

Regular Session, 2014

SENATE BILL NO. 549

BY SENATOR GALLOT

LOCAL EMPLOYEES. Provides relative to the wages for firefighters. (8/1/14)

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AN ACT

To amend and reenact R.S. 33:1992(A)(1) and 2002(A)(3)(a), relative to minimum wages for firefighters; to provide relative to the components of a firefighter's starting salary; to provide relative to compliance with the requirements of the Fair Labor Standards Act; and to provide for related matters.

Be it enacted by the Legislature of Louisiana:

Section 1. R.S. 33:1992(A)(1) and 2002(A)(3)(a) are hereby amended and reenacted to read as follows:

§1992. Minimum salaries

A. The minimum monthly salaries of firemen in municipalities having a population of twelve thousand or more and in the city of Bastrop and of all parish and fire protection district paid firemen, including salaries payable out of the avails of any special tax provided by the Constitution of Louisiana for increasing the pay of firemen, shall be in accordance with the following schedule, and such salaries shall be paid semi-monthly not later than the fifth and twentieth day of each calendar month:

(1) A fireman shall receive a minimum monthly salary ~~of four hundred~~

1 dollars per month **based on a regular hourly rate of pay compliant with the Fair**
 2 **Labor Standards Act, 29 U.S.C. 201 et seq. This salary shall be exclusive of**
 3 **supplemental pay received pursuant to R.S. 33:2002.**

4 * * *

5 §2002. Extra compensation

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7 **(3)(a) A municipality, parish, fire protection district, or other political**
 8 **subdivision maintaining a fire department, or the Chitimacha Tribe of**
 9 **Louisiana or the Coushatta Indian Tribe of Louisiana, or any nonprofit**
 10 **corporation contracting with any such political subdivision to provide fire**
 11 **protection services may enhance the first-year salary of every paid, regularly**
 12 **employed employee in the amount equivalent to the state supplemental pay, or**
 13 **any portion thereof, that the employee shall be entitled to be paid after one year**
 14 **of service pursuant to this Subpart, so long as the first-year salary, exclusive of**
 15 **the enhancement, meets the minimum wage obligations of the Fair Labor**
 16 **Standards Act, 29 U.S.C. 201 et seq.**

The original instrument and the following digest, which constitutes no part
of the legislative instrument, were prepared by Jerry J. Guillot.

DIGEST

Gallot (SB 549)

Present law, relative to the wages of firemen, requires that the minimum monthly salaries of firemen in municipalities having a population of 12,000 or more and in the city of Bastrop and of all parish and fire protection district paid firemen, including salaries payable out of the avails of any special tax provided by the constitution for increasing the pay of firemen, is \$400 per month and paid semi-monthly not later than the fifth and twentieth day of each calendar month.

Proposed law requires the minimum monthly salary be based on a regular hourly rate of pay compliant with the Fair Labor Standards Act, 29 U.S.C. 201 et seq., exclusive of supplemental pay received pursuant to R.S. 33:2002.

Present law provides that a municipality, parish, fire protection district, or other political subdivision maintaining a fire department, or the Chitimacha Tribe of Louisiana or the Coushatta Indian Tribe of Louisiana, or any nonprofit corporation contracting with any such political subdivision to provide fire protection services may enhance the first-year salary of every paid, regularly employed employee in the amount equivalent to the state supplemental pay, or any portion thereof, that the employee shall be entitled to be paid after one year of service.

Proposed law retains present law and provides condition that the first-year salary, exclusive of the enhancement, meets the minimum wage obligations of the Fair Labor Standards Act, 29 U.S.C. 201 et seq.

Effective August 1, 2014.

(Amends R.S. 33:1992(A)(1) and 2002(A)(3)(a))