

SENATE BILL NO. 207

BY SENATOR JOHN SMITH

1 AN ACT

2 To amend and reenact R.S. 23:1514(D)(1), relative to the Incumbent Worker Training
3 Program; to provide for certain third-party training providers; and to provide for
4 related matters.

5 Be it enacted by the Legislature of Louisiana:

6 Section 1. R.S. 23:1514(D)(1) is hereby amended and reenacted to read as follows:

7 §1514. Worker training fund; purpose; training programs; eligibility criteria;
8 program administration

9 * * *

10 D.(1)(a) Training shall be done by a third-party training provider selected
11 by the applicants. The training provider selected by an applicant must have a
12 demonstrated history of successful training through its replacement, retention, and
13 satisfaction rates; show collaboration with regard to industry in the development of
14 customized training; and use current industry standards as the basis for programs
15 utilized to train individuals in a targeted industry. Training may be provided by the
16 applicant's employees under limited circumstances as permitted by duly promulgated
17 rules and regulations. Third-party training providers must have a demonstrated
18 history of successful training. No third-party training provider may be an entity
19 whose principal owner is an immediate family member, as defined by the Code of
20 Governmental Ethics, of an individual in a management position with the applicant
21 who has the authority to make decisions regarding a training grant or a business
22 related to the applicant, such as a parent, subsidiary, or partner of the applicant.

23 **(b) Nothing herein shall be construed to prohibit a Louisiana college or**
24 **university from acting as a third-party training provider.**

25 **(c) Subject to the provisions of Subparagraph (d) of this Paragraph, a**
26 **Louisiana college or university may subcontract with an out-of-state college or**
27 **university to provide the actual training pursuant to this Section provided the**

