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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Jeanne C. Johnston.

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## DIGEST

Gallot (SB 94)

### **Relative to the acquisition of teacher tenure:**

Present law provides that beginning on 7/1/2012, a teacher rated "highly effective" for five years within a six-year period pursuant to the state's teacher evaluation program shall be granted tenure.

Proposed law provides that during the time period beginning on 7/1/2014 and ending on 6/30/2025, a teacher rated "highly effective" for three consecutive years pursuant to the state's teacher evaluation program shall be granted tenure. Further provides that beginning on 7/1/2025, a teacher rated "highly effective" for five years within a six-year period pursuant to the state's teacher evaluation program shall be granted tenure.

### **Relative to the loss of teacher tenure:**

Present law provides that beginning with the 2013-2014 school year, a tenured teacher who receives a performance rating of "ineffective" pursuant to the state's teacher evaluation program shall immediately lose his tenure and all related rights.

Proposed law provides that beginning with the 2014-2015 school year and continuing through the 2024-2025 school year, a tenured teacher who receives a performance rating of "ineffective" for two consecutive years pursuant to the state's teacher evaluation program shall immediately lose his tenure and all related rights. Further provides that beginning with the 2025-2026 school year, a tenured teacher who receives a performance rating of "ineffective" pursuant to the state's teacher evaluation program shall immediately lose his tenure and all related rights.

Present law provides that if a teacher is rated "highly effective" based on the evidence of the growth portion of the evaluation but is rated "ineffective" according to the observation portion, within 30 days after such finding, the teacher shall be entitled to a second observation by members of a team of three designees, chosen by the local superintendent, which shall not include the principal.

Proposed law retains these provisions.

### **Relative to reacquisition of teacher tenure:**

Present law provides that a teacher's tenure shall be immediately reinstated if a teacher's "ineffective" performance rating is reversed pursuant to the grievance procedure established pursuant to present law.

Proposed law retains these provisions.

Present law provides that a teacher shall reacquire tenure if the teacher receives a performance rating of "highly effective" for five years within a six-year period subsequent to receiving an "ineffective" rating.

Proposed law provides that beginning with the 2014-2015 school year and continuing through the 2024-2025 school year, a teacher shall reacquire tenure if the teacher is rated "highly effective" for three consecutive years subsequent to receiving an "ineffective" rating. Further provides that beginning with the 2025-2026 school year, a teacher shall reacquire tenure if the teacher is rated "highly effective" for five consecutive years in a six-year period subsequent to receiving an "ineffective" rating.

Proposed law provides that proposed law is effective upon a court judgment issued declaring Act 1 of the 2012 Regular Session to be constitutional becoming final and definitive.

(Amends R.S. 17:442(A) and (C))