
DIGEST

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Hoffmann

HB No. 306

Abstract: Provides relative to the salaries of certain teachers and school administrators rated ineffective pursuant to the evaluation process.

Present law provides that salary schedules established for teachers, administrators, and other certified school personnel shall be based upon certain criteria, with no one criterion accounting for more than 50% of the formula used to compute such employees salaries. Further provides that such criteria includes effectiveness, as determined by the performance evaluation program as provided for in present law.

Present law provides that every teacher and administrator who has been employed by a local board shall be formally evaluated. Further provides that the elements of evaluation and standards for effectiveness shall be defined by the State Board of Elementary and Secondary Education.

Present law provides that, with respect to the element of measure of effectiveness, by the beginning of the 2012-2013 school year, 50% of such evaluations shall be based on evidence of growth in student achievement using a value-added achievement model as determined by the board for grade levels and subjects for which value-added data is available.

Present law provides that no teacher who is rated "ineffective" pursuant to present law shall receive a higher salary in the year following the evaluation than he received in the year of the evaluation.

Proposed law provides that teachers and administrators who were rated "ineffective" based only on the value-added portion of the evaluation program conducted during the 2012-2013 school year may be eligible to receive a salary increase, as determined by the principal or immediate supervisor, for the 2013-2014 school year; otherwise retains present law.

(Amends R.S. 17:418(B)(2))