-informed training program	

HEALTH OR +\$210,433 GF EX See Note Page 1 of 2
 Provides relative to the creation of a trauma-informed training program

Proposed law requires the Louisiana Department of Health (LDH) to develop a comprehensive, evidence based, statewide trauma-informed training program for child education personnel. Proposed law establishes the following requirements for the statewide trauma-informed program: (1) provide education on the prevalence and impact of adverse childhood events, (2) identify common signs and symptoms of trauma in children and adolescents, (3) provide strategies for responding to trauma-related behaviors in a supportive and non-punitive manner, (4) promote culturally responsive and developmentally appropriate approaches, (5) include guidance on referral pathways to appropriate school-based or community-based mental health and support services, and (6) emphasize self-care and secondary trauma prevention for educators and school staff.

Proposed law authorizes LDH to consult with the Department of Education (DOE), child welfare agencies, mental health professionals, and other relevant stakeholders to develop the training curriculum.

Proposed law authorizes LDH to deliver the training through in-person instruction or online modules.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$210,433	\$178,964	\$181,033	\$183,164	\$185,359	\$938,953
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$210,433	\$178,964	\$181,033	\$183,164	\$185,359	\$938,953
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law is anticipated to increase SGF expenditures by \$210,433 in FY 27 for the Louisiana Department of Health (LDH), Office of Behavioral Health (OBH). This amount includes \$100,433 for the addition of one (1) Program Manager 1A T.O. position for nine months and \$10,000 in associated operating expenses. This position will be responsible for the administrative setup, oversight, training, and coordination of a comprehensive, evidence-based, statewide trauma-informed training program for child education personnel. Beginning in FY 28, OBH estimates that 50% of a full-time equivalent (FTE) Program Manager 1A T.O. position will be required to monitor the program. In addition to personnel-related expenses, OBH estimates SGF expenditures of \$100,000 annually, beginning in FY 27, to contract with an outside entity to provide training at no cost to participants.

Personnel Costs (\$100,433 SGF):

OBH reports that salary and related benefits associated with the addition of one (1) Program Manager 1A T.O. position at the midpoint salary for nine months in FY 27 will total \$100,433. The midpoint salary for a Program Manager 1A position (AS620) is \$89,274, or \$7,439.50 per month (\$7,439.50 x 9 months = \$66,955.50). Related benefits are calculated at 50% of salaries (\$66,955.50 x 50% = \$33,477.75). A 3% annual growth factor is applied to FY 28 and subsequent fiscal years. Beginning in FY 28, OBH anticipates that the position will be reduced to 50% of an FTE Program Manager 1A T.O. position to monitor and update the training program.

Operating Expenses (\$10,000 SGF):

Operating expenses include travel-related costs to facilitate training with school personnel, including mileage, meeting venues, lodging, and per diem.

Contracted Services (\$100,000):

Information provided by OBH indicates that the department will contract with an outside entity to provide training through the statewide trauma-informed training program for child education personnel. Training will be provided at no cost to participants.

EXPENDITURE EXPLANATION CONTINUED ON PAGE TWO

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate Dual Referral Rules
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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CONTINUED EXPLANATION from page one:

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EXPENDITURE EXPLANATION CONTINUED FROM PAGE ONE

Note: The LFO is unable to corroborate the estimated staffing level, operating expenses, and contract costs projected by LDH. While the LFO acknowledges that proposed law will result in increased workload for LDH, to the extent the required staffing levels may be lower or higher, corresponding operating costs would shift accordingly. To the extent that a portion or all of the prescribed duties can be absorbed by existing staff and resources, a portion of the projected costs may be mitigated. Should additional information regarding estimated expenditures become available, this fiscal note will be updated.

EXPENDITURES

Position	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031
LDH - Program Manager 1A	\$100,433	\$68,964	\$71,033	\$73,164	\$75,359
Operating Expenses	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Other Charges	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
Equipment	\$0	\$0	\$0	\$0	\$0
Total Expenditures	\$210,433	\$178,964	\$181,033	\$183,164	\$185,359
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