

2026 Regular Session

HOUSE BILL NO. 185

BY REPRESENTATIVE MELERINE

1 AN ACT

2 To amend and reenact R.S. 23:1021(introductory paragraph) and (7), relative to workers'
3 compensation; to provide for the definition of an independent contractor; to expand
4 the definition of an independent contractor; and to provide for related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1021(introductory paragraph) and (7) are hereby amended and
7 reenacted to read as follows:

8 §1021. Terms defined

9 As used in this Chapter, unless the context clearly indicates otherwise, the
10 following terms ~~shall be given~~ have the meaning ascribed to them in this Section:

11 * * *

12 (7)(a) "Independent contractor" means any person who renders service, other
13 than manual labor, for a specified recompense for a specified result either as a unit
14 or as a whole, under the control of his principal as to results of his work only, and not
15 as to the means by which such result is accomplished, and are expressly excluded
16 from the provisions of this Chapter unless a substantial part of the work time of an
17 independent contractor is spent in manual labor by him in carrying out the terms of
18 the contract, in which case the independent contractor is expressly covered by the
19 provisions of this Chapter. The operation of a truck tractor or truck tractor trailer,
20 including fueling, driving, connecting and disconnecting electrical lines and air
21 hoses, hooking and unhooking trailers, and vehicle inspections are not manual labor
22 within the meaning of this Chapter.

