DIGEST

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Robideaux   HB No. 794

Abstract: Requires that each employee of the police department of the city of Lafayette receive a salary increase if the city collects a certain amount of sales tax revenues.

Present law provides that except as otherwise provided by law, the governing body of each municipality having a population of not less than 12,000 nor more than 250,000 persons shall pay each employee of its police department a salary of not less than the minimum rate of pay established in accordance with the grades, ranks, or classes of positions as provided in present law.

Present law provides that the minimum monthly salary to be paid any full-time employee of a police department is $300, and for officers of the grades listed below minimums are as follows:

(1)   Each employee of the police department employed in the position, grade, or class of sergeant, not less than $330 per month.

(2)   Each employee of the police department employed in the position, grade, or class of lieutenant, not less than $345 per month.

(3)   Each employee of the police department employed in the position, grade, or class of captain, not less than $375 per month.

(4)   Each employee of the police department employed in the position, grade, or class of major, not less than $405 per month.

(5)   Each employee of the police department employed in the position, grade, or class of assistant chief of police, not less than $420 per month.

Proposed law retains present law.

Present law requires that members of the police departments located in specified municipalities (Bossier City, Lake Charles, Jennings, Monroe, and Sulphur) who have had three years of continuous service (from a specified date) receive an increase in salary of 2% and thereafter to receive an increase in salary of 2% for each year of service. Present law is also applicable to the city of Abbeville, but there is no continuous service requirement. Provides for limitations.

Proposed law retains present law and additionally requires that each employee of the police

department of the city of Lafayette receives a salary increase of 2% after every fiscal year the sales tax revenues collected by the city of Lafayette exceed, by greater than 3%, the sales tax revenues collected by the city during the preceding fiscal year. Prohibits the granting of an increase pursuant to <u>proposed law</u> after a fiscal year in which the sales tax revenues did not exceed, by greater than 3%, the revenues collected during the preceding fiscal year.

<u>Proposed law</u> provides that <u>proposed law</u> shall not be construed as prohibiting the employees from receiving a salary increase pursuant to authority granted by any other applicable law. Additionally provides that <u>proposed law</u> shall not be construed as requiring the city to expend any sales tax revenues that secure bonds that have been authorized or issued or have been dedicated to another purpose by other law or voter approval.

Effective July 1, 2014.

(Adds R.S. 33:2212(I))