

**LEGISLATIVE FISCAL OFFICE**  
**Fiscal Note**



Fiscal Note On: **HB 717** HLS 14RS 848

Bill Text Version: **ENGROSSED**

Opp. Chamb. Action: **w/ SEN COMM AMD**

Proposed Amd.:

Sub. Bill For.:

<b>Date:</b> May 29, 2014	9:31 AM	<b>Author:</b> HILL
<b>Dept./Agy.:</b> Education		<b>Analyst:</b> Jodi Mauroner
<b>Subject:</b> Sick leave for teachers and other school employees		

SCHOOLS/EMPLOYEES EG1 SEE FISC NOTE LF EX See Note Page 1 of 1  
Provides relative to extended sick leave for teachers and other school employees

The proposed legislation provides for the definition of medical necessity for school bus drivers, employees and teachers in all city, parish and other public schools. Further provides that teachers may be granted an additional 30 days sick leave, within each six year period, to be used for pregnancy, illness of an infant or for required medical visits certified by a physician. The bill deletes the requirement that teacher absences for maternal health or medical necessity must be for ten consecutive days.

<b>EXPENDITURES</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>5 -YEAR TOTAL</b>
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	SEE BELOW	
<b>Annual Total</b>						
<b>REVENUES</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>5 -YEAR TOTAL</b>
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Ded./Other	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Federal Funds	\$0	\$0	\$0	\$0	\$0	<b>\$0</b>
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<b><u>\$0</u></b>
<b>Annual Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**EXPENDITURE EXPLANATION**

There is an indeterminable impact to the expenditures of local school systems if teachers may be absent for fewer than 10 consecutive days.

Teachers are paid 65% of their salary while on extended sick leave. The average cost of a substitute teacher is \$70 per day. For illustrative purposes, based upon an average salary of \$65,000 (includes related benefits) the daily savings to the school system for a teacher on extended leave is \$63 (\$65,000 x 35% = \$22,750 /12 months = \$1,896 per month /30 = \$63 per day). The average substitute teacher cost is \$70 per day, so the net cost of a substitute for a teacher on extended leave is \$7 per day or \$70 for the 10 day period. If, instead, the teacher were allowed to take the leave for 2 days the cost of the substitute would equate to only \$14. Effectively, the school system would see a savings in the cost of substitute teachers. However, costs could increase if there is an increase in the number of teachers taking the leave if authorized to be absent fewer than 10 days. The amount of any increase or decrease will be determined by the salaries of the individuals taking leave, the cost of the substitute and the extent to which the individuals utilize the leave authority.

**REVENUE EXPLANATION**

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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|-----------------------------------------------------------------------------|----------------------------|--------------|--------------------------------------------------------------------------------------------|
| <u>Senate</u>                                                               | <u>Dual Referral Rules</u> | <u>House</u> | <input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S}                    |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H}       |                            |              | <input type="checkbox"/> 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S}                  |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} |                            |              | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |

*Evan Brasseaux*  
**Evan Brasseaux**  
**Staff Director**