## DIGEST

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IID 42 Outstand	2015 December Constant	I.D.
HB 43 Original	2015 Regular Session	LeBas

Abstract: Increases from 25% to 50% the salary cap that a retiree of the Teachers' Retirement System of Louisiana (TRSL) who returns to work as a substitute classroom teacher may receive while still receiving his full retirement benefit.

<u>Present law</u> (R.S. 11:710(C)(2)) prohibits a retired member of TRSL from receiving his benefit check while he is reemployed in a position covered by TRSL. <u>Present law</u> (R.S. 11:710(A)) provides exceptions to this prohibition.

<u>Present law</u> defines the term "classroom teacher" to mean any employee whose position of employment requires a valid La. teaching certificate and who is assigned the professional activities of instructing pupils in courses in classroom situations for which daily pupil attendance figures for the school system are kept.

Pursuant to <u>present law</u>, a retired classroom teacher may return to work as a substitute classroom teacher and continue to receive his retirement benefits. Further provides that a retired member returning to work as a substitute may continue to draw his full benefit check while working, but may only earn up to 25% of his annual benefit as salary in such a position. Any amount earned over 25% of the retiree's annual benefit are to be deducted from the retiree's benefit check. <u>Proposed law</u> increases this salary cap from 25% to 50% and otherwise retains present law.

<u>Proposed law</u> requires that any cost of <u>proposed law</u> be funded with additional employer contributions in compliance with Art. X, Sec. 29(F) of the state constitution.

Effective July 1, 2015.

(Amends R.S. 11:710(A)(5))