SLS 26RS-118 **REENGROSSED**

2026 Regular Session

SENATE BILL NO. 25

BY SENATOR KLEINPETER

REGISTRARS OF VOTERS. Adjusts compensation schedule for Registrar of Voters. (7/1/26)

AN ACT

To amend and reenact R.S. 18:55(A)(1), (2), and (4)(b), and (C), 59(B)(1), (2), and (4)(b), and (C)(1), (2), and (4)(b), and (E), and to enact R.S. 18:55(G) and 59(N), relative to the offices of parish registrars of voters; to provide relative to compensation of registrars and their chief deputies and confidential assistants; to provide for an effective date; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 18:55(A)(1), (2), and (4)(b), and (C), 59(B)(1), (2), and (4)(b), and (C)(1), (2), and (4)(b), and (E) are hereby amended and reenacted and R.S. 18:55(G) and 59(N) are hereby enacted to read as follows:

§55. Compensation of registrar of voters; amount and manner of payment; reduction during tenure prohibited; prohibited increase

A.(1) The annual salary of registrars of voters shall be based on the most recent population figures as shown by the latest federal decennial census, ~~the Louisiana Tech University~~ population estimates ~~for Louisiana parishes~~ **published pursuant to the United States Bureau of the Census Federal-State Cooperative Program for Population Estimates**, or as determined by the governing authority

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of each parish in accordance with law.

(2) The salary ranges and pay schedule for the registrars shall be as follows:

Population Range	Step 1	Step 2	Step 3	Step 4
~~0 to 40,000~~	~~$57,769~~	~~$59,502~~	~~$61,287~~	~~$63,126~~
~~40,001 to 60,000~~	~~$64,188~~	~~$66,113~~	~~$68,097~~	~~$70,140~~
~~60,001 to 100,000~~	~~$70,607~~	~~$72,725~~	~~$74,907~~	~~$77,154~~
~~100,001 to 200,000~~	~~$77,026~~	~~$79,337~~	~~$81,717~~	~~$84,168~~
~~200,001 to 1,000,000~~	~~$83,445~~	~~$85,948~~	~~$88,526~~	~~$91,182~~
0 to 50,000	**$69,597**	**$71,640**	**$73,744**	**$75,941**
50,001 to 200,000	**$83,217**	**$85,668**	**$88,193**	**$90,794**
200,001 to 1,000,000	**$90,026**	**$92,682**	**$95,418**	**$98,235**

Population Range	Step 5	Step 6	Step 7	Step 8
~~0 to 40,000~~	~~$65,019~~	~~$66,970~~	~~$68,979~~	~~$71,049~~
~~40,001 to 60,000~~	~~$72,244~~	~~$74,441~~	~~$76,644~~	~~$78,943~~
~~60,001 to 100,000~~	~~$79,469~~	~~$81,853~~	~~$84,309~~	~~$86,838~~
~~100,001 to 200,000~~	~~$86,693~~	~~$89,294~~	~~$91,973~~	~~$94,732~~
~~200,001 to 1,000,000~~	~~$93,918~~	~~$96,735~~	~~$99,637~~	~~$102,626~~
0 to 50,000	**$78,144**	**$80,443**	**$82,811**	**$85,251**
50,001 to 200,000	**$93,473**	**$96,232**	**$99,074**	**$102,001**
200,001 to 1,000,000	**$101,137**	**$104,126**	**$107,205**	**$110,376**

Population Range	Step 9	Step 10	Step 11	Step 12
~~0 to 40,000~~	~~$73,180~~	~~$75,375~~	~~$77,637~~	~~$79,966~~
~~40,001 to 60,000~~	~~$81,311~~	~~$83,751~~	~~$86,263~~	~~$88,851~~
~~60,001 to 100,000~~	~~$89,443~~	~~$92,126~~	~~$94,890~~	~~$97,737~~
~~100,001 to 200,000~~	~~$97,574~~	~~$100,501~~	~~$103,516~~	~~$106,622~~
~~200,001 to 1,000,000~~	~~$105,705~~	~~$108,876~~	~~$112,143~~	~~$115,507~~
0 to 50,000	**$87,763**	**$90,351**	**-**	**-**
50,001 to 200,000	**$105,016**	**$108,122**	**-**	**-**
200,001 to 1,000,000	**$113,643**	**$117,007**	**-**	**-**

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(4)(a) * * *

(b) Each registrar whose salary is at the level of step one or higher shall be evaluated as to merit in January. The merit evaluation shall result in a finding of "excellent", "successful", "unsuccessful", or "not assessed". The criteria and procedure for the merit evaluation shall be determined by the secretary of state in conjunction with the Registrar of Voters Association. Each registrar shall be evaluated by the secretary of state or his designee acting on his behalf. Upon a finding of "excellent" on a merit evaluation, the registrar shall receive a salary increase to the next step until the registrar's salary is equal to the highest step of the appropriate population range. **Any registrar whose salary has remained at the level of step ten for more than twelve months shall receive a five percent salary increase upon a finding of "excellent" on the merit evaluation. No registrar shall receive more than five such annual salary increases.** A registrar may appeal the finding on a merit evaluation to the State Board of Election Supervisors in accordance with rules promulgated by the board. If a member of the board participates in the merit evaluation of a registrar, the member shall not participate in an appeal of the evaluation.

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C. The annual compensation of each registrar of voters shall be based upon the most recent ~~census taken by the United States Government, Louisiana Tech University population estimates for Louisiana parishes, or upon the population figures of each parish~~ **population figures as shown by the latest federal decennial census, population estimates published pursuant to the United States Bureau of the Census Federal-State Cooperative Program for Population Estimates,** as determined by its governing authority ~~as provided by~~ **of each parish in accordance with** law.

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G. Notwithstanding any other provisions of this Chapter to the contrary,

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the Department of State shall not adjust the annual salary of registrars of voters except once decennially one year after receiving the federal census.

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§59. Deputies, confidential assistants, and other permanent office employees; temporary employees; appointment and compensation; prohibited increase in compensation

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B.(1) The annual salary of the chief deputy registrar of voters in each parish shall be based on the most recent population figures as shown by the latest federal decennial census, ~~the Louisiana Tech University~~ population estimates ~~for Louisiana parishes~~ **published pursuant to the United States Bureau of the Census Federal-State Cooperative Program for Population Estimates**, or as determined by the governing authority of each parish in accordance with law.

(2) The salary ranges and pay schedule for the chief deputy shall be as follows:

Population Range	Step 1	Step 2	Step 3	Step 4
~~0 to 40,000~~	~~$33,697~~	~~$34,708~~	~~$35,750~~	~~$36,822~~
~~40,001 to 60,000~~	~~$40,117~~	~~$41,321~~	~~$42,560~~	~~$43,837~~
~~60,001 to 100,000~~	~~$46,537~~	~~$47,933~~	~~$49,371~~	~~$50,852~~
~~100,001 to 200,000~~	~~$52,956~~	~~$54,544~~	~~$56,181~~	~~$57,866~~
~~200,001 to 1,000,000~~	~~$59,375~~	~~$61,156~~	~~$62,991~~	~~$64,880~~
0 to 50,000	**$44,060**	**$45,337**	**$46,652**	**$48,007**
50,001 to 200,000	**$57,681**	**$59,366**	**$61,102**	**$62,890**
200,001 to 1,000,000	**$64,491**	**$66,380**	**$68,327**	**$70,331**

Population Range	Step 5	Step 6	Step 7	Step 8
~~0 to 50,000~~	~~$37,927~~	~~$39,064~~	~~$40,236~~	~~$41,443~~
~~50,001 to 200,000~~	~~$45,152~~	~~$46,507~~	~~$47,902~~	~~$49,339~~
~~60,001 to 100,000~~	~~$52,378~~	~~$53,949~~	~~$55,568~~	~~$57,235~~
~~100,001 to 200,000~~	~~$59,602~~	~~$61,390~~	~~$63,232~~	~~$65,129~~

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~~200,001 to 1,000,000~~	~~$66,827~~	~~$68,831~~	~~$70,896~~	~~$73,023~~
0 to 50,000	**$49,402**	**$50,839**	**$52,319**	**$53,844**
50,001 to 200,000	**$64,732**	**$66,629**	**$68,583**	**$70,595**
200,001 to 1,000,000	**$72,396**	**$74,523**	**$76,714**	**$78,970**
Population Range	Step 9	Step 10	Step 11	Step 12
~~0 to 40,000~~	~~$42,687~~	~~$43,967~~	~~$45,286~~	~~$46,645~~
~~40,001 to 60,000~~	~~$50,819~~	~~$52,344~~	~~$53,914~~	~~$55,532~~
~~60,001 to 100,000~~	~~$58,952~~	~~$60,720~~	~~$62,542~~	~~$64,418~~
~~100,001 to 200,000~~	~~$67,083~~	~~$69,095~~	~~$71,168~~	~~$73,303~~
~~200,001 to 1,000,000~~	~~$75,214~~	~~$77,470~~	~~$79,795~~	~~$82,188~~
0 to 50,000	**$55,414**	**$57,032**	**-**	**-**
50,001 to 200,000	**$72,668**	**$74,803**	**-**	**-**
200,001 to 1,000,000	**$81,295**	**$83,688**	**-**	**-**

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(4)(a) * * *

(b) Each chief deputy whose salary is at the level of step one or higher shall be evaluated as to merit in January. The merit evaluation shall result in a finding of "excellent", "successful", "unsuccessful", or "not assessed". The criteria and procedure for the merit evaluation shall be determined by the Registrar of Voters Association. It shall provide that each chief deputy will be evaluated by the registrar of his parish. Upon a finding of "excellent" on a merit evaluation, the chief deputy shall receive a salary increase to the next step until his salary equals the highest step of the appropriate population range. **Any chief deputy whose salary has remained at the level of step ten for more than twelve months shall receive a five percent salary increase upon a finding of "excellent"on the merit evaluation. No registrar shall receive more than five such annual salary increases.**

C.(1) The annual salary of the confidential assistant to the registrar of voters in each parish shall be based on the most recent population figures as shown by the latest federal decennial census, ~~the Louisiana Tech University~~ population estimates

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~~for Louisiana parishes~~ **published pursuant to the United States Bureau of the Census Federal-State Cooperative Program for Population Estimates**, or as determined by the governing authority of each parish in accordance with law.

(2) The salary ranges and pay schedule for the confidential assistant shall be as follows:

Population Range	Step 1	Step 2	Step 3	Step 4
~~0 to 40,000~~	~~$27,281~~	~~$28,099~~	~~$28,942~~	~~$29,810~~
~~40,001 to 60,000~~	~~$33,699~~	~~$34,710~~	~~$35,751~~	~~$36,823~~
~~60,001 to 100,000~~	~~$40,117~~	~~$41,321~~	~~$42,560~~	~~$43,837~~
~~100,001 to 200,000~~	~~$46,537~~	~~$47,933~~	~~$49,371~~	~~$50,852~~
~~200,001 to 1,000,000~~	~~$52,956~~	~~$54,544~~	~~$56,181~~	~~$57,866~~
0 to 50,000	**$37,251**	**$38,323**	**$39,428**	**$40,566**
50,001 to 200,000	**$50,871**	**$52,352**	**$53,878**	**$55,449**
200,001 to 1,000,000	**$57,681**	**$59,366**	**$61,102**	**$62,890**

Population Range	Step 5	Step 6	Step 7	Step 8
~~0 to 40,000~~	~~$30,704~~	~~$31,626~~	~~$32,574~~	~~$33,552~~
~~40,001 to 60,000~~	~~$37,928~~	~~$39,066~~	~~$40,238~~	~~$41,445~~
~~60,001 to 100,000~~	~~$45,152~~	~~$46,507~~	~~$47,902~~	~~$49,339~~
~~100,001 to 200,000~~	~~$52,378~~	~~$53,949~~	~~$55,568~~	~~$57,235~~
~~200,001 to 1,000,000~~	~~$59,602~~	~~$61,390~~	~~$63,232~~	~~$65,129~~
0 to 50,000	**$41,738**	**$42,945**	**$44,188**	**$45,469**
50,001 to 200,000	**$57,068**	**$58,735**	**$60,452**	**$62,220**
200,001 to 1,000,000	**$64,732**	**$66,629**	**$68,583**	**$70,595**

Population Range	Step 9	Step 10	Step 11	Step 12
~~0 to 40,000~~	~~$34,558~~	~~$35,595~~	~~$36,663~~	~~$37,763~~
~~40,001 to 60,000~~	~~$42,688~~	~~$43,969~~	~~$45,288~~	~~$46,647~~
~~60,001 to 100,000~~	~~$50,819~~	~~$52,344~~	~~$53,914~~	~~$55,532~~
~~100,001 to 200,000~~	~~$58,952~~	~~$60,720~~	~~$62,542~~	~~$64,418~~
~~200,001 to 1,000,000~~	~~$67,083~~	~~$69,095~~	~~$71,168~~	~~$73,303~~

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0 to 50,000	**$46,788**	**$48,147**	-	-
50,001 to 200,000	**$64,042**	**$65,918**	-	-
200,001 to 1,000,000	**$72,668**	**$74,803**	-	-

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(4)(a) * * *

(b) Each confidential assistant whose salary is at the level of step one or higher shall be evaluated as to merit in January. The merit evaluation shall result in a finding of "excellent", "successful", "unsuccessful", or "not assessed". The criteria and procedure for the merit evaluation shall be determined by the Registrar of Voters Association. It shall provide that each confidential assistant be evaluated by the registrar of his parish. Upon a finding of "excellent" on a merit evaluation, the confidential assistant shall receive a salary increase to the next step until the confidential assistant's salary is equal to the highest step of the appropriate population range. **Any confidential assistant whose salary has remained at the level of step ten for more than twelve months shall receive a five percent salary increase upon a finding of "excellent"on the merit evaluation. No registrar shall receive more than five such annual salary increases.**

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E. The annual compensation of each chief deputy registrar of voters and confidential assistant shall be based upon the most recent ~~census taken by the United States Government, the Louisiana Tech University population estimates for Louisiana parishes,~~ **population figures as shown by the latest federal decennial census, population estimates published pursuant to the United States Bureau of the Census Federal-State Cooperative Program for Population Estimates, or** ~~upon the population figures of each parish~~ as determined by its governing authority ~~as provided by~~ **of each parish in accordance with** law.

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N. Notwithstanding any other provisions of this Chapter to the contrary, the Department of State shall not adjust the annual salaries of the chief deputy

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registrars of voters and confidential assistant to the registrars of voters except once decennially one year after receiving the federal census.

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Section 2. This Act shall become effective on July 1, 2026; if vetoed by the governor and subsequently approved by the legislature, this Act shall become effective on the day following such approval by the legislature or July 1, 2026, which ever is later.

The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Senate Legislative Services. The keyword, summary, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

DIGEST

SB 25 Reengrossed 2026 Regular Session Kleinpeter

Present law provides pay schedules for registrars of voters, their chief deputies, and confidential assistants. Compensation is determined based on the population of the parish and the years of experience of the individual. Years of experience are provided as steps on the salary schedule.

Proposed law adjusts the present law steps to reduce the number of population levels and the number of steps and to increase the compensation in the steps of the schedule for registrars of voters, chief deputies, and confidential assistants.

Proposed law requires that any registrar, chief deputy, or confidential assistant whose salary has remained at the level of step ten for more than twelve months receive a 5% salary increase upon a finding of "excellent"on the merit evaluation. No registrar, chief deputy, or confidential assistant shall receive more than five such annual salary increases.

Present law provides the methods by which the population of each parish is determined including data from estimates by Louisiana Tech.

Proposed law adjusts the methods by which the population of each parish is determined but removes data estimates by Louisiana Tech.

Proposed law adds population figures from the latest federal decennial census published pursuant to the United States Bureau of the Census Federal State Cooperative Program for Population Estimates.

Proposed law adds provision that Department of State shall not adjust the annual salary of registrars of voters except once decennially one year after receiving the federal census.

Proposed law adds provision that Department of State shall not adjust the annual salary of chief deputy registrars of voters and confidential assistant to the registrars of voters- except once decennially one year after receiving the federal census.

Effective July 1, 2026.

(Amends R.S. 18:55(A)(1), (2), and (4)(b), and (C), 59(B)(1), (2), and (4)(b), and (C)(1), (2), and (4)(b), and (E); adds R.S. 18:55(G) and 59(N))

Summary of Amendments Adopted by Senate

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Committee Amendments Proposed by Senate Committee on Senate and Governmental Affairs to the original bill

1. Provides for new source of information for population estimates as shown by the latest federal decennial census published pursuant to the United States Bureau of the Census Federal State Cooperative Program for Population Estimates.

2. Limits salary adjustments for registrars of voters to once decennially one year after receiving the federal census.

3. Provides for new source of information for population estimates as shown by the latest federal decennial census published pursuant to the United States Bureau of the Census Federal State Cooperative Program for Population Estimates.

4. Limits salary adjustments for chief deputy registrars of voters and confidential assistant to the registrars of voters to once decennially one year after receiving the federal census.

Committee Amendments Proposed by Senate Committee on Finance to the engrossed bill

1. Adjust the compensation and reduce the number of steps in the schedules for registrars of voters, chief deputies, and confidential assistants.

2. Provide for an annual 5% salary increase for registrars of voters, chief deputies, and confidential assistants in certain circumstances.

3. Make technical changes.

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