

LEGISLATIVE FISCAL OFFICE
Fiscal Note



Fiscal Note On: **SB 155** SLS 14RS 383

Bill Text Version: **ENROLLED**

Opp. Chamb. Action:

Proposed Amd.:

Sub. Bill For.:

Date: June 5, 2014 12:21 PM	Author: NEVERS
Dept./Agy.: Workforce Commission	Analyst: Patrice Thomas
Subject: Apprenticeship Agreements	

WORKFORCE COMMISSION

EN NO IMPACT See Note

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Provides relative to apprenticeship. (gov sig)

Proposed law provides that "apprentice" shall mean a worker older than 16 years of age where a higher minimum age standard is otherwise fixed by law or rules and regulations. Proposed law provides that the director of apprenticeship may not investigate or conduct hearings regarding prohibited discrimination (e.g. age, disability, veteran status, race, color, religion, sex, national origin, pregnancy, childbirth, sickle cell traits, protected genetic information). Proposed law provides that an apprentice, or the apprentice's authorized representative, may submit any disagreements arising under an apprenticeship agreement (except prohibited discrimination) within 60 days of the final local decision to the Director of Apprenticeship, Louisiana Workforce Commission (LWC). Proposed law shall not be construed to preclude an apprentice from pursuing any remedy to address prohibited discrimination in employment. Proposed law shall not invalidate any of the following: (1) Any collective bargaining agreement between employers and employees establishing higher apprenticeship standards; and (2) Any prohibited discrimination in employment.

EXPENDITURES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

REVENUES	2014-15	2015-16	2016-17	2017-18	2018-19	5 -YEAR TOTAL
State Gen. Fd.	\$0	\$0	\$0	\$0	\$0	\$0
Agy. Self-Gen.	\$0	\$0	\$0	\$0	\$0	\$0
Ded./Other	\$0	\$0	\$0	\$0	\$0	\$0
Federal Funds	\$0	\$0	\$0	\$0	\$0	\$0
Local Funds	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	\$0
Annual Total	\$0	\$0	\$0	\$0	\$0	\$0

EXPENDITURE EXPLANATION

There is no anticipated direct material effect on governmental expenditures as a result of this measure. Proposed legislation makes technical changes to the existing law on apprentice agreements to comply with the U.S. Department of Labor, Office of Apprenticeship regulations. There is no fiscal impact on the Louisiana Workforce Commission (LWC) as a result of this measure.

REVENUE EXPLANATION

There is no anticipated direct material effect on governmental revenues as a result of this measure.

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|---|----------------------------|--------------|--|
| <u>Senate</u> | <u>Dual Referral Rules</u> | <u>House</u> | <input type="checkbox"/> 6.8(F)(1) >= \$100,000 SGF Fiscal Cost {H & S} |
| <input type="checkbox"/> 13.5.1 >= \$100,000 Annual Fiscal Cost {S&H} | | | <input type="checkbox"/> 6.8(F)(2) >= \$500,000 State Rev. Reduc. {H & S} |
| <input type="checkbox"/> 13.5.2 >= \$500,000 Annual Tax or Fee Change {S&H} | | | <input type="checkbox"/> 6.8(G) >= \$500,000 Tax or Fee Increase or a Net Fee Decrease {S} |


John D. Carpenter
Legislative Fiscal Officer