HLS 13RS-4196 ORIGINAL

Regular Session, 2013

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HOUSE RESOLUTION NO. 215

BY REPRESENTATIVE COX

COMMENDATIONS: Commemorates the 50<sup>th</sup> anniversary of the signing of the Equal Pay Act of 1963

A RESOLUTION

2	To commemorate the fiftieth anniversary of the signing of the Equal Pay Act of 1963.
3	WHEREAS, the Equal Pay Act of 1963, enacted by the 88th United States Congress,
4	amended the Fair Labor Standards Act to abolish wage disparities based on sex; and
5	WHEREAS, on June 10, 1963, President John F. Kennedy signed the Equal Pay Act,
6	which requires employers to give women and men equal pay for equal work; and
7	WHEREAS, this landmark federal antidiscrimination law was one of the very first
8	to address sex-based pay disparities; and
9	WHEREAS, in 1963, women were paid fifty-nine cents for every dollar men were
10	paid; and
11	WHEREAS, according to the economic statistics released in 2012 by the United
12	States Census Bureau, full-time working women in 2011 earned only seventy-seven percent
13	of the earnings of their male counterparts; and
14	WHEREAS, sex discrimination in the workplace was found to depress wages and
15	living standards for female employees, cause labor disputes, create unfair methods of
16	competition in the workplace, and burden commerce and the free flow of goods; and
17	WHEREAS, although significant strides have been made since 1963, the fight for
18	true economic equality continues; and
19	WHEREAS, the Equal Pay Act of 1963 was the first step toward an adjustment of
20	balance in pay for women and for the past fifty years it has served as a wage equalizer
21	between men and women for equal paying jobs; and

1 WHEREAS, the 2013 American Association of University Women National 2 Convention, to be held in New Orleans, Louisiana, will focus on the fiftieth anniversary of 3 the Equal Pay Act and will feature Lilly Ledbetter, "the face of pay equity", who earned 4 national attention when her Fair Pay Act of 2009 became the first bill President Barack 5 Obama signed as president, and famed journalist and award-winning author Melissa Harris-6 Perry as keynote speaker. 7 THEREFORE, BE IT RESOLVED that the House of Representatives of the 8 Legislature of Louisiana does hereby commemorate the fiftieth anniversary of the signing 9 of the Equal Pay Act of 1963 by President John F. Kennedy. 10 BE IT FURTHER RESOLVED that a suitable copy of this Resolution be transmitted 11 to the President of the United States, the secretary of the United States Senate, the clerk of 12 the United States House of Representatives, each member of the Louisiana delegation to the 13 United States Congress, and the American Association of University Women (AAUW).

## **DIGEST**

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Cox HR No. 215

Commemorates the 50th anniversary of the signing of the Equal Pay Act of 1963.