

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 314** HLS 13RS 234

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: April 26, 2013	8:46 AM	Author: JAMES
Dept./Agy.: Higher Education		Analyst: Charley Rome
Subject: Creates the Personal Online Account Privacy Protection Act		

PRIVACY/COMPUTERS EG NO IMPACT See Note
Creates the Personal Online Account Privacy Protection Act

The proposed legislation creates the Personal Online Account Privacy Protection Act which protects an employee or an applicant for employment from an employer's request to grant access to allow observation of, or disclose information that allows access to or observation of the employee's or applicant's personal online account. The bill defines "personal online account" as an online account used primarily or exclusively for personal communications. The proposed legislation also prohibits an employer from discharging, disciplining, failing to hire, or otherwise penalize or threaten to penalize an employee or applicant for failure to grant access, allow observation of, or disclose information that allows access to or observation of the employee's or applicant's personal online account.

EXPENDITURES	2013-14	2014-15	2015-16	2016-17	2017-18	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2013-14	2014-15	2015-16	2016-17	2017-18	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. The bill protects employees or applicants for employment from a potential employer or employer's access to their personal online account. State agencies should not incur additional costs by being denied access to a job applicant/employee personal online account.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

- | | | |
|---|----------------------------|--|
| <u>Senate</u> | <u>Dual Referral Rules</u> | <u>House</u> |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} | | <input type="checkbox"/> 6.8(F) >= \$500,000 Annual Fiscal Cost {S} |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} | | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

Evan Brasseaux

Evan Brasseaux
Staff Director