

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **HB 717** HLS 14RS 848
 Bill Text Version: **ORIGINAL**
 Opp. Chamb. Action:
 Proposed Amd.:
 Sub. Bill For.:

Date: May 12, 2014	5:32 PM	Author: HILL
Dept./Agy.: Education		Analyst: Jodi Mauroner
Subject: Sick leave for teachers and other school employees		

SCHOOLS/EMPLOYEES OR INCREASE LF EX See Note Page 1 of 1
 Provides relative to extended sick leave for teachers and other school employees

The proposed legislation provides an additional 30 days sick leave to be used for maternal and infant health issues for teachers and school bus operators in all city, parish and other public schools and teachers in the Special School District. Further, deletes the requirement that absences must be for ten consecutive day, and removes the restriction for teachers that the additional leave is limited to one per six year period.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	INCREASE	INCREASE	INCREASE	INCREASE	INCREASE	
Annual Total						
REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is an indeterminable but likely significant increase in the expenditures of the Special School District and local school systems as a result of the expanded sick leave authority for teachers, school bus drivers and employees. Current law allows these individuals up to to thirty days of extended sick leave in each six-year period for personal illness. Proposed law removes the six year period restriction (for teachers only) and further authorizes the leave to be used only for personal illness related to pregnancy, illness of an infant (less than one year old) or for required medical visits for infant or maternal health. Additionally, the proposed legislation repeals the requirement that the condition require absence for ten consecutive work days.

The amount of the actual increase will be determined by the salaries of the individuals taking leave, the cost of the substitute and the extent to which the individuals utilize the additional 30 days leave. Bus drivers, employees and teachers are paid 65% of their salary while on extended sick leave. The average cost of a substitute teacher is \$70 per day. For illustrative purposes, based upon an average salary of \$65,000 (includes related benefits) the daily savings to the school system for a teacher on extended leave is \$63 (\$65,000 x 35% = \$22,750 /12 months = \$1,896 per month /30 = \$63 per day). The average substitute teacher cost is \$70 per day, so the net cost of a substitute for a teacher on extended leave is \$7 per day. There are approximately 50,000 teachers in the state; if 2% used the full 30 days extended leave, there would be an increase of over \$200K (50,000 x 2% = 1,000 teachers x 30 days @ \$7 per day = \$210,000).

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

- Senate Dual Referral Rules House 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}
 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S}
 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S}

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