

---

## DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

---

Hunter

HB No. 676

**Abstract:** Establishes a local minimum wage in the city of Monroe.

Proposed law establishes a local minimum wage for the city of Monroe and sets it at \$7.25 per hour beginning January 1, 2015.

Proposed law provides that the local minimum wage for the city of Monroe shall be \$8.25 per hour beginning January 1, 2016.

Proposed law requires that the employers of tipped employees make up the difference between the \$2.13 per hour paid to the employee plus tips and the local minimum wage.

Proposed law requires that if the federal minimum wage is raised, the local minimum wage shall also be raised.

Proposed law provides a cause of action against an employer who fails to pay an employee local minimum wage.

Proposed law provides for a penalty of 90 days wages and the difference between what the employee was paid and the local minimum wage rate, as well as attorney fees, if the employee wins the suit.

Effective if and when the proposed amendment of Article 3 of the Constitution of La. contained in the Act which originated as House Bill No. \_\_\_ of this 2014 R.S. of the Legislature is adopted at a statewide election and becomes effective.

(Adds R.S. 23:643 and 644)