
HOUSE COMMITTEE AMENDMENTS

Amendments proposed by House Committee on Education to Original House Bill No. 974
by Representative Carter

1 AMENDMENT NO. 1

2 On page 2, line 24, after "contract" and before "between" insert "executed, negotiated, or
3 renegotiated after July 1, 2012."

4 AMENDMENT NO. 2

5 On page 2, delete line 26 in its entirety and insert "is null and void."

6 AMENDMENT NO. 3

7 On page 3, line 14, after "enrolled" and before "under" delete "is school's" and insert "in
8 schools"

9 AMENDMENT NO. 4

10 On page 3, at the beginning of line 15, change "(2)" to "(2)"

11 AMENDMENT NO. 5

12 On page 4, line 12, after "superintendent." delete the remainder of the line and delete lines
13 13 through 15 in their entirety

14 AMENDMENT NO. 6

15 On page 5, line 2, after "seniority" delete the remainder of the line and insert "or tenure be
16 used as the primary criterion"

17 AMENDMENT NO. 7

18 On page 6, line 14, after "a" and before "shall" delete "local school board" and insert
19 "superintendent"

20 AMENDMENT NO. 8

21 On page 7, line 7, after "seniority" and before "to be" delete "as a factor" insert "or tenure
22 as the primary criterion"

23 AMENDMENT NO. 9

24 On page 8, line 22, after "subject area" and before "area of" delete "or" and insert a comma
25 " , "

26 AMENDMENT NO. 10

27 On page 8, at the end of line 22, after "certification" change the period "." to a comma ","
28 and insert "particular school need, or geographic area."

29 AMENDMENT NO. 11

30 On page 8, line 26, after "receive a" delete the remainder of the line and insert "higher salary
31 in the year following the evaluation than he received in the year of the evaluation."

1 AMENDMENT NO. 12

2 On page 9, line 10, after "teacher" and before "has" insert "or other school employee who"

3 AMENDMENT NO. 13

4 On page 9, line 11, after "board" and before "policy" insert "or special school district"

5 AMENDMENT NO. 14

6 On page 9, line 12, after "teacher" and before "shall" insert "or other school employee"

7 AMENDMENT NO. 15

8 On page 10, line 26, after "board" and before "acquire" delete "but may" and insert "or the
9 special school district but shall"

10 AMENDMENT NO. 16

11 On page 11, at the end of line 14, after "respond." insert "The teacher shall have seven days
12 to respond, and such response shall be included in the teacher's personnel file."

13 AMENDMENT NO. 17

14 On page 11, line 21, after "respond" and before "the" change the comma "," to a period "."
15 and delete "at which time" and insert "The teacher shall have seven days to respond, and
16 such response shall be included in the teacher's personnel file. At the end of this seven-day
17 time period."

18 AMENDMENT NO. 18

19 On page 11, line 21, after "employment." insert "A teacher shall not be terminated for an
20 ineffective performance rating until completion of the grievance procedure established
21 pursuant to R.S. 17:3883(A)(5) if a grievance was timely filed."

22 AMENDMENT NO. 19

23 On page 11, line 22, after "teacher" and before "shall" insert "may request and upon request"

24 AMENDMENT NO. 20

25 On page 11, line 23, after "composed of" delete the remainder of the line, delete lines 24 and
26 25, and insert "a designee of the superintendent, a designee of the principal or the
27 administrative head of the state special school in which the teacher was employed, and a
28 designee of the teacher. In no case shall the superintendent, the principal or state special
29 school administrative head, or teacher designate an immediate family member or any full-
30 time employee of the school system by which the teacher was employed who is under the
31 supervision of the person making the designation. Such"

32 AMENDMENT NO. 21

33 On page 11, line 26, after "teacher" change the period "." to a comma "," and delete the
34 remainder of the line and delete lines 27 and 28 and insert "and shall occur within ten
35 business days after the teacher's dismissal."

1 AMENDMENT NO. 22

2 On page 12, at the end of line 7, after "hearing." insert "For the purpose of conducting
3 hearings hereunder, the ~~board~~ panel shall have the power to issue subpoenas to compel the
4 attendance of all witnesses."

5 AMENDMENT NO. 23

6 On page 12, line 10, after "right" and before "a court" delete "of appeal to" and insert "to
7 seek supervisory review from"

8 AMENDMENT NO. 24

9 On page 12, line 20, delete "If a tenure hearing panel", delete line 21, and at the beginning
10 of line 22, delete "employment," and insert "The tenure hearing panel shall submit its
11 recommendation to the superintendent, and the superintendent may choose to reinstate the
12 teacher. If the superintendent does not reinstate the teacher,"

13 AMENDMENT NO. 25

14 On page 12, line 24, after "review" and before "the action" insert "whether"

15 AMENDMENT NO. 26

16 On page 12, line 24, after "superintendent" and before "court" delete the comma "," and
17 delete "and the" and insert "was arbitrary or capricious. The"

18 AMENDMENT NO. 27

19 On page 12, line 26, after "matter." and before "If" insert "The record on review shall be
20 limited to evidence presented to the tenure hearing panel, and the court shall give
21 preferential scheduling to review the matter."

22 AMENDMENT NO. 28

23 On page 12, line 26, after "If the" and before "of the" insert "action"

24 AMENDMENT NO. 29

25 On page 13, line 13, after "system" and before "is" insert "or the special school district"