
DIGEST

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Moreno

HB No. 742

Abstract: Includes all public employers in the Louisiana Equal Pay for Women Act.

Present law created the Louisiana Equal Pay for Women Act which provides that no employer may discriminate against an employee on the basis of sex by paying wages to that employee at a rate less than that paid to an employee of a different sex for the same or substantially similar work.

Present law defines "employee" as both:

- (1) Any individual employed to work 40 or more hours a week.
- (2) Any female individual employed by the employer.

Present law defines "employer" as any department, office, division, agency, commission, board, committee, or other organizational unit of the state.

Proposed law extends the definition of "employer" to specifically include local governmental subdivisions, political subdivisions, and any agency or department under the local subdivision.

(Amends R.S. 23:663(3))