

1 F. Employees of ~~such~~ publicly owned ~~and/or~~ or operated transportation
2 systems hereafter acquired may authorize and upon such authorization the ~~aforsaid~~
3 municipality, transit authority, or other authority organized for the purpose may
4 make deductions from wages and salaries of ~~such~~ employees:

5 (1) Pursuant to a collective bargaining agreement with a duly designated or
6 certified labor organization for the payment of union dues, fees, or assessments.

7 (2) For the payment of contributions pursuant to any health and welfare plan
8 or pension or retirement plan, ~~and~~.

9 (3) For any purposes for which deductions may be authorized by employees
10 of any private employer.

11 * * *

12 Section 3. R.S. 42:456(A)(1) is hereby amended and reenacted to read as follows:

13 §456. Permitted withholdings

14 A. Payroll deductions shall be authorized only for the following:

15 (1) Mandated federal or state income withholdings, credit unions,
16 garnishments, liens, union dues, savings bonds programs, qualified United Way
17 entities, health and life insurance products offered through the Office of Group
18 Benefits, and products having state participating contributions that are sponsored by
19 the Office of Group Benefits, which qualify and are offered under Section 125 of the
20 Internal Revenue Code (Cafeteria Plan).

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DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

HB 512 Original

2015 Regular Session

Garofalo

Abstract: Allows certain authorized payroll withholdings for public employees, teachers, and charter school employees.

Present law (R.S. 17:438) provides that any teacher or school board employee may authorize the school board to deduct organization dues from his earnings.

Proposed law adds charter school employees and employees of any entity with authority over employment decisions at a charter school to the parties permitted to withhold organization dues.

Present law (R.S. 23:890) provides for the labor policy when a municipality or transit authority acquires or operates a transportation facility.

Present law allows employees of the acquired facility to authorize deductions of wages and salaries for the following purposes:

- (1) Pursuant to a collective bargaining agreement with a duly designated or certified labor organization for the payment of union dues, fees, or assessments.
- (2) For the payment of contributions pursuant to any health and welfare plan or pension or retirement plan.
- (3) For any purposes for which deductions may be authorized by employees of any private employer.

Proposed law makes technical changes and otherwise retains present law.

Present law (R.S. 42:456) authorizes state employee payroll withholdings for the following:

- (1) Mandated federal or state income withholdings, credit unions, garnishments, liens, union dues, savings bonds programs, qualified United Way entities, health and life insurance products offered through the Office of Group Benefits, and products having state participating contributions that are sponsored by the Office of Group Benefits, which qualify and are offered under Section 125 of the Internal Revenue Code (Cafeteria Plan).
- (2) Products offered without state contributory participation which have been evaluated and approved in accordance with rules and procedures promulgated by the commissioner of administration.

Proposed law makes technical changes and otherwise retains present law.

(Amends R.S. 17:438(A), R.S. 23:890(F), and R.S. 42:456(A)(1))