

2026 Regular Session

HOUSE BILL NO. 202

BY REPRESENTATIVE MCMAKIN

CIVIL SERVICE/UNCLASSIFD: Provides relative to job advertisement requirements and notice to applicants

1 AN ACT

2 To enact R.S. 42:375.1, relative to State Civil Service; to provide relative to the
3 announcement of classified job vacancies; to require certain information within the
4 job announcement; to provide for notice of rejection; and to provide for related
5 matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. R.S. 42:375.1 is hereby enacted to read as follows:

8 §375.1. Vacancies in classified state civil service positions; announcement of job
9 vacancies; required information; notice of rejection

10 A. The Department of State Civil Service shall list the salary or salary range
11 within each job announcement for a vacant classified position.

12 B. If an individual applies for a vacant classified position posted by the
13 Department of State Civil Service and is rejected or the vacancy has been filled, the
14 department shall notify the applicant of the rejection or that the vacancy has been
15 filled, as applicable.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 202 Reengrossed

2026 Regular Session

McMakin

Abstract: Requires salary information to be included within a job announcement for a vacant classified state civil service position and provides for a notice of rejection or a notice that the vacancy has been filled to be sent to applicants.

Proposed law requires the Dept. of State Civil Service to list the salary or salary range of a vacant classified position within the job announcement.

Proposed law provides that if an individual applies for a vacant classified position posted by the Dept. of State Civil Service and the individual is rejected or the vacancy has been filled, the Dept. is required to notify the individual of the rejection or that the vacancy has been filled.

(Adds R.S. 42:375.1)

Summary of Amendments Adopted by House

The Committee Amendments Proposed by House Committee on House and Governmental Affairs to the original bill:

1. Provide that proposed law applies to classified positions instead of unclassified positions.

The House Floor Amendments to the engrossed bill:

1. Require the Department of State Civil Service to notify an applicant when the position the applicant applied for has been filled.