



LEGISLATIVE FISCAL OFFICE
Fiscal Note

Fiscal Note On: **HB 381** HLS 26RS 888
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: March 22, 2026 4:15 PM	Author: JORDAN
Dept./Agy.: Louisiana Economic Development & Dept. of Health	
Subject: Eligibility Requirements for the High Impact Jobs Program	Analyst: Noah O'Dell

ECONOMIC DEVELOP/DEPT OR INCREASE GF EX See Note Page 1 of 1
 Provides for eligibility requirements for companies applying for the High Impact Jobs Program

Current law provides for the High Impact Jobs Program and certain eligibility requirements of companies eligible for the High Impact Jobs Program.

Proposed law prohibits companies with 20% or more of Louisiana employees who qualify for the Supplemental Nutrition Assistance Program (SNAP) from participation in the High Impact Jobs Program. Louisiana Economic Development (LED) shall coordinate with the Louisiana Department of Health (LDH) to access the required information necessary for the implementation of the proposed eligibility determination.

Effective August 1, 2026.

EXPENDITURES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total						
REVENUES	2026-27	2027-28	2028-29	2029-30	2030-31	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	\$0	\$0	\$0	\$0	\$0	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

Proposed law is anticipated to increase SGF expenditures within LED and LDH beginning in FY 27. The bill adds a new eligibility requirement to the High Impact Jobs program administered by LED, requiring coordination with LDH to ensure program participants do not have 20% or more employees that qualify for the Supplemental Nutrition Assistance Program (SNAP). For the purposes of this fiscal note, any administrative impact to LDH is shown as SGF, although such costs are partially federally funded.

LED estimates a recurring increase in SGF expenditures of approximately \$105,000 and one (1) T.O. position beginning in FY 27, in addition to one-time technology implementation costs. The position, a High Impact Jobs Program Interagency Compliance Manager (with salary of \$70,000 and related benefits of \$30,000), would be responsible for application review and ongoing compliance monitoring. LED also anticipates one-time data-sharing costs between LED and LDH ranging from \$50,000 to \$100,000 in FY 27.

LDH indicates the proposed legislation will increase the administrative workload, but reports the ability to absorb these costs within its current budget authority. LDH envisions a process whereby LED will submit a list of employees that meet the wage threshold for SNAP eligibility from a company seeking participation in the program. LDH would then confirm the enrollment count within SNAP. The request for information would come on an as-needed basis from LED.

The Legislative Fiscal Office (LFO) cannot independently corroborate the need for an additional employee within LED or the scope of administrative costs reported by LDH. To the extent implementation may be achieved through existing staff, data-sharing agreements between the agencies, and compliance provisions incorporated into program applications and cooperative endeavor agreements, realized costs may be less than reported by the departments. To the extent information technology costs may exceed assumptions by the departments, costs may be greater. Should additional information regarding estimated expenditures become available, this fiscal note will be updated.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

Senate
 13.5.1 >= \$100,000 Annual Fiscal Cost {S & H}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S & H}

House
 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

Alan M. Boxberger
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