
DIGEST

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Reynolds

HB No. 269

Abstract: Provides relative to the employment contracts and termination of public school superintendents.

Present law provides for the employment of a superintendent by a local public school board pursuant to a written contract, which shall contain specific performance objectives. Requires, for the board of a school system that received any variation of a school performance letter grade of "C", "D", or "F", such a contract to establish performance targets at the school and district level as follows:

- (1) Student achievement.
- (2) Student achievement for schools that have received any variation of a school performance letter grade designation of "C", "D", or "F".
- (3) Graduation rates.
- (4) Graduation rates for schools that have received any variation of a school performance letter grade designation of "C", "D", or "F".
- (5) The percentage of teachers with an "effective" or "highly effective" performance rating.

Proposed law removes "C" systems from those required to include the special performance targets in the superintendent's contract. Removes "C" schools from the requirement for special performance targets provided in (2) and (4) above.

Present law provides that at least 30 days prior to the termination of a superintendent's contract, the school board shall notify the superintendent of termination. Proposed law increases the length of this time period from at least 30 days to at least 90 days prior to termination.

Present law requires that a local school superintendent be removed from office upon being found incompetent, unworthy, or inefficient or to have failed to fulfill the terms and performance objectives of his contract or to comply with school board policy. Proposed law authorizes rather than requires removal from office under these circumstances.

(Amends R.S. 17:54(B)(1)(b)(i)(aa) and (iii))