

SENATE SUMMARY OF HOUSE AMENDMENTS

SB 383

2026 Regular Session

Bass

KEYWORD AND SUMMARY AS RETURNED TO THE SENATE

FUNDS/FUNDING: Provides relative to the Incumbent Worker Training Program. (8/1/26)

SUMMARY OF HOUSE AMENDMENTS TO THE SENATE BILL

1. Makes technical changes.

DIGEST OF THE SENATE BILL AS RETURNED TO THE SENATE

SB 383 Engrossed

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Present law defines "customized training".

Proposed law retains present law and adds that "customized training" will also address workforce challenges of the employer and be for workforce needs such as process improvements, new equipment, or technology adoption. Proposed law further provides that the administrator will define "customized training" through rulemaking.

Present law provides that an applicant is eligible to participate in the Incumbent Worker Training Program if it is: an individual employer or a consortium, made up of two or more eligible employers, that meets all of the following requirements:

- (1) Has been operating in this state for not less than three years.
- (2) Is contributing to the Incumbent Worker Training Account for which liability is incurred under this present law.
- (3) Is current on the payment of its state unemployment taxes.

Proposed law retains present law but adds that the employer must be operating in this state for not less than two years unless exempted by the secretary of La. Works.

Present law provides that if the fund balance, including all monies in the benefit transfer account, exceeds \$1,400,000,000 at the computation date in any year, then a 10% reduction in contributions will be granted to each employer with a positive reserve ratio.

Proposed law retains present law but reduces the threshold amount of the fund balance from \$1,400,000,000 to \$1,150,000,000 for employers with a positive reserve ratio to receive a 10% reduction in contributions.

Effective August 1, 2026.

(Amends R.S. 23:1514(B), (C)(1)(a) and (D)(4) and (11), 1536(E)(3), and 1553(B)(8) and (10))