

Requests the State Civil Service Commission to study the feasibility of a 3%, 4%, or 5% salary increase for all state employees in FY2014-2015 and to report study findings and recommendations to the legislature by Feb. 1, 2014. Provides that the study include a detailed review and accounting of state employment reductions during each of the last several years, including detailed information about positions abolished and employees laid off, and the budgetary effect of such reductions, both in terms of actual spending on compensation and benefits and compensation and benefits that would have been paid if normal increases had been granted. Provides that the study also include analysis of the cost of salary increases for classified and unclassified employees and alternative suggestions for such a pay plan and its implementation.