Hutter (HB 18)

<u>New law</u> allows a member of any state or statewide public retirement system on involuntary furlough or leave without pay due to a gubernatorial declared disaster or emergency to purchase service or salary credit for the period of furlough or such leave by paying the required employer and employee contributions to the system, subject to certain limitations, as follows:

Existing law (R.S. 11:163(A)(1)) provides that any member of a state or statewide public retirement system who is involuntarily furloughed without pay due to the temporary closure of his employer shall be entitled to purchase service and salary credit for each day of service that he is furloughed if such service is not credited to his account. Specifies that there shall be no duplication of credit under the provisions of existing law.

<u>New law</u> retains <u>existing law</u> and additionally includes in such provisions any member who is involuntarily furloughed without pay or placed on leave without pay due to a gubernatorially declared disaster or emergency.

<u>Existing law</u> (R.S. 11:163(C)(1)) provides that any purchase of credit pursuant to <u>existing</u> <u>law</u> shall be made by paying to the system an amount sufficient to offset any liability to the system, calculated on an actuarial basis in accordance with other provisions of <u>existing law</u> (R.S. 11:158).

<u>New law</u> retains <u>existing law</u> for members included in <u>existing law</u> and <u>new law</u> (members involuntarily furloughed or on leave without pay due to a gubernatorial declared disaster or emergency) who purchase credit pursuant to <u>existing law</u>.

<u>New law</u> (R.S. 11:163(A)(2)) additionally entitles any member of a state or statewide public retirement system who is involuntarily furloughed without pay or on leave without pay on or after August 29, 2005, due to a gubernatorially declared disaster or emergency to purchase service and salary credit for each day of service during the period beginning on August 29, 2005, and ending on June 30, 2006, that he is furloughed or on such leave if such service is not credited to his account. Prohibits any duplication of credit under the provisions of <u>existing law</u> and <u>new law</u>.

<u>New law</u> provides that any service and salary credit purchased pursuant to <u>new law</u> may not be used for the purpose of meeting the minimum service requirements for disability retirement.

<u>New law</u> provides that the contributions for purchase of service and salary credit pursuant to <u>new law</u> are based on the rate of compensation in effect for the last full pay period ending on or before August 29, 2005.

<u>New law</u> provides that the right to purchase service and salary credit pursuant to <u>new law</u> shall not apply to routine personnel actions or separations which are not the direct result of a gubernatorially declared disaster or emergency.

<u>New law</u> provides that any dispute arising under the limitations of <u>new law</u> shall be resolved in the exclusive discretion of the retirement system board of trustees.

<u>New law</u> provides that all payment for purchases pursuant to <u>new law</u> shall be remitted to the system on or before December 31, 2006.

<u>New law</u> (R.S. 11:163(C)(2)) additionally requires any member who is involuntarily furloughed without pay or on leave without pay on or after August 29, 2005, as a result of a gubernatorially declared disaster or emergency, who purchases credit pursuant to <u>new law</u> (R.S. 11:163(A)(2)) to pay to the system or to his employer the employee and employer contributions which would be remitted to the system by his employer if not for the involuntary furlough or leave without pay. Requires the employer to remit payment to the system, if they are made to the employer. Requires that such payments be made either:

(1) At the same time as such contributions would be due to the system if paid by the employer. Provides that any such contributions which would have been due before the effective date of <u>new law</u> shall be considered timely if received by the system by

the date on which contributions for service and salary credit for December 2005 are due.

(2) In a lump sum payment within 30 days of a member's return to work. Provides, however, that any such lump sum payment shall be remitted to the system on or before December 31, 2006.

<u>New law</u> further provides that, if the member's contributions are delinquent, his delinquent payment shall be treated as though it is a delinquent payment from the employer pursuant to <u>existing law</u> (R.S. 11:281), which requires payment of interest on such delinquent contributions.

<u>New law</u> authorizes the board of trustees of each state and statewide retirement system to adopt rules to implement <u>new law</u> relative to purchase of credit by payment of employer and employee contributions.

Provides that the provisions of <u>new law</u> are remedial, curative, and procedural and are to be applied retroactively as well as prospectively.

Effective upon signature of governor (December 6, 2005).

(Amends R.S. 11:163(A) and (C))