

---

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

Nancy Landry

HB No. 652

**Abstract:** Reenacts those provisions of Acts 2012, No. 1 relative to teachers and other school and school system personnel and employees, including their compensation and certain work requirements.

Proposed law reenacts those provisions of Acts 2012, No. 1 relative to teachers and other school and school system personnel and employees and their compensation and work requirements, except changes effective date from July 1, 2012, to July 1, 2014. (Note: Acts 2012, No. 1 has been declared unconstitutional by the 19th JDC as violative of the single object requirements of the constitution. The decision may be appealed to the supreme court. In general, changes made by an unconstitutional act of the legislature are ineffective and, therefore, the law prior to the unconstitutional act remains effective. Coding in bill shows changes in the law as it existed prior to Acts 2012, No. 1. This digest treats the law prior to Acts 2012, No. 1 as present law and the reenacted changes of this Act as proposed law.)

Present law provides minimum salary schedule requirements and extra compensation requirements for teachers, administrators, school support personnel, and other school employees. Provides relative to reductions in salaries for teachers. Provides for certain limitations on teaching requirements.

Proposed law repeals present law and provides instead as follows:

- (1) Requires all public school governing authorities (public schools, state special schools, and schools and programs of the special school district) to establish salary schedules. Schedules for certified personnel shall be based on effectiveness, demand, inclusive of area of certification, particular school need, geographic area, and subject area, which may include advanced degree levels and experience.
- (2) Provides that such salaries shall be considered as full compensation for all work required within each employee's prescribed scope of duties and responsibilities.
- (3) Prohibits any teacher or administrator rated as "ineffective" pursuant to present law performance evaluation program from receiving a higher salary in the year following the evaluation than he received in the year of the evaluation.
- (4) Prohibits salary reductions, with certain exceptions.

- (5) Provides that a vocational agricultural teacher shall teach a 12-month program for a 12-month budget period and be paid a proportional salary for a 12-month budget period according to the salary schedule established by his employing school board.

(Adds R.S. 17:418; Repeals R.S. 17:44, 154.2, 235.1(E), 346.1, 419, 419.1, 420, 421, 421.1, 421.2, 421.3, 421.5, 422, 422.1, 422.2, 422.3, 422.4, 422.5, 431, and 1207)