

2016 Regular Session

SENATE BILL NO. 20

BY SENATOR PEACOCK

RETIREMENT SYSTEMS. Provides for actuarial determinations and application of funds.  
(6/30/16)

1 AN ACT

2 To amend and reenact R.S. 11:102(B)(1), (2), (3)(introductory paragraph), (a), and

3 (d)(introductory paragraph), (i), (ii), (iii), and (iv), (4), and (5)(a) and (b), (C), and (D),

4 102.1(B)(4), (5), and (6) and (C)(2), (4), (5), and (6), 102.2(B)(4) and (5) and (C)(2), (4), (5),

5 and (6), 102.3, 542(A), (B), (C), (E), and (F), 883.1(A), (B), (C), (E), and (F),

6 927(B)(2)(a)(introductory paragraph) and (i) and (b)(i) and (3)(a), 1145.1(A), (B), (C), (D),

7 and (E), and 1332(A), (B), (C), (D), (E), and (F), to enact R.S. 11:102(E) and (F),

8 102.1(A)(4), (B)(3)(a)(iv), (C)(3)(d), and (D), 102.2(A)(4), (B)(3)(a)(iv), (C)(3)(d), and (D),

9 102.4, 102.5, 102.6, 542(D), and 883.1(D), and to repeal R.S. 11:102(B)(3)(d)(v), (vi), (vii),

10 and (viii), 542(G), 883.1(G) and (H), 1145.1(F), and 1332(G), to provide for actuarial

11 determinations and application of retirement system funds without allowing, authorizing, or

12 granting benefit improvements; to provide for the determination of required employer

13 contributions and application of investment earnings to certain debts and accounts; to

14 prioritize excess return allocations; to provide for an effective date; and to provide for

15 related matters.

16 Notice of intention to introduce this Act has been published.

17 Be it enacted by the Legislature of Louisiana:

1 Section 1. R.S. 11:102(B)(1), (2), (3)(introductory paragraph), (a), and  
 2 (d)(introductory paragraph), (i), (ii), (iii), and (iv), (4), and (5)(a) and (b), (C), and (D),  
 3 102.1(B)(4), (5), and (6) and (C)(2), (4), (5), and (6), 102.2(B)(4) and (5) and (C)(2), (4), (5),  
 4 and (6), 102.3, 542(A), (B), (C), (E), and (F), 883.1(A), (B), (C), (E), and (F),  
 5 927(B)(2)(a)(introductory paragraph) and (i) and (b)(i) and (3)(a), 1145.1(A), (B), (C), (D),  
 6 and (E), and 1332(A), (B), (C), (D), (E), and (F) are hereby amended and reenacted and R.S.  
 7 11:102(E) and (F), 102.1(A)(4), (B)(3)(a)(iv), (C)(3)(d), and (D), 102.2(A)(4), (B)(3)(a)(iv),  
 8 (C)(3)(d), and (D), 102.4, 102.5, 102.6, 542(D), and 883.1(D) are hereby enacted to read as  
 9 follows:

10 §102. Employer contributions; determination; state systems

11 \* \* \*

12 B.(1) Except as provided in ~~Subsection C of this Section for the Louisiana~~  
 13 ~~State Employees' Retirement System and Subsection D of this Section for the~~  
 14 ~~Teachers' Retirement System of Louisiana and except as provided in R.S. 11:102.1,~~  
 15 102.2, **102.3, 102.4, and 102.5** and in Paragraph (5) of this Subsection, for each  
 16 fiscal year, commencing with Fiscal Year 1989-1990, for each of the public  
 17 retirement systems referenced in Subsection A of this Section, the legislature shall  
 18 set the required employer contribution rate **for each system or plan** equal to the  
 19 ~~actuarially required~~ **actuarially-required** employer contribution, as determined  
 20 ~~under Paragraph (3) of this Subsection~~ **pursuant to the provisions of this Section,**  
 21 divided by the total projected payroll of all active members of each particular system  
 22 **or plan** for the fiscal year. Each entity funding a portion of a member's salary shall  
 23 also fund the employer's contribution on that portion of the member's salary at the  
 24 employer contribution rate specified in this ~~Subsection~~ **Section.**

25 (2)(a) At the end of each fiscal year, the difference between the ~~actuarially~~  
 26 ~~required~~ **actuarially-required** employer contribution for the fiscal year, as  
 27 determined ~~under Paragraph (3) of this Subsection or pursuant to Subsection C of~~  
 28 ~~this Section for the Louisiana State Employees' Retirement System or Subsection D~~  
 29 **pursuant to the provisions** of this Section ~~for the Teachers' Retirement System of~~

1 Louisiana, and the amount of employer contributions actually received for the fiscal  
2 year, excluding any amounts received for the extraordinary purchase of additional  
3 benefits or service, shall be determined.

4 (b) If the amount of employer contributions received for the fiscal year is less  
5 than the ~~actuarially required~~ **actuarially-required** employer contribution for the  
6 fiscal year; due to the failure of the legislature to appropriate funds at the required  
7 employer contribution rate, the difference shall be paid by the state treasurer from  
8 the state general fund upon warrant from the governing authority of the retirement  
9 system.

10 (c) At the end of each fiscal year, the difference between the minimum  
11 employer contribution, as required by the Constitution of Louisiana, and the  
12 ~~actuarially required~~ **actuarially-required** employer contribution for the fiscal year,  
13 as determined ~~under Paragraph (3) of this Subsection or pursuant to Subsection C of~~  
14 ~~this Section for the Louisiana State Employees' Retirement System or Subsection D~~  
15 **pursuant to the provisions** of this Section ~~for the Teachers' Retirement System of~~  
16 Louisiana, shall be determined and applied in accordance with the following  
17 provisions:

18 (i) The amount, if any, by which the ~~actuarially required~~ **actuarially-**  
19 **required** contribution for a system exceeds the ~~constitutionally required~~  
20 **constitutionally-required** minimum contribution for that system shall be  
21 accumulated in an employer credit account which shall be adjusted annually to  
22 reflect any gain or loss attributable to the balance in the account at the actuarial rate  
23 of return earned by the system.

24 (ii) Except as provided in Paragraph (5) of this Subsection, annual  
25 contributions required in accordance with this ~~Subsection~~ **Section**, or the  
26 constitutional minimum if greater, may be funded in whole or in part from the  
27 employer credit account, provided the employee contribution rate or rates for the  
28 system as set forth in R.S. 11:62 has or have been reduced to an amount equal to or  
29 less than fifty percent of the annual normal cost for the system or the plan ~~as~~

1 ~~provided in Subsection C or D of this Section,~~ rounded to the nearest one-quarter  
2 percent.

3 (iii) ~~For purposes of implementing Act No. 1331 of the 1999 Regular Session~~  
4 ~~of the Legislature, the balance of the Employer Credit Account applicable to the~~  
5 ~~Louisiana School Employees' Retirement System as of June 30, 1999, shall be fifty-~~  
6 ~~six million seven hundred fifty-four thousand four hundred five dollars.~~

7 (d) Except as provided in R.S. 11:102.1 and 102.2, differences occurring for  
8 any other reason shall be added to or subtracted from the following fiscal year's  
9 ~~actuarially required~~ **actuarially-required** employer contribution in accordance with  
10 ~~Subparagraph (3)(c) of this Subsection or with Subsection C of this Section for the~~  
11 ~~Louisiana State Employees' Retirement System or Subsection D~~ **the provisions** of  
12 this Section ~~for the Teachers' Retirement System of Louisiana.~~

13 (3) With respect to each state public retirement system, the ~~actuarially~~  
14 ~~required~~ **actuarially-required** employer contribution for each fiscal year,  
15 commencing with Fiscal Year 1989-1990, shall be that dollar amount equal to the  
16 sum of:

17 (a) The employer's normal cost for that fiscal year, computed as of the first  
18 of the fiscal year using the system's actuarial funding method as specified in R.S.  
19 11:22 and taking into account the value of future accumulated employee  
20 contributions and interest thereon, such employer's normal cost rate multiplied by the  
21 total projected payroll for all active members to the middle of that fiscal year. For  
22 the Louisiana State Employees' Retirement System, effective for the June 30, ~~2010,~~  
23 **2010** system valuation and beginning with Fiscal Year 2011-2012, the normal cost  
24 shall be determined in accordance with Subsection C of this Section. For the  
25 Teachers' Retirement System of Louisiana, effective for the June 30, ~~2011,~~ **2011**  
26 system valuation and beginning with Fiscal Year 2012-2013, the normal cost shall  
27 be determined in accordance with Subsection D of this Section.

28 \* \* \*

29 (d) That fiscal year's payment, computed as of the first of that fiscal year and

1 projected to the middle of that fiscal year at the ~~actuarially assumed~~ **actuarially-**  
2 **assumed** interest rate, necessary to amortize changes in actuarial liability due to:

3 (i) ~~Except as provided in Items (v), (vi), (vii), and (viii) of this Subparagraph,~~  
4 ~~actuarial~~ **Actuarial** gains and losses, if appropriate for the funding method used by  
5 the system as specified in R.S. 11:22, for each fiscal year beginning after June 30,  
6 1988, such payments to be computed as ~~an amount forming an annuity increasing at~~  
7 ~~four and one-half percent annually over the later of a period of fifteen years from the~~  
8 ~~year of occurrence or by the year 2029, such gains and losses to include any~~  
9 ~~increases in actuarial liability due to governing authority granted cost-of-living~~  
10 ~~increases~~ **provided in Subsection C, D, E, or F of this Section.**

11 (ii) ~~Except as provided in Items (v), (vi), (vii), and (viii) of this~~  
12 ~~Subparagraph, changes~~ **Changes** in the method of valuing of assets, such payments  
13 to be computed as ~~an amount forming an annuity increasing at four and one-half~~  
14 ~~percent annually over the later of a period of fifteen years from the year of~~  
15 ~~occurrence of the change or by the year 2029~~ **provided in Subsection C, D, E, or**  
16 **F of this Section.**

17 (iii) ~~Except as provided in Items (v), (vi), (vii), and (viii) of this~~  
18 ~~Subparagraph, changes~~ **Changes** in actuarial assumptions or actuarial funding  
19 methods, excluding changes in methods of valuing of assets, such payments to be  
20 computed as ~~an amount forming an annuity increasing at four and one-half percent~~  
21 ~~annually over the later of a period of thirty years from the year of occurrence of the~~  
22 ~~change or by the year 2029~~ **provided in Subsection C, D, E, or F of this Section.**

23 (iv) ~~Except as provided in Items (v), (vi), (vii), and (viii) of this~~  
24 ~~Subparagraph, changes~~ **Changes** in actuarial accrued liability, computed using the  
25 actuarial funding method as specified in R.S. 11:22, due to legislation changing plan  
26 provisions, such payments to be computed in the manner and over the time period  
27 specified in the legislation creating the change or, if not specified in such legislation,  
28 as ~~an amount forming an annuity increasing at four and one-half percent annually~~  
29 ~~over the later of a period of fifteen years from the year of occurrence of the change~~

1 ~~or by the year 2029~~ **provided in Subsection C, D, E, or F of this Section.**

2 (4) At the end of the fiscal year during which the assets of a system,  
3 excluding the outstanding balance due to Subparagraph (B)(3)(c) of this Section,  
4 exceed the actuarial accrued liability of that system, the amortization schedules  
5 ~~contained in~~ **calculated pursuant to** Subparagraphs (B)(3)(b) and (d) ~~or in and~~  
6 ~~Subsection C, D, E, or F of this Section for the Louisiana State Employees'~~  
7 ~~Retirement System or Subsection D of this Section for the Teachers' Retirement~~  
8 ~~System of Louisiana~~ shall be fully liquidated and assets in excess of the actuarial  
9 accrued liability shall be amortized as a credit in accordance with the provisions of  
10 Subparagraph (B)(3)(d) **and Subsection C, D, E, or F** of this Section.

11 (5)(a) Notwithstanding ~~the provisions~~ **any other provision** of this Section ~~to~~  
12 **the contrary**, the gross employer contribution rate for the Louisiana State  
13 Employees' Retirement System and the Teachers' Retirement System of Louisiana  
14 shall not be less than fifteen and one-half percent per year until such time as the  
15 unfunded accrued liability that existed on June 30, 2004, is fully funded.

16 (b) At the end of each fiscal year, the difference, if any, by which the amount  
17 of contributions received from payment of all employer contributions at the fixed  
18 minimum employer contribution rate established pursuant to this Paragraph exceeds  
19 the greater of the minimum employer contribution required by Article X, Section 29  
20 of the Constitution of Louisiana or the statutory minimum employer contribution  
21 calculated according to the methodology provided for in ~~Items (3)(d)(i) through (iv)~~  
22 **Subparagraph (3)(d)** of this Subsection or in ~~Paragraph (C)(4)~~ **Subsection C or D**  
23 ~~of this Section for the Louisiana State Employees' Retirement System or Paragraph~~  
24 ~~(D)(4) of this Section for the Teachers' Retirement System of Louisiana~~ shall be  
25 accumulated in an employer credit account for the respective system.

26 \* \* \*

27 C.(1) **This The provisions of this Subsection shall apply to the Louisiana**  
28 **State Employees' Retirement System.**

29 **(2)(a) Except as provided in R.S. 11:102.5, effective July 1, 2004, and**

1 beginning with Fiscal Year 1998-1999, the amortization period for the changes,  
2 gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this  
3 Section shall be thirty years from the year in which the change, gain, or loss  
4 occurred. The outstanding balances of amortization bases established pursuant  
5 to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 1998-1999,  
6 shall be amortized as a level dollar amount from July 1, 2004, through June 30,  
7 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter,  
8 the outstanding balances of amortization bases established pursuant to Items  
9 (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar  
10 amount. Effective for the June 30, 2010 system valuation and beginning with  
11 Fiscal Year 2011-2012, amortization payments for changes in actuarial liability  
12 shall be determined in accordance with this Subsection.

13 (b) Notwithstanding the provisions of Subparagraph (a) of this  
14 Paragraph, effective for the June thirtieth valuation following the fiscal year in  
15 which the system first attains a funded percentage of eighty or more pursuant  
16 to R.S. 11:542 and for every year thereafter, the amortization period for the  
17 changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)  
18 of this Section occurring in that year or thereafter shall be twenty years from  
19 the year in which the change, gain, or loss occurred.

20 (c) Effective for the June 30, 2019 system valuation and for each  
21 valuation thereafter, actuarial gains allocated to the experience account shall  
22 be amortized as a loss with level payments over a ten-year period.

23 (3) The provisions of this Paragraph and Paragraphs (4) through (9) of  
24 this Subsection shall be applicable to the Louisiana State Employees' Retirement  
25 System effective for the June 30, ~~2010~~, **2010** system valuation and beginning Fiscal  
26 Year 2011-2012. For purposes of this Subsection, "plan" or "plans" shall mean a  
27 subgroup within the system characterized by the following employee classifications:

28 (a) Rank-and-file members of the system.

29 (b) Full-time law enforcement personnel, supervisors, or administrators who

1 are employed with the Department of Revenue or office of alcohol and tobacco  
2 control and who are P.O.S.T. certified, have the power to arrest, and hold a  
3 commission from such office.

4 (c) Peace officers, as defined by R.S. 40:2402(3)(a), employed by the  
5 Department of Public Safety and Corrections, office of state police, other than state  
6 troopers.

7 (d) Judges and court officers to whom Subpart A of Part VII of Chapter 1 of  
8 Subtitle II of this Title is applicable.

9 (e) Wildlife agents to whom Subpart B of Part VII of Chapter 1 of Subtitle  
10 II of this Title is applicable.

11 (f) Wardens, correctional officers, probation and parole officers, and security  
12 personnel employed by the Department of Public Safety and Corrections who are  
13 members of the secondary component pursuant to Subpart C of Part VII of Chapter  
14 1 of Subtitle II of this Title.

15 (g) Correctional officers, probation and parole officers, and security  
16 personnel employed by the Department of Public Safety and Corrections who are  
17 members of the primary component.

18 (h) Legislators, the governor, and the lieutenant governor.

19 (i) Employees of the bridge police section of the Crescent City Connection  
20 Division of the Department of Transportation and Development.

21 (j) Hazardous duty plan members as provided pursuant to R.S. 11:611 et seq.

22 (k) Judges as provided pursuant to R.S. 11:62(5)(a)(iii) and 444(A)(1)(a)(ii).

23 (l) Harbor Police Retirement Plan members as provided pursuant to R.S.  
24 11:631.

25 (m) Any other specialty retirement plan provided for a subgroup of system  
26 members. If the legislation enacting such a plan is silent as to the application of this  
27 Subsection, the Public Retirement Systems' Actuarial Committee shall provide for  
28 the application to such plan.

29 ~~(2)(4) For the Louisiana State Employees' Retirement System, effective~~



1           **Effective** for the June 30, ~~2010~~, **2010** system valuation and beginning with Fiscal  
 2           Year 2011-2012, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of  
 3           this Section, shall be calculated separately for each particular plan within the system.  
 4           An employer shall pay employer contributions for each employee at the rate  
 5           applicable to the plan of which that employee is a member.

6           ~~(3)(5) For the Louisiana State Employees' Retirement System, effective~~  
 7           **Effective** for the June 30, ~~2010~~, **2010** system valuation and beginning with Fiscal  
 8           Year 2011-2012, changes in actuarial liability due to legislation, changes in  
 9           governmental organization, or reclassification of employees or positions shall be  
 10          calculated individually for each particular plan within the system based on each  
 11          plan's actuarial experience as further provided in Subparagraph ~~(4)(c)~~ **(6)(c)** of this  
 12          Subsection.

13          ~~(4)(6)~~ For each plan referenced in Paragraph ~~(1)~~ **(3)** of this Subsection, the  
 14          legislature shall set the required employer contribution rate equal to the sum of the  
 15          following:

16               (a) The particularized normal cost rate. The normal cost rate for each fiscal  
 17               year shall be the employer's normal cost for the plan computed by applying the  
 18               method specified in R.S. 11:102(B)(1) and (3)(a) to the plan.

19               (b) The shared unfunded accrued liability rate. (i) Except as provided in Item  
 20               (ii) of this Subparagraph, a single rate shall be computed for each fiscal year,  
 21               applicable to all plans for actuarial changes, gains, and losses existing on June 30,  
 22               2010, or occurring thereafter, including experience and investment gains and losses,  
 23               which are independent of the existence of the plans listed in Paragraph ~~(1)~~ **(3)** of this  
 24               Subsection, the payment and rate therefor shall be calculated as provided in **this**  
 25               **Subsection and** Paragraphs (B)(1) and (3) of this Section.

26               (ii) The shared unfunded accrued liability rate applicable to the Harbor Police  
 27               Retirement System shall not include any unfunded accrued liability incurred on or  
 28               before July 1, 2015, until the earlier of:

29                       (aa) July 1, 2022.

1 (bb) The date that all sums payable by the Port of New Orleans to the board  
2 of trustees of the Louisiana State Employees' Retirement System pursuant to the  
3 terms and conditions of a cooperative endeavor agreement between the board of  
4 trustees of the Louisiana State Employees' Retirement System, the board of  
5 commissioners of the Port of New Orleans, and the board of trustees of the Harbor  
6 Police Retirement System regarding the merger of the Harbor Police Retirement  
7 System into the Louisiana State Employees' Retirement System have been paid in  
8 full.

9 (c) The particularized unfunded accrued liability rate. For actuarial changes,  
10 gains, and losses, excluding experience and investment gains and losses, first  
11 recognized in the June 30, ~~2010~~, 2010 valuation or in any later valuation, attributable  
12 to one or more, but not all, plans listed in Paragraph ~~(+)~~ (3) of this Subsection or to  
13 some new plan or plans, created, implemented, or enacted after July 1, 2010, a  
14 particularized contribution rate shall be calculated as provided in this Subsection  
15 and Paragraphs (B)(1) and (3) of this Section.

16 (d) The shared gross employer contribution rate difference. The gross  
17 employer contribution rate difference shall be the difference between the minimum  
18 gross employer contribution rate provided in Paragraph (B)(5) of this Section and the  
19 aggregate employer contribution rate calculated pursuant to the provisions of  
20 Subsection B of this Section.

21 ~~(5)~~(7) Each entity funding a portion of the member's salary shall also fund the  
22 employer's contribution on that portion of the member's salary at the employer  
23 contribution rate specified in this Subsection.

24 ~~(6)~~(8) For purposes of Paragraph (B)(2) of this Section the ~~actuarially~~  
25 ~~required~~ actuarially-required employer contributions and the employer  
26 contributions actually received for all plans shall be totaled and treated as a single  
27 contribution.

28 ~~(7)~~(9) If provisions of this Section cover matters not specifically addressed  
29 by the provisions of this Subsection, then those provisions shall be applicable.

1           D.(1) ~~This~~ The provisions of this Subsection shall apply to the Teachers'  
2 Retirement System of Louisiana.

3           (2)(a) Except as provided in R.S. 11:102.5, effective July 1, 2004, and  
4 beginning with Fiscal Year 2000-2001, the amortization period for the changes,  
5 gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this  
6 Section shall be thirty years from the year in which the change, gain, or loss  
7 occurred. The outstanding balances of amortization bases established pursuant  
8 to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001,  
9 shall be amortized as a level dollar amount from July 1, 2004, through June 30,  
10 2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter,  
11 the outstanding balances of amortization bases established pursuant to Items  
12 (B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar  
13 amount. Effective for the June 30, 2011 system valuation and beginning with  
14 Fiscal Year 2012-2013, amortization payments for changes in actuarial liability  
15 shall be determined in accordance with this Subsection.

16           (b) Notwithstanding the provisions of Subparagraph (a) of this  
17 Paragraph, effective for the June thirtieth valuation following the fiscal year in  
18 which the system first attains a funded percentage of eighty or more pursuant  
19 to R.S. 11:883.1 and for every year thereafter, the amortization period for the  
20 changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)  
21 of this Section occurring in that year or thereafter shall be twenty years from  
22 the year in which the change, gain, or loss occurred.

23           (c) Effective for the June 30, 2019 system valuation and for each  
24 valuation thereafter, actuarial gains allocated to the experience account shall  
25 be amortized as a loss with level payments over a ten-year period.

26           (3) The provisions of this Paragraph and Paragraphs (4) through (9) of  
27 this Subsection shall be applicable to the Teachers' Retirement System of Louisiana  
28 effective for the June 30, 2011, **2011** system valuation and beginning Fiscal Year  
29 2012-2013. For purposes of this Subsection, "plan" or "plans" shall mean a subgroup

1 within the system characterized by the following employee classifications:

2 (a) ~~School lunch Plan A.~~

3 (b) ~~School lunch Plan B.~~

4 (c) Employees of an institution of postsecondary education, the Board of  
5 Regents, or a postsecondary education management board who are not employed for  
6 the sole purpose of providing instruction or administrative services at the primary or  
7 secondary level, including at any lab school and the Louisiana School for Math,  
8 Science, and the Arts.

9 ~~(d)~~(b) Any other specialty retirement plan provided for a subgroup of system  
10 members. If the legislation enacting such a plan is silent as to the application of this  
11 Subsection, the Public Retirement Systems' Actuarial Committee shall provide for  
12 the application to such plan.

13 ~~(e)~~(c) All other teachers, as defined in R.S. 11:701(33), **including members**  
14 **paid from school food service funds as provided in R.S. 11:801 and 811.**

15 ~~(2)~~(4) For the Teachers' Retirement System of Louisiana, effective **Effective**  
16 for the June 30, ~~2011~~, **2011** system valuation and beginning with Fiscal Year 2012-  
17 2013, the normal cost calculated pursuant to Subparagraph (B)(3)(a) of this Section,  
18 shall be calculated separately for each particular plan within the system. An  
19 employer shall pay employer contributions for each employee at the rate applicable  
20 to the plan of which that employee is a member.

21 ~~(3)~~(5) For the Teachers' Retirement System of Louisiana, effective **Effective**  
22 for the June 30, ~~2011~~, **2011** system valuation and beginning with Fiscal Year 2012-  
23 2013, changes in actuarial liability due to legislation, changes in governmental  
24 organization, or reclassification of employees or positions shall be calculated  
25 individually for each particular plan within the system based on each plan's actuarial  
26 experience as further provided in Subparagraph ~~(4)~~(c) **(6)(c)** of this Subsection.

27 ~~(4)~~(6) For each plan referenced in Paragraph ~~(1)~~ **(3)** of this Subsection, the  
28 legislature shall set the required employer contribution rate equal to the sum of the  
29 following:

1 (a) The particularized normal cost rate. The normal cost rate for each fiscal  
2 year shall be the employer's normal cost for employees in the plan computed by  
3 applying the method specified in Paragraph (B)(1) and Subparagraph (B)(3)(a) of  
4 this Section to the plan.

5 (b) The shared unfunded accrued liability rate. A single rate shall be  
6 computed for each fiscal year, applicable to all plans for actuarial changes, gains, and  
7 losses existing on June 30, 2011, or occurring thereafter, including experience and  
8 investment gains and losses, which are independent of the existence of the plans  
9 listed in Paragraph ~~(1)~~ **(3)** of this Subsection, the payment and rate therefor shall be  
10 calculated as provided in **this Subsection and** Paragraphs (B)(1) and (3) of this  
11 Section.

12 (c) The particularized unfunded accrued liability rate. For actuarial changes,  
13 gains, and losses, excluding experience and investment gains and losses, first  
14 recognized in the June 30, ~~2011~~, **2011** valuation or in any later valuation, attributable  
15 to one or more, but not all, plans listed in Paragraph ~~(1)~~ **(3)** of this Subsection or to  
16 some new plan or plans, created, implemented, or enacted after July 1, 2011, a  
17 particularized contribution rate shall be calculated as provided in **this Subsection**  
18 **and** Paragraphs (B)(1) and (3) of this Section.

19 (d) The shared gross employer contribution rate difference. The gross  
20 employer contribution rate difference shall be the difference between the minimum  
21 gross employer contribution rate provided in Paragraph (B)(5) of this Section and the  
22 aggregate employer contribution rate calculated pursuant to the provisions of  
23 Subsection B of this Section.

24 ~~(5)~~**(7)** Each entity funding a portion of the member's salary shall also fund the  
25 employer's contribution on that portion of the member's salary at the employer  
26 contribution rate specified in this Subsection.

27 ~~(6)~~**(8)** For purposes of Paragraph (B)(2) of this Section the ~~actuarially~~  
28 ~~required~~ **actuarially-required** employer contributions and the employer  
29 contributions actually received for all plans shall be totaled and treated as a single

1 contribution.

2 ~~(7)~~**(9)** If provisions of this Section cover matters not specifically addressed  
3 by the provisions of this Subsection, then those provisions shall be applicable.

4 **E.(1) Except as provided in Paragraph (2) of this Subsection and in R.S.**  
5 **11:102.5, effective July 1, 2004, and beginning with Fiscal Year 2000-2001, the**  
6 **amortization period for the changes, gains, or losses of the Louisiana School**  
7 **Employees' Retirement System provided in Items (B)(3)(d)(i) through (iv) of**  
8 **this Section shall be thirty years from the year in which the change, gain, or loss**  
9 **occurred. The outstanding balances of amortization bases established pursuant**  
10 **to Items (B)(3)(d)(i) through (iv) of this Section before Fiscal Year 2000-2001,**  
11 **shall be amortized as a level dollar amount from July 1, 2004, through June 30,**  
12 **2029. Beginning with Fiscal Year 2003-2004, and for each fiscal year thereafter,**  
13 **the outstanding balances of amortization bases established pursuant to Items**  
14 **(B)(3)(d)(i) through (iv) of this Section shall be amortized as a level dollar**  
15 **amount.**

16 **(2)(a) All outstanding amortization bases in existence on June 30, 2014,**  
17 **including outstanding balances established pursuant to Subparagraph (B)(3)(c)**  
18 **of this Section, shall be consolidated and reamortized over the period ending**  
19 **June 30, 2044, with level dollar payments, effective with the June 30, 2014**  
20 **valuation. This Paragraph shall not apply to amortization bases established**  
21 **after June 30, 2014.**

22 **(b) After payment of a permanent benefit increase pursuant to the**  
23 **provisions of R.S. 11:1145.1, the unused portion of the June 30, 2013 experience**  
24 **account balance shall be credited in an amortization conversion account from**  
25 **which annual contributions required pursuant to Subparagraph (a) of this**  
26 **Paragraph shall be funded in whole or in part for the years July 1, 2014,**  
27 **through June 30, 2019. Effective June 30, 2019, all funds remaining in the**  
28 **amortization conversion account shall be amortized as a gain in accordance**  
29 **with the provisions of this Subsection.**

1           **(3) Notwithstanding the provisions of Paragraph (1) of this Subsection,**  
2           **effective for the June thirtieth valuation following the fiscal year in which the**  
3           **system first attains a funded percentage of eighty or more pursuant to R.S.**  
4           **11:1145.1 and for every year thereafter, the amortization period for the**  
5           **changes, gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv)**  
6           **of this Section occurring in that year or thereafter shall be twenty years from**  
7           **the year in which the change, gain, or loss occurred.**

8           **(4) Effective for the June 30, 2019 system valuation and for each**  
9           **valuation thereafter, actuarial gains allocated to the experience account shall**  
10           **be amortized as a loss with level payments over a ten-year period.**

11           **F.(1) Except as provided in R.S. 11:102.5, effective July 1, 2009, and**  
12           **beginning with Fiscal Year 1992-1993, the amortization period for the changes,**  
13           **gains, or losses of the Louisiana State Police Retirement System provided in**  
14           **Items (B)(3)(d)(i) through (iv) of this Section shall be thirty years from the year**  
15           **in which the change, gain, or loss occurred. The outstanding balances of**  
16           **amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this**  
17           **Section before Fiscal Year 2008-2009 shall be amortized as a level dollar**  
18           **amount from July 1, 2009, through June 30, 2029. Beginning with Fiscal Year**  
19           **2008-2009, and for each fiscal year thereafter, the outstanding balances of**  
20           **amortization bases established pursuant to Items (B)(3)(d)(i) through (iv) of this**  
21           **Section shall be amortized as a level dollar amount.**

22           **(2) Notwithstanding the provisions of Paragraph (1) of this Subsection,**  
23           **effective for the June thirtieth valuation following the fiscal year in which the**  
24           **system first attains a funded percentage of eighty or more pursuant to R.S.**  
25           **11:1332 and for every year thereafter, the amortization period for the changes,**  
26           **gains, or losses of the system provided in Items (B)(3)(d)(i) through (iv) of this**  
27           **Section occurring in that year or thereafter shall be twenty years from the year**  
28           **in which the change, gain, or loss occurred.**

29           **(3) Effective for the June 30, 2019 system valuation and for each**

1 valuation thereafter, actuarial gains allocated to the experience account shall  
2 be amortized as a loss with level payments over a ten-year period.

3 §102.1. Consolidation of amortization Amortization payment schedules; priority  
4 excess return allocations; Louisiana State Employees' Retirement  
5 System

6 A. \* \* \*

7 (4) For purposes of this Section, the following shall apply:

8 (a) "Primary priority amount" shall mean the maximum amount of  
9 system returns in excess of the system's actuarially-assumed rate of return that  
10 may be applied to the original amortization base, regardless of whether actual  
11 returns that equal or exceed the maximum are available, and shall equal:

12 (i) For the June 30, 2015 valuation, fifty million dollars.

13 (ii) For each valuation thereafter, the prior year's primary priority  
14 amount increased by the percentage increase in the system's actuarial value of  
15 assets for the prior year, if any.

16 (b) "Primary allocation" shall mean the actual returns available for  
17 application to the original amortization base.

18 (c) "Secondary priority amount" shall mean the maximum amount of  
19 system returns in excess of the system's actuarially-assumed rate of return that  
20 may be applied to the experience account amortization base, regardless of  
21 whether actual returns that equal or exceed the maximum are available, and  
22 shall equal:

23 (i) For the June 30, 2015 valuation, fifty million dollars.

24 (ii) For each valuation thereafter, before the original amortization base  
25 is liquidated, the prior year's secondary priority amount increased by the  
26 percentage increase in the system's actuarial value of assets for the prior year,  
27 if any.

28 (iii) For the valuation in which the original amortization base is  
29 liquidated, that year's secondary priority amount calculated pursuant to Item



1 (ii) of this Subparagraph plus any money from that year's primary priority  
2 amount remaining after liquidation of the original amortization base.

3 (iv) For the first valuation after the original amortization base is  
4 liquidated, the portion of the prior year's primary priority amount that was  
5 necessary to liquidate the original amortization base plus the prior year's  
6 secondary priority amount, both increased by the percentage increase in the  
7 system's actuarial value of assets for the prior year, if any.

8 (v) For the second valuation after the original amortization base is  
9 liquidated and for each valuation thereafter, the prior year's secondary priority  
10 amount increased by the percentage increase in the system's actuarial value of  
11 assets for the prior year, if any.

12 (d) "Secondary allocation" shall mean the actual returns available for  
13 application to the experience account amortization base.

14 (e) "Residual priority amount" shall mean the maximum amount of  
15 system returns in excess of the system's actuarially-assumed rate of return that  
16 may be applied to the oldest outstanding positive amortization base after  
17 liquidation of the experience account amortization base, regardless of whether  
18 actual returns that equal or exceed the maximum are available, and shall equal:

19 (i) For the valuation in which the experience account amortization base  
20 is liquidated, the money from that year's secondary allocation remaining after  
21 liquidation of the experience account amortization base, if any.

22 (ii) For the first valuation after the experience account amortization base  
23 is liquidated, the prior year's secondary priority amount, increased by the  
24 percentage increase in the system's actuarial value of assets for the prior year,  
25 if any.

26 (iii) For the second valuation after the experience account amortization  
27 base is liquidated and for each valuation thereafter, the prior year's residual  
28 priority amount increased by the percentage increase in the system's actuarial  
29 value of assets for the prior year, if any.



1 up to the first fifty million for the June 30, 2015, valuation, **the primary allocation**  
2 shall be applied to the remaining balance of the original amortization base  
3 established in this Subsection. ~~The maximum amount of excess returns to be applied~~  
4 ~~in any subsequent year pursuant to the provisions of this Subparagraph shall equal~~  
5 ~~the prior year's maximum amount increased by the percentage increase in the~~  
6 ~~system's actuarial value of assets for the preceding year, if any.~~

7 (b) ~~For any payment made pursuant to the provisions of this Paragraph, if the~~  
8 ~~system is eighty-five percent funded or greater prior to the application of the funds,~~  
9 ~~the net remaining liability shall be reamortized over the remaining amortization~~  
10 ~~period with annual payments calculated as provided in this Subsection or as~~  
11 ~~otherwise provided by law; if the system is less than eighty-five percent funded prior~~  
12 ~~to application of the funds, the net remaining liability shall not be reamortized after~~  
13 ~~such application.~~

14 (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any  
15 other provision of law to the contrary, in any year through Fiscal Year 2016-2017 in  
16 which the system receives an overpayment of employer contributions as determined  
17 pursuant to R.S. 11:102(B)(2) and in any year through Fiscal Year 2016-2017 in  
18 which the system receives additional contributions pursuant to R.S. 11:102(B)(5),  
19 the amount of such overpayment or additional contribution shall be applied to the  
20 remaining balance of the original amortization base established pursuant to this  
21 Subsection. ~~For any payment made pursuant to the provisions of this Paragraph, if~~  
22 ~~the system is eighty-five percent funded or greater prior to the application of the~~  
23 ~~funds, the net remaining liability shall be reamortized over the remaining~~  
24 ~~amortization period with annual payments calculated as provided in this Subsection~~  
25 ~~or as otherwise provided by law; if the system is less than eighty-five percent funded~~  
26 ~~prior to application of the funds, the net remaining liability shall not be reamortized~~  
27 ~~after such application.~~

28 (6) For the June 30, 2014, **2014** valuation, if the system exceeds its  
29 actuarially-assumed rate of return, the excess returns, up to the first twenty-five

1 million dollars, shall be applied to the remaining balance of the original amortization  
2 base established in this Subsection, without reamortization of such base.

3 C. Experience account amortization base.

4 \* \* \*

5 (2) To this shall be applied the balance in the experience account or the  
6 balance in the subaccount of the Texaco Account created pursuant to R.S.  
7 11:542(A)(1)(b)(iii).

8 (3) This consolidated amortization base shall be known as the "experience  
9 account amortization base" and shall be amortized with annual payments over a  
10 thirty-year period beginning in Fiscal Year 2010-2011 as follows:

11 \* \* \*

12 **(d) Notwithstanding any provision of this Section to the contrary, the net**  
13 **remaining liability shall be reamortized over the remainder of the amortization**  
14 **period ending in 2040 in the first valuation for which this reamortization results**  
15 **in annual level dollar payments that do not exceed the payment otherwise**  
16 **required for that valuation.**

17 (4)(a) Except as provided in Paragraph (6) of this Subsection, in any year  
18 **before the liquidation of the original amortization base** in which the excess  
19 returns of the system exceed the **primary priority** amount ~~applied to the Original~~  
20 ~~Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining~~  
21 ~~excess returns, up to the next fifty million dollars for the June 30, 2015, valuation,~~  
22 **the secondary allocation** shall be applied to the experience account amortization  
23 base established in this Subsection. ~~The maximum amount of excess returns to be~~  
24 ~~applied in any subsequent year pursuant to the provisions of this Subparagraph shall~~  
25 ~~equal the prior year's maximum amount increased by the percentage increase in the~~  
26 ~~system's actuarial value of assets for the preceding year, if any.~~ **In the year in which**  
27 **the original amortization base is liquidated and for each year thereafter until**  
28 **the experience account amortization base is liquidated, the secondary allocation**  
29 **shall be applied to the experience account amortization base.**

1           ~~(b) For any payment made pursuant to the provisions of this Paragraph, if the~~  
2           ~~system is eighty-five percent funded or greater prior to the application of the funds,~~  
3           ~~the net remaining liability shall be reamortized over the remaining amortization~~  
4           ~~period with annual payments calculated as provided in this Subsection or as~~  
5           ~~otherwise provided by law; if the system is less than eighty-five percent funded prior~~  
6           ~~to application of the funds, the net remaining liability shall not be reamortized after~~  
7           ~~such application.~~

8           (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any  
9           other provision of law to the contrary, in any year from Fiscal Year 2017-2018  
10          through Fiscal Year 2039-2040 in which the system receives an overpayment of  
11          employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year  
12          from Fiscal Year 2017-2018 through Fiscal Year 2039-2040 in which the system  
13          receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such  
14          overpayment or additional contribution shall be applied to the remaining balance of  
15          the experience account amortization base established pursuant to this Subsection. ~~For~~  
16          ~~any payment made pursuant to the provisions of this Paragraph, if the system is~~  
17          ~~eighty-five percent funded or greater prior to the application of the funds, the net~~  
18          ~~remaining liability shall be reamortized over the remaining amortization period with~~  
19          ~~annual payments calculated as provided in this Subsection or as otherwise provided~~  
20          ~~by law; if the system is less than eighty-five percent funded prior to application of~~  
21          ~~the funds, the net remaining liability shall not be reamortized after such application.~~

22          (6) For the June 30, ~~2014~~, **2014** valuation, if the excess returns of the system  
23          exceed the amount applied to the original amortization base pursuant to  
24          Subparagraph (B)(6) of this Section, the remaining excess returns, up to the next  
25          twenty-five million dollars, shall be applied to the remaining balance of the  
26          experience account amortization base established in this Subsection, without  
27          reamortization of such base.

28                 **D.(1) If both the original amortization base and the experience account**  
29                 **amortization base have been liquidated, the residual allocation shall be applied**

1 to the system's oldest outstanding positive amortization base, excluding any  
 2 liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (C)(6)(c) until  
 3 all such bases are completely liquidated. After the final base is completely  
 4 liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).

5 (2) If there are multiple positive bases of the same age and the same  
 6 duration, all such bases shall be collapsed into a single base for purposes of this  
 7 Subsection.

8 (3) If there are multiple positive bases of the same age but of different  
 9 durations, the oldest outstanding positive amortization base with the shortest  
 10 remaining amortization period shall be treated as the "oldest" for purposes of  
 11 this Subsection.

12 §102.2. ~~Consolidation of amortization~~ Amortization payment schedules; **priority**  
 13 **excess return allocations;** Teachers' Retirement System of Louisiana

14 A. \* \* \*

15 (4) For purposes of this Section, the following shall apply:

16 (a) "Primary priority amount" shall mean the maximum amount of  
 17 system returns in excess of the system's actuarially-assumed rate of return that  
 18 may be applied to the original amortization base, regardless of whether actual  
 19 returns that equal or exceed the maximum are available, and shall equal:

20 (i) For the June 30, 2015 valuation, one hundred million dollars.

21 (ii) For each valuation thereafter, the prior year's primary priority  
 22 amount increased by the percentage increase in the system's actuarial value of  
 23 assets for the prior year, if any.

24 (b) "Primary allocation" shall mean the actual returns available for  
 25 application to the original amortization base.

26 (c) "Secondary priority amount" shall mean the maximum amount of  
 27 system returns in excess of the system's actuarially-assumed rate of return that  
 28 may be applied to the experience account amortization base, regardless of  
 29 whether actual returns that equal or exceed the maximum are available, and

1           **shall equal:**

2                       **(i) For the June 30, 2015 valuation, one hundred million dollars.**

3                       **(ii) For each valuation thereafter, before the original amortization base**  
4 **is liquidated, the prior year's secondary priority amount increased by the**  
5 **percentage increase in the system's actuarial value of assets for the prior year,**  
6 **if any.**

7                       **(iii) For the valuation in which the original amortization base is**  
8 **liquidated, that year's secondary priority amount calculated pursuant to Item**  
9 **(ii) of this Subparagraph plus any money from that year's primary priority**  
10 **amount remaining after liquidation of the original amortization base.**

11                      **(iv) For the first valuation after the original amortization base is**  
12 **liquidated, the portion of the prior year's primary priority amount that was**  
13 **necessary to liquidate the original amortization base plus the prior year's**  
14 **secondary priority amount, both increased by the percentage increase in the**  
15 **system's actuarial value of assets for the prior year, if any.**

16                      **(v) For the second valuation after the original amortization base is**  
17 **liquidated and for each valuation thereafter, the prior year's secondary priority**  
18 **amount increased by the percentage increase in the system's actuarial value of**  
19 **assets for the prior year, if any.**

20                      **(d) "Secondary allocation" shall mean the actual returns available for**  
21 **application to the experience account amortization base.**

22                      **(e) "Residual priority amount" shall mean the maximum amount of**  
23 **system returns in excess of the system's actuarially-assumed rate of return that**  
24 **may be applied to the oldest outstanding positive amortization base after**  
25 **liquidation of the experience account amortization base, regardless of whether**  
26 **actual returns that equal or exceed the maximum are available, and shall equal:**

27                      **(i) For the valuation in which the experience account amortization base**  
28 **is liquidated, the money from that year's secondary allocation remaining after**  
29 **liquidation of the experience account amortization base, if any.**







1 balance in the subaccount of the Texaco Account created pursuant to R.S.  
2 11:883.1(A)(1)(b)(iii).

3 (3) This consolidated amortization base shall be known as the "experience  
4 account amortization base" and shall be amortized with annual payments over a  
5 thirty-year period beginning in Fiscal Year 2010-2011 calculated as follows:

6 \* \* \*

7 **(d) Notwithstanding any provision of this Section or any other law to the**  
8 **contrary, the net remaining liability shall be reamortized over the remainder**  
9 **of the amortization period ending in 2040 in the first valuation for which this**  
10 **reamortization results in annual level dollar payments that do not exceed the**  
11 **payment otherwise required for that valuation.**

12 (4)(a) Except as provided in Paragraph (6) of this Subsection, in any year  
13 **before the liquidation of the original amortization base** in which the excess  
14 returns of the system exceed the **primary priority** amount applied to the Original  
15 Amortization Base pursuant to Subparagraph (B)(4)(a) of this Section, the remaining  
16 excess returns, up to the next one hundred million dollars for the June 30, 2015,  
17 valuation, **the secondary allocation** shall be applied to the experience account  
18 amortization base established in this Subsection. ~~The maximum amount of excess~~  
19 ~~returns to be applied in any subsequent year pursuant to the provisions of this~~  
20 ~~Subparagraph shall equal the prior year's maximum amount increased by the~~  
21 ~~percentage increase in the system's actuarial value of assets for the preceding year,~~  
22 ~~if any.~~ **In the year in which the original amortization base is liquidated and for**  
23 **each year thereafter until the experience account amortization base is**  
24 **liquidated, the secondary allocation shall be applied to the experience account**  
25 **amortization base.**

26 (b) For any payment made pursuant to the provisions of this Paragraph, if the  
27 system is eighty-five percent funded or greater prior to the application of the funds,  
28 the net remaining liability shall be reamortized over the remaining amortization  
29 period with annual payments calculated as provided in this Subsection or as

1 otherwise provided by law; if the system is less than eighty-five percent funded prior  
2 to application of the funds, the net remaining liability shall not be reamortized after  
3 such application.

4 (5) Notwithstanding the provisions of R.S. 11:102(B)(3)(c) and (5) or any  
5 other provision of law to the contrary, in any year from Fiscal Year 2009-2010  
6 through Fiscal Year 2039-2040 in which the system receives an overpayment of  
7 employer contributions as determined pursuant to R.S. 11:102(B)(2) and in any year  
8 from Fiscal Year 2009-2010 through Fiscal Year 2039-2040 in which the system  
9 receives additional contributions pursuant to R.S. 11:102(B)(5), the amount of such  
10 overpayment or additional contribution shall be applied to the remaining balance of  
11 the experience account amortization base established pursuant to this Subsection. For  
12 any payment made pursuant to the provisions of this Paragraph, if the system is  
13 eighty-five percent funded or greater prior to the application of the funds, the net  
14 remaining liability shall be reamortized over the remaining amortization period with  
15 annual payments calculated as provided in this Subsection or as otherwise provided  
16 by law; if the system is less than eighty-five percent funded prior to application of  
17 the funds, the net remaining liability shall not be reamortized after such application.

18 (6) For the June 30, 2014, **2014** valuation, if the excess returns of the system  
19 exceed the amount applied to the original amortization base pursuant to  
20 Subparagraph (B)(5) of this Section, the remaining excess returns, up to the next fifty  
21 million dollars, shall be applied to the remaining balance of the experience account  
22 amortization base established in this Subsection, without reamortization of such  
23 base.

24 **D.(1) If both the original amortization base and the experience account**  
25 **amortization base have been liquidated, the residual allocation shall be applied**  
26 **to the system's oldest outstanding positive amortization base, excluding any**  
27 **liability established pursuant to R.S. 11:102(B)(2)(a) or (3)(c) or (D)(6)(c), until**  
28 **all such bases are completely liquidated. After the final base is completely**  
29 **liquidated, the assets shall be treated as provided in R.S. 11:102(B)(4).**

1                   (2) If there are multiple positive bases of the same age and the same  
2                   duration, all such bases shall be collapsed into a single base for purposes of this  
3                   Subsection.

4                   (3) If there are multiple positive bases of the same age but of different  
5                   durations, the oldest outstanding positive amortization base with the shortest  
6                   remaining amortization period shall be treated as the "oldest" for purposes of  
7                   this Subsection.

8                   §102.3. Priority excess return allocations; Louisiana School Employees'  
9                   Retirement System

10                  A. For purposes of this Section, the following shall apply:

11                  (1) "Priority amount" shall mean the maximum amount of system  
12                  returns in excess of the system's actuarially-assumed rate of return that may be  
13                  applied to the oldest outstanding positive amortization base, regardless of  
14                  whether actual returns that equal or exceed the maximum are available, and  
15                  shall equal:

16                  (a) For the June 30, 2015 valuation, fifteen million dollars.

17                  (b) For each valuation thereafter, the prior year's priority amount  
18                  increased by the percentage increase in the system's actuarial value of assets for  
19                  the prior year, if any.

20                  (2) "Priority allocation" shall mean the actual returns available for  
21                  application to the oldest outstanding positive amortization base.

22                  (3) For any valuation in which the oldest outstanding positive  
23                  amortization base is liquidated without using the full amount of the priority  
24                  allocation, the remaining amount from that year's priority allocation after  
25                  liquidation of the oldest base shall be applied to the next oldest base.

26                  (4) In no event shall one year's priority amount be less than the previous  
27                  year's priority amount.

28                  (5) Effective for the June thirtieth valuation following the fiscal year in  
29                  which the system first attains a funded percentage of eighty or more pursuant

1 to R.S. 11:1145.1 and for each valuation thereafter, the net remaining liability  
2 of the amortization base to which the funds are applied shall be reamortized  
3 with annual level dollar payments calculated as provided in R.S. 11:102 over the  
4 remainder of the amortization period originally established for that  
5 amortization base. For every valuation before that year, the net remaining  
6 liability of the amortization base to which the funds are applied shall not be  
7 reamortized after such application.

8 B.(1) Effective for the June 30, 2015 valuation and for each valuation  
9 thereafter, if the system's investment experience for the fiscal year exceeds the  
10 system's actuarially-assumed rate of return, the system shall apply the priority  
11 allocation to the oldest outstanding positive amortization base of the system,  
12 excluding any amortization base established to amortize a liability pursuant to  
13 R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated.  
14 After the final base is completely liquidated, the assets shall be treated as  
15 provided in R.S. 11:102(B)(4).

16 (2) If there are multiple positive bases of the same age and the same  
17 duration, all such bases shall be collapsed into a single base for purposes of this  
18 Subsection.

19 (3) If there are multiple positive bases of the same age but of different  
20 durations, the oldest outstanding positive amortization base with the shortest  
21 remaining amortization period shall be treated as the "oldest" for purposes of  
22 this Subsection.

23 C. Effective for the June 30, 2014 valuation, if the system's investment  
24 experience for the fiscal year exceeds the system's actuarially-assumed rate of  
25 return, the system shall apply the excess investment experience returns, up to  
26 a maximum of the first seven and one-half million dollars, to the oldest  
27 outstanding positive amortization base of the system, excluding any  
28 amortization base established to amortize a liability pursuant to R.S.  
29 11:102(B)(2)(a) or (3)(c) without reamortization of such base.

1           **§102.4. Priority excess return allocations; State Police Retirement System**

2           **A. For purposes of this Section, the following shall apply:**

3           **(1) "Priority amount" shall mean the maximum amount of system**  
4 **returns in excess of the system's actuarially-assumed rate of return that may be**  
5 **applied to the oldest outstanding positive amortization base, regardless of**  
6 **whether actual returns that equal or exceed the maximum are available, and**  
7 **shall equal:**

8           **(a) For the June 30, 2015 valuation, five million dollars.**

9           **(b) For each valuation thereafter, the prior year's priority amount**  
10 **increased by the percentage increase in the system's actuarial value of assets for**  
11 **the prior year, if any.**

12           **(2) "Priority allocation" shall mean the actual returns available for**  
13 **application to the oldest outstanding positive amortization base.**

14           **(3) For any valuation in which the oldest outstanding positive**  
15 **amortization base is liquidated without using the full amount of the priority**  
16 **allocation, the remaining amount from that year's priority allocation after**  
17 **liquidation of the oldest base shall be applied to the next oldest base.**

18           **(4) In no event shall one year's priority amount be less than the previous**  
19 **year's priority amount.**

20           **(5) Effective for the June thirtieth valuation following the fiscal year in**  
21 **which the system first attains a funded percentage of eighty or more pursuant**  
22 **to R.S. 11:1332 and for each valuation thereafter, the net remaining liability of**  
23 **the amortization base to which the funds are applied shall be reamortized with**  
24 **annual level dollar payments calculated as provided in R.S. 11:102 over the**  
25 **remainder of the amortization period originally established for that**  
26 **amortization base. For every valuation before that year, the net remaining**  
27 **liability of the amortization base to which the funds are applied shall not be**  
28 **reamortized after such application.**

29           **B.(1) Effective for the June 30, 2015 valuation and for each valuation**

1 thereafter, if the system's investment experience for the fiscal year exceeds the  
2 system's actuarially-assumed rate of return, the system shall apply the priority  
3 allocation to the oldest outstanding positive amortization base of the system,  
4 excluding any amortization base established to amortize a liability pursuant to  
5 R.S. 11:102(B)(2)(a) or (3)(c) until all such bases are completely liquidated.  
6 After the final base is completely liquidated, the assets shall be treated as  
7 provided in R.S. 11:102(B)(4).

8 (2) If there are multiple positive bases of the same age and the same  
9 duration, all such bases shall be collapsed into a single base for purposes of this  
10 Subsection.

11 (3) If there are multiple positive bases of the same age but of different  
12 durations, the oldest outstanding positive amortization base with the shortest  
13 remaining amortization period shall be treated as the "oldest" for purposes of  
14 this Subsection.

15 C. Effective for the June 30, 2014 valuation, if the system's investment  
16 experience for the fiscal year exceeds the system's actuarially-assumed rate of  
17 return, the system shall apply the excess investment experience returns, up to  
18 a maximum of the first two and one-half million dollars, to the oldest  
19 outstanding positive amortization base of the system, excluding any  
20 amortization base established to amortize a liability pursuant to R.S.  
21 11:102(B)(2)(a) or (3)(c), and without reamortization of such base.

22 §102.5. State systems' 2014 valuation amortization period

23 Notwithstanding any provision of R.S. 11:102 or any other law to the  
24 contrary, for the June 30, 2014 valuation the amortization period for investment  
25 gains of the Louisiana State Employees' Retirement System, the Teachers'  
26 Retirement System of Louisiana, the Louisiana School Employees' Retirement  
27 System, and the State Police Retirement System not allocated to an amortization  
28 base pursuant to R.S. 11:102.1, 102.2, 102.3, or 102.4 and not credited to the  
29 experience account shall be five years.





1                    **B.(1) Effective for the June 30, 2015 valuation, the system's funded**  
 2                    **percentage for purposes of this Section shall be determined before any**  
 3                    **allocation to the experience account.**

4                    (2) The experience account shall be credited as follows:

5                    (a) To the extent permitted by ~~Paragraph (3) of this Subsection~~  
 6                    **Subparagraph (c) of this Paragraph** and after allocation to the amortization bases  
 7                    as provided in R.S. ~~11:102(B)(3)(d)(v)(bb) and 102.1, as applicable~~ **11:102.1**, an  
 8                    amount not to exceed fifty percent of the remaining balance of the prior year's net  
 9                    investment experience gain as determined by the system's actuary.

10                    (b) To the extent permitted by ~~Paragraph (3) of this Subsection~~  
 11                    **Subparagraph (c) of this Paragraph**, an amount not to exceed that portion of the  
 12                    system's net investment income attributable to the balance in the experience account  
 13                    during the prior year.

14                    ~~(3)(a)(c)~~ In no event shall a credit be made to the account that would cause  
 15                    the balance in the experience account to exceed the reserve necessary to grant:

16                    (i) Two permanent benefit increases determined pursuant to Subsection ~~€ D~~  
 17                    of this Section if the system is **at least** eighty percent funded ~~or greater~~.

18                    (ii) One permanent benefit increase as determined pursuant to Subsection ~~€~~  
 19                    **D** of this Section if the system is less than eighty percent funded.

20                    ~~(b)(d)~~ If the system is less than eighty percent funded and **the account** has  
 21                    reserves in excess of the amounts provided for in Item ~~(a)(ii)~~ **(c)(ii)** of this Paragraph,  
 22                    ~~it shall not apply credits to the account pursuant to Subparagraph (2)(b) of this~~  
 23                    ~~Subsection~~ **no amount shall be credited to the account.**

24                    ~~B.(3)~~ The experience account shall be debited as follows:

25                    ~~(1)(a)~~ An amount equal to that portion of the system's net investment loss  
 26                    attributable to the balance in the experience account during the prior year.

27                    ~~(2)(b)~~ An amount sufficient to fund a permanent benefit increase granted  
 28                    pursuant to ~~Subsection C~~ **the provisions** of this Section.

29                    ~~(3)(c)~~ In no event shall the amount in the experience account fall below zero.

1 C.(†) In accordance with the provisions of this Section, the board of trustees  
 2 may recommend to the president of the Senate and the speaker of the House of  
 3 Representatives that the system be permitted to grant a permanent benefit increase  
 4 to retirees, survivors, and beneficiaries whenever the conditions in this Section are  
 5 satisfied ~~and the balance in the experience account is sufficient to fund such benefit~~  
 6 ~~fully on an actuarial basis, as determined by the system's actuary. If the legislative~~  
 7 ~~auditor's actuary disagrees with the determination of the system's actuary, a~~  
 8 ~~permanent benefit increase shall not be granted.~~ The board of trustees shall not grant  
 9 a permanent benefit increase unless such permanent benefit increase has been  
 10 approved by the legislature. ~~Any such permanent benefit increase granted on or~~  
 11 ~~before June 30, 2015, shall be limited to and shall only be payable based on an~~  
 12 ~~amount not to exceed seventy thousand dollars of the retiree's annual benefit. Any~~  
 13 ~~such permanent benefit increase granted on or after July 1, 2015, shall be limited to~~  
 14 ~~and shall only be payable based on an amount not to exceed sixty thousand dollars~~  
 15 ~~of the retiree's annual benefit. Effective for years after July 1, 1999, and on or before~~  
 16 ~~June 30, 2015, the seventy-thousand dollar limit shall be increased each year in an~~  
 17 ~~amount equal to any increase in the consumer price index (U.S. city average for all~~  
 18 ~~urban consumers (CPI-U)) for the preceding year, if any. Effective on or after July~~  
 19 ~~1, 2015, the sixty-thousand dollar limit shall be increased each year in an amount~~  
 20 ~~equal to any increase in the consumer price index, (U.S. city average for all urban~~  
 21 ~~consumers (CPI-U)) for the twelve-month period ending on the system's valuation~~  
 22 ~~date, if any.~~

23 **D.(1) No increase shall be granted if one or more of the following apply:**

24 **(a) The system is less than fifty-five percent funded.**

25 **(b) The system is at least fifty-five percent funded but less than**  
 26 **eighty-five percent funded and the legislature granted a benefit increase in the**  
 27 **preceding fiscal year.**

28 **(c) The system is less than eighty percent funded and the system fails to**  
 29 **earn an actuarial rate of return which exceeds the board-approved actuarial**

1        **valuation rate.**

2            ~~(2)~~ Any increase granted pursuant to the provisions of this Section shall begin  
3            on the July first following legislative approval, shall be payable annually, and shall  
4            **equal the amount required pursuant to Subparagraph (a) or (b) of this**  
5            **Paragraph. If the balance in the experience account is not sufficient to fully**  
6            **fund that sum on an actuarial basis as determined by the system actuary in**  
7            **agreement with the legislative auditor's actuary, no increase shall be granted.**

8            **The increase shall** be an amount equal to the lesser of:

9            ~~(a)~~ ~~An amount as determined in Paragraph (2) of this Subsection.~~

10          ~~(b)~~ The increase in the consumer price index, U.S. city average for all urban  
11          consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of Labor  
12          Statistics, for the twelve-month period ending on the system's valuation date if any.  
13          ~~If the balance in the experience account is not sufficient to fund that sum, no increase~~  
14          ~~shall be granted.~~

15          ~~(2)(a)(b)(i)~~ If **Three percent**, if the system is **at least** eighty percent funded  
16          ~~or greater, three percent~~ **and the system earns an actuarial rate of return of at**  
17          **least eight and one-quarter percent interest on the investment of the system's**  
18          **assets.**

19          **(ii) Two and one-half percent if all of the following apply:**

20          ~~(b)(aa)~~ If the **The** system is at least seventy-five percent funded but less than  
21          eighty percent funded ~~and the~~.

22          **(bb) The system earns an actuarial rate of return of at least eight and**  
23          **one-quarter percent interest on the investment of the system's assets.**

24          **(cc) The** legislature has not granted a benefit increase in the preceding fiscal  
25          year, ~~two and one-half percent.~~

26          ~~(e)(iii)~~ If the **Two percent**, if either of the following applies:

27          **(aa) The** system is at least sixty-five percent funded but less than seventy-  
28          five percent funded and the legislature has not granted a benefit increase in the  
29          preceding fiscal year, ~~two percent.~~

1           **(bb) The system is at least seventy-five percent funded and the system**  
 2           **does not earn an actuarial rate of return of at least eight and one-quarter**  
 3           **percent interest on the investment of the system's assets.**

4           ~~(d)(iv) If~~ **One and one-half percent** if the system is at least fifty-five percent  
 5           funded but less than sixty-five percent funded and the legislature has not granted a  
 6           benefit increase in the preceding fiscal year; ~~one and one-half percent.~~

7           ~~(e) If the system is less than fifty-five percent funded or if the system is less~~  
 8           ~~than eighty-five percent funded but more than fifty-five percent funded and the~~  
 9           ~~legislature granted a benefit increase in the preceding fiscal year, no increase shall~~  
 10          ~~be granted.~~

11          ~~(3) Subject to the limitations contained in Paragraph (1) of this Subsection,~~  
 12          **The** percentage of each recipient's permanent benefit increase shall be based on the  
 13          benefit being paid to the recipient on the effective date of the ~~increase.~~ **increase;**  
 14          **however, any such permanent benefit increase granted on or before June 30,**  
 15          **2015, shall be limited to and shall be payable based only on an amount not to**  
 16          **exceed seventy thousand dollars of the retiree's annual benefit. Additionally,**  
 17          **any such permanent benefit increase granted on or after July 1, 2015, shall be**  
 18          **limited to and shall be payable based only on an amount not to exceed sixty**  
 19          **thousand dollars of the retiree's annual benefit. Effective for years after July 1,**  
 20          **1999, and on or before June 30, 2015, the seventy-thousand dollar limit shall be**  
 21          **increased each year in an amount equal to any increase in the consumer price**  
 22          **index, U.S. city average for all urban consumers (CPI-U) for the preceding year.**  
 23          **Effective on or after July 1, 2015, the sixty-thousand dollar limit shall be**  
 24          **increased each year in an amount equal to any increase in the consumer price**  
 25          **index, U.S. city average for all urban consumers (CPI-U) for the twelve-month**  
 26          **period ending on the system's valuation date.**

27          **(4)(a) Notwithstanding any provision of this Section to the contrary, in**  
 28          **a year in which the experience account balance is insufficient to fund the**  
 29          **amount required pursuant to Paragraph (2) of this Subsection, the board may**

1 make the recommendation provided in Subsection C of this Section if all of the  
2 following conditions are satisfied:

3 (i) No benefit increase was granted in the preceding fiscal year.

4 (ii) The experience account balance established in the system valuation  
5 for the preceding fiscal year reached its maximum reserve permitted pursuant  
6 to Paragraph (B)(2)(c) of this Section applicable to the system valuation for that  
7 valuation year.

8 (iii) The experience account balance established in the system valuation  
9 for the current fiscal year is insufficient to fund the increase permitted pursuant  
10 to Paragraph (2) of this Subsection applicable to the system valuation for the  
11 preceding fiscal year.

12 (iv) All of the insufficiency in the account is attributable to the following:

13 (aa) The growth of the cost of the increase, but only if that growth was  
14 produced solely by either or both of these events:

15 (I) Changes in the pool of the eligible recipients.

16 (II) The growth in the benefit amount to which the increase applies due  
17 to the application of the CPI-U pursuant to the provisions of Paragraph (3) of  
18 this Subsection.

19 (bb) The insufficiency of credits to the account, if any, to cover the  
20 growth in the cost of the increase.

21 (b) The amount of the increase shall be equal to the amount that the  
22 balance in the experience account will fully fund rounded to the nearest lower  
23 one-tenth of one percent.

24 ~~(4)(a)~~E.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in  
25 order to be eligible for any permanent benefit increase payable on or before June 30,  
26 2009, there must be the funds available in the experience account to pay for such an  
27 increase, and a retiree:

28 (i) Shall have received a benefit for at least one year; ~~and,~~

29 (ii) Shall have attained at least age fifty-five.

1 (b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree  
2 beneficiary shall be eligible for the permanent benefit increase payable on or before  
3 June 30, 2009:

4 (i) If benefits had been paid to the retiree or the beneficiary, or both  
5 combined, for at least one year; ~~and.~~

6 (ii) In no event before the retiree would have attained age fifty-five.

7 (c) ~~(i)~~ The provisions of Items ~~(a)(ii), (b)(ii), (d)(ii), and (e)(ii)~~ **(a)(ii) and**  
8 **(b)(ii)** of this Paragraph shall not apply to any person who receives disability benefits  
9 from this system, or who receives benefits based on the death of a disability retiree  
10 of this system.

11 ~~(ii) The actuarial cost of implementing the provisions of Acts 2001, No.~~  
12 ~~1162, shall be paid by debiting the experience account which must have the funds~~  
13 ~~available in the experience account to pay for such an increase.~~

14 ~~(d)(2)~~ **(a)** Except as provided in Subparagraph (c) of this Paragraph, in order  
15 to be eligible for any permanent benefit increase payable on or after July 1, 2009,  
16 there shall be the funds available in the experience account to pay for such an  
17 increase, and a retiree:

18 (i) Shall have received a benefit for at least one year; ~~and.~~

19 (ii) Shall have attained at least age sixty.

20 ~~(e)~~ **(b)** Except as provided in Subparagraph (c) of this Paragraph, a nonretiree  
21 beneficiary shall be eligible for the permanent benefit increase payable on or after  
22 July 1, 2009:

23 (i) If benefits had been paid to the retiree or the beneficiary, or both  
24 combined, for at least one year; ~~and.~~

25 (ii) In no event before the retiree would have attained age sixty.

26 **(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not**  
27 **apply to any person who receives disability benefits from this system, or who**  
28 **receives benefits based on the death of a disability retiree of this system.**

29 ~~(5)~~ **(a) F.(1) The first normal permanent benefit increase shall be effective**

1 July 1, 1999.

2 (2) The actuarial cost of implementing the provisions of Act 1162 of the  
3 2001 Regular Session of the Legislature shall be paid by debiting the experience  
4 account which shall have the funds available in the experience account to pay  
5 for such an increase.

6 (3) Effective September 1, 2001, any retiree receiving a retirement benefit  
7 shall be entitled to receive, as a permanent benefit increase, a minimum retirement  
8 benefit amounting to not less than thirty dollars per month for each year of creditable  
9 service of the retiree or the maximum benefit earned in accordance with the  
10 applicable benefit formula selected by the retiree at the time of retirement, whichever  
11 is greater.

12 ~~(i)~~(a) For any retiree who selected or selects an early retirement, an initial  
13 benefit option, or a retirement option allowing the payment of benefits to a  
14 beneficiary, there shall be a comparison of both the minimum benefit provided for  
15 in this Paragraph and the maximum benefit and both such benefits shall be  
16 actuarially reduced based upon the option selected by the retiree and the current  
17 board-approved actuarial assumptions prior to the comparison and for the purpose  
18 of determining which of the two benefit amounts results in the greater amount and  
19 the greater amount shall be paid to the retiree.

20 ~~(ii)~~(b) In order for the minimum benefit provided for in this Paragraph to be  
21 compared to the annuity being paid to a retiree's named beneficiary, the minimum  
22 benefit shall be reduced based on the option in effect and the current board-approved  
23 actuarial assumptions. After reducing the minimum benefit provided for in this Item,  
24 the reduced minimum benefit shall be compared to the beneficiary's annuity, and the  
25 beneficiary shall be paid the greater of the beneficiary's reduced minimum benefit  
26 or the amount of the beneficiary's annuity being paid at the time of the comparison.

27 ~~(b)~~(c) The minimum benefits provided for in this Paragraph shall apply to all  
28 retired members and beneficiaries receiving annuity payments or benefits on  
29 September 1, 2001, and to all members retiring on and after September 1, 2001, and

1 to all beneficiaries receiving annuity payments on and after September 1, 2001, and  
2 all such payments shall be funded by debiting the experience account.

3 \* \* \*

4 §883.1. Experience account

5 A.(1)~~(a)~~ Effective July 1, 2004, the balance in the experience account shall  
6 be zero.

7 ~~(b)~~**(2)** Effective June 30, 2009, the balance in the experience account shall be  
8 zero. Any funds in the account on June 29, 2009, shall be allocated in the following  
9 order:

10 ~~(i)~~**(a)** To provide for any net investment loss attributable to the balance in the  
11 account as provided in ~~Paragraph (B)(1)~~ **Subparagraph (B)(3)(a)** of this Section.

12 ~~(ii)~~**(b)** To fund any permanent benefit increase or minimum benefit pursuant  
13 to the Act that originated as House Bill No. 586 **Act 144** of the 2009 Regular Session  
14 of the Legislature.

15 ~~(iii)~~**(c)** To apply to the experience account amortization base as provided in  
16 R.S. 11:102.2(C)(2); however, as of June 30, 2009, these funds shall be transferred  
17 to the system's Texaco Account and retained in a subaccount of that account until  
18 that account is applied as provided in R.S. 11:102.2. The subaccount shall continue  
19 to be credited and debited as provided in ~~Subparagraph (A)(2)(b) and Paragraph~~  
20 ~~(B)(1)~~ of this Section until such application.

21 **B.(1) Effective for the June 30, 2015 valuation, the system's funded**  
22 **percentage for purposes of this Section shall be determined before any**  
23 **allocation to the experience account.**

24 (2) The experience account shall be credited as follows:

25 (a) To the extent permitted by **Subparagraph (c) of this** Paragraph ~~(3)~~ of this  
26 ~~Subsection~~ and after allocation to the amortization bases as provided in R.S.  
27 ~~11:102(B)(3)(d)(vii)(bb) and 102.2, as applicable~~ **11:102.2**, an amount not to exceed  
28 fifty percent of the remaining balance of the prior year's net investment experience  
29 gain as determined by the system's actuary.



1 (b) To the extent permitted by **Subparagraph (c) of this** Paragraph ~~(3)~~ of  
2 ~~this Subsection~~, an amount not to exceed that portion of the system's net investment  
3 income attributable to the balance in the experience account during the prior year.

4 ~~(3)(a)(c)~~ In no event shall a credit be made to the account that would cause  
5 the balance in the experience account to exceed the reserve necessary to grant ~~either~~  
6 ~~of the following~~:

7 (i) Two permanent benefit increases determined pursuant to Subsection ~~E~~ **D**  
8 of this Section if the system is **at least** eighty percent funded ~~or greater~~.

9 (ii) One permanent benefit increase as determined pursuant to Subsection ~~E~~  
10 **D** of this Section if the system is less than eighty percent funded.

11 ~~(b)(d)~~ If the system is less than eighty percent funded and **the account** has  
12 reserves in excess of the amounts provided for in Item ~~(a)(ii)~~ **(c)(ii)** of this Paragraph,  
13 it shall not apply credits to the account pursuant to Subparagraph ~~(2)(b)~~ of this  
14 Subsection **no amount shall be credited to the account**.

15 ~~B.(3)~~ The experience account shall be debited as follows:

16 ~~(1)(a)~~ An amount equal to that portion of the system's net investment loss  
17 attributable to the balance in the experience account during the prior year.

18 ~~(2)(b)~~ An amount sufficient to fund a permanent benefit increase granted  
19 pursuant to Subsection ~~E~~ **the provisions** of this Section.

20 ~~(3)(c)~~ In no event shall the amount in the experience account fall below zero.

21 C.~~(1)~~ In accordance with the provisions of this Section, the board of trustees  
22 may recommend to the president of the Senate and the speaker of the House of  
23 Representatives that the system be permitted to grant a permanent benefit increase  
24 to retirees and beneficiaries whenever the conditions in this Section are satisfied ~~and~~  
25 ~~the balance in the experience account is sufficient to fund such benefit fully on an~~  
26 ~~actuarial basis, as determined by the system's actuary. If the legislative auditor's~~  
27 ~~actuary disagrees with the determination of the system's actuary, a permanent benefit~~  
28 ~~increase shall not be granted.~~ The board of trustees shall not grant a permanent  
29 benefit increase unless such permanent benefit increase has been approved by the

1 legislature.

2 **D.(1) No increase shall be granted if one or more of the following apply:**

3 **(a) The system is less than fifty-five percent funded.**

4 **(b) The system is at least fifty-five percent funded but less than**  
 5 **eighty-five percent funded and the legislature granted a benefit increase in the**  
 6 **preceding fiscal year.**

7 **(c) The system is less than eighty percent funded and the system fails to**  
 8 **earn an actuarial rate of return which exceeds the board-approved actuarial**  
 9 **valuation rate.**

10 **(2) Any increase granted pursuant to the provisions of this Section shall begin**  
 11 **on the July first following legislative approval, shall be payable annually, and shall**  
 12 **equal the amount required pursuant to Subparagraph (a) or (b) of this**  
 13 **Paragraph. If the balance in the experience account is not sufficient to fully**  
 14 **fund that sum on an actuarial basis as determined by the system actuary in**  
 15 **agreement with the legislative auditor's actuary, no increase shall be granted.**

16 **The increase shall** be an amount equal to the lesser of:

17 (a) ~~An amount as determined in Paragraph (2) of this Subsection.~~

18 (b) The increase in the consumer price index, U.S. city average for all urban  
 19 consumers (CPI-U), as prepared by the U.S. Department of Labor, Bureau of Labor  
 20 Statistics, for the twelve-month period ending on the system's valuation date, if any.  
 21 ~~If the balance in the experience account is not sufficient to fund that sum, no increase~~  
 22 ~~shall be granted.~~

23 ~~(2)(a)(b)(i)~~ **If Three percent if the system is at least eighty percent funded**  
 24 **or greater, three percent and the system earns an actuarial rate of return of at**  
 25 **least eight and one-quarter percent interest on the investment of the system's**  
 26 **assets.**

27 ~~(b)(ii)~~ **If the Two and one-half percent, if all of the following apply:**

28 **(aa) The system is at least seventy-five percent funded but less than eighty**  
 29 **percent funded and the,**

1                   **(bb) The system earns an actuarial rate of return of at least eight and**  
2                   **one-quarter percent interest on the investment of the system's assets.**

3                   **(cc) The** legislature has not granted a benefit increase in the preceding fiscal  
4                   year, ~~two and one-half percent.~~

5                   ~~(e)(iii)~~ **If the Two percent, if either of the following applies:**

6                   **(aa) The** system is at least sixty-five percent funded but less than  
7                   seventy-five percent funded and the legislature has not granted a benefit increase in  
8                   the preceding fiscal year, ~~two percent.~~

9                   **(bb) The system is at least seventy-five percent funded and the system**  
10                  **does not earn an actuarial rate of return of at least eight and one-quarter**  
11                  **percent interest on the investment of the system's assets.**

12                  ~~(d)(iv)~~ **If One and one-half percent, if** the system is at least fifty-five  
13                  percent funded but less than sixty-five percent funded and the legislature has not  
14                  granted a benefit increase in the preceding fiscal year, ~~one and one-half percent.~~

15                  ~~(e)~~ ~~If the system is less than fifty-five percent funded or if the system is less~~  
16                  ~~than eighty-five percent funded but more than fifty-five percent funded and the~~  
17                  ~~legislature granted a benefit increase in the preceding fiscal year, no increase shall~~  
18                  ~~be granted.~~

19                  (3) ~~Subject to the limitations contained in Subsection F of this Section, the~~  
20                  **The** percentage of each recipient's permanent benefit increase shall be based on the  
21                  benefit being paid to the recipient on the effective date of the increase.

22                  **(a) Any such permanent benefit increase granted on or before June 30,**  
23                  **2015, shall be limited to and shall be payable based only on an amount not to**  
24                  **exceed seventy thousand dollars of the retiree's annual benefit. The seventy**  
25                  **thousand dollar limit shall be increased each year in an amount equal to any**  
26                  **increase in the consumer price index, U.S. city average for all urban consumers**  
27                  **(CPI-U) for the preceding year.**

28                  **(b) Any such permanent benefit increase granted on or after July 1,**  
29                  **2015, shall be limited to and shall be payable based only on an amount not to**

1 exceed sixty thousand dollars of the retiree's annual benefit. Effective on or  
2 after July 1, 2015, the sixty thousand dollar limit shall be increased each year  
3 in an amount equal to any increase in the consumer price index, U.S. city  
4 average for all urban consumers (CPI-U) for the twelve-month period ending  
5 on the system's valuation date.

6 (4)(a) Notwithstanding any provision of this Section to the contrary, in  
7 a year in which the experience account balance is insufficient to fund the  
8 amount required pursuant to Paragraph (2) of this Subsection, the board may  
9 make the recommendation provided in Subsection C of this Section if all of the  
10 following conditions are satisfied:

11 (i) No benefit increase was granted in the preceding fiscal year.

12 (ii) The experience account balance established in the system valuation  
13 for the preceding fiscal year reached its maximum reserve permitted pursuant  
14 to Subparagraph (B)(2)(c) of this Section applicable to the system valuation for  
15 that valuation year.

16 (iii) The experience account balance established in the system valuation  
17 for the current fiscal year is insufficient to fund the increase permitted pursuant  
18 to Paragraph (2) of this Subsection applicable to the system valuation for the  
19 preceding fiscal year.

20 (iv) All of the insufficiency in the account is attributable to the following:

21 (aa) The growth of the cost of the increase, but only if that growth was  
22 produced solely by either or both of these events:

23 (I) Changes in the pool of the eligible recipients.

24 (II) The growth in the benefit amount to which the increase applies due  
25 to the application of the CPI-U pursuant to the provisions of Paragraph (3) of  
26 this Subsection.

27 (bb) The insufficiency of credits to the account, if any, to cover the  
28 growth in the cost of the increase.

29 (b) The amount of the increase shall be equal to the amount that the

1 balance in the experience account will fully fund rounded to the nearest lower  
2 one-tenth of one percent.

3 ~~(4)(a)~~ **E.(1)(a)** Except as provided in Subparagraph (c) of this Paragraph, in  
4 order to be eligible for any permanent benefit increase payable on or before June 30,  
5 2009, there must be the funds available in the experience account to pay for such an  
6 increase, and a retiree:

7 (i) Shall have received a benefit for at least one year; ~~and,~~

8 (ii) Shall have attained at least age fifty-five.

9 (b) Except as provided in Subparagraph (c) of this Paragraph, a nonretiree  
10 beneficiary shall be eligible for the permanent benefit increase payable on or before  
11 June 30, 2009:

12 (i) If benefits had been paid to the retiree or the beneficiary, or both  
13 combined, for at least one year; ~~and,~~

14 (ii) In no event before the retiree would have attained age fifty-five.

15 ~~(c)(i)~~ **(a)(ii) and**  
16 **(b)(ii)** of this Paragraph shall not apply to any person who receives disability benefits  
17 from this system, or who receives benefits based on the death of a disability retiree  
18 of this system.

19 ~~(ii) The actuarial cost of implementing the provisions of Acts 2001, No.~~  
20 ~~1162, shall be paid by debiting the experience account which must have the funds~~  
21 ~~available in the experience account to pay for such an increase.~~

22 ~~(d)(2)(a)~~ **(a)** Except as provided in Subparagraph (c) of this Paragraph, in order  
23 to be eligible for any permanent benefit increase payable on or after July 1, 2009,  
24 there shall be the funds available in the experience account to pay for such an  
25 increase, and a retiree:

26 (i) Shall have received a benefit for at least one year; ~~and,~~

27 (ii) Shall have attained at least age sixty.

28 ~~(e)(b)~~ **(b)** Except as provided in Subparagraph (c) of this Paragraph, a nonretiree  
29 beneficiary shall be eligible for the permanent benefit increase payable on or after

1 July 1, 2009:

2 (i) If benefits had been paid to the retiree or the beneficiary, or both  
3 combined, for at least one year; ~~and.~~

4 (ii) In no event before the retiree would have attained age sixty.

5 **(c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not**  
6 **apply to any person who receives disability benefits from this system, or who**  
7 **receives benefits based on the death of a disability retiree of this system.**

8 **F.(1) The first normal permanent benefit increase shall be effective July**  
9 **1, 1999.**

10 **(2) The actuarial cost of implementing the provisions of Act 1162 of the**  
11 **2001 Regular Session of the Legislature shall be paid by debiting the experience**  
12 **account which shall have the funds available in the experience account to pay**  
13 **for such an increase.**

14 ~~(5)(a)~~ **(3)** On December 1, 2001, the board of trustees shall grant a one-time  
15 cost-of-living adjustment to:

16 ~~(i)(a)~~ **(a)** Each retiree who had twenty-five years of service credit, exclusive of  
17 unused leave, or a disability retiree regardless of the number of years of service  
18 credit, and had been receiving a benefit for at least fifteen years on December 1,  
19 2001; ~~and.~~

20 ~~(ii)(b)~~ **(b)** Each nonretiree beneficiary receiving a benefit on December 1, 2001,  
21 if the deceased member had twenty-five years of service credit exclusive of unused  
22 leave, or was a disability retiree regardless of the number of years of service credit,  
23 and the retiree and nonretiree beneficiary, or both combined, had received a benefit  
24 for at least fifteen years.

25 ~~(b)(c)~~ **(c)** The one-time adjustment payable to each recipient shall equal an  
26 amount up to but not exceeding two hundred dollars a month, but the total monthly  
27 benefit of any such recipient resulting from this adjustment shall not exceed one  
28 thousand dollars.

29 \* \* \*

1 §927. Contributions

2 \* \* \*

3 B. \* \* \*

4 (2)(a) Beginning July 1, 2014, and continuing through ~~fiscal year~~ **Fiscal Year**  
5 2017-2018, each higher education board created by Article VIII of the Constitution  
6 of Louisiana and each employer institution and agency under its supervision and  
7 control shall contribute to the Teachers' Retirement System of Louisiana on behalf  
8 of each participant in the optional retirement plan the sum of:

9 (i) The amounts calculated pursuant to R.S. ~~11:102(D)(4)(b)~~,  
10 **11:102(D)(6)(b)**, (c), and (d).

11 \* \* \*

12 (b) Beginning July 1, 2018, each higher education board created by Article  
13 VIII of the Constitution of Louisiana and each employer institution and agency under  
14 its supervision and control shall contribute to the Teachers' Retirement System of  
15 Louisiana on behalf of each participant in the optional retirement plan the sum of:

16 (i) The amounts calculated pursuant to R.S. ~~11:102(D)(4)(b)~~,  
17 **11:102(D)(6)(b)**, (c), and (d).

18 \* \* \*

19 (3)(a) Beginning July 1, 2014, for ~~all employers~~ **each employer** that **is**  
20 not a higher education board created by Article VIII of the Constitution of Louisiana  
21 or an employer institution under the supervision and control of such a board, each  
22 such employer institution and board shall contribute to the Teachers' Retirement  
23 System of Louisiana on behalf of each participant in the optional retirement plan the  
24 greater of:

25 (i) The amount it would have contributed if the participant were a member  
26 of the regular retirement plan of the Teachers' Retirement System of Louisiana  
27 pursuant to R.S. ~~11:102(D)(1)~~ **11:102(D)(3)**.

28 (ii) The sum of the amounts calculated pursuant to R.S. ~~11:102(D)(4)(b)~~,  
29 **11:102(D)(6)(b)**, (c), and (d) plus six and two-tenths percent of pay.

\* \* \*

§1145.1. ~~Employee Experience Account~~ Experience account

A.(1) The ~~Employee Experience Account~~ experience account shall be credited as follows:

(a) To the extent permitted by Subparagraph (c) of this Paragraph ~~(2) of this Subsection~~ and after allocation to the amortization bases as provided in R.S. ~~11:102(B)(3)(d)(vi)(bb)~~ 11:102.3, an amount not to exceed fifty percent of the remaining balance of the prior year's net investment experience gain as determined by the system's actuary.

(b) To the extent permitted by Subparagraph (c) of this Paragraph ~~(2) of this Subsection~~, an amount not to exceed that portion of the system's net investment income attributable to the balance in the ~~Employee Experience Account~~ experience account during the prior year.

~~(2)(a)(c)~~ In no event shall a credit be made to the account that would cause the balance in the ~~Employee Experience Account~~ experience account to exceed the reserve necessary to grant:

(i) ~~Two cost-of-living adjustments~~ permanent benefit increases determined pursuant to Subsection C of this Section if the system is at least eighty percent funded ~~or greater~~.

(ii) One permanent benefit increase as determined pursuant to Subsection C of this Section if the system is less than eighty percent funded.

~~(b)(d)~~ If the system is less than eighty percent funded and the account has reserves in excess of the amounts provided for in Item ~~(a)(ii)~~ (c)(ii) of this Paragraph, ~~it shall not apply credits to the account pursuant to Subparagraph (1)(b) of this Subsection~~ no amount shall be credited to the account.

~~B.(2)~~ The ~~Employee Experience Account~~ experience account shall be debited as follows:

~~(1)(a)~~ An amount equal to that portion of the system's net investment loss attributable to the balance in the ~~Employee Experience Account~~ experience account



1 during the prior year.

2 ~~(2)(b)~~ An amount sufficient to fund a ~~cost-of-living adjustment~~ **permanent**  
3 **benefit increase** granted pursuant to ~~Subsection C~~ **the provisions** of this Section.

4 ~~(3)(c)~~ In no event shall the amount in the ~~Employee Experience Account~~  
5 **experience account** fall below zero.

6 **(3) Effective for the June 30, 2015 valuation, the system's funded**  
7 **percentage for purposes of this Section shall be determined before any**  
8 **allocation to the experience account.**

9 ~~€.(1)B.~~ In accordance with the provisions of this Section, the board of  
10 trustees may recommend to the president of the Senate and the speaker of the House  
11 of Representatives that the system be permitted to grant a ~~cost-of-living adjustment~~  
12 **permanent benefit increase** to retirees and beneficiaries whenever the conditions  
13 in this Section are satisfied ~~and the balance in the Employee Experience Account is~~  
14 ~~sufficient to fully fund such benefit on an actuarial basis, as determined by the~~  
15 ~~system's actuary. If the legislative actuary disagrees with the determination of the~~  
16 ~~system's actuary, a cost-of-living adjustment shall not be granted. The board of~~  
17 trustees shall not grant a ~~cost-of-living adjustment~~ **permanent benefit increase**  
18 unless such ~~cost-of-living adjustment~~ **permanent benefit increase** has been  
19 approved by the legislature. ~~Any such cost-of-living adjustment granted on or before~~  
20 ~~June 30, 2015, shall be limited to and shall only be payable based on an amount not~~  
21 ~~to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such cost-~~  
22 ~~of-living adjustment granted on or after July 1, 2015, shall be limited to and shall~~  
23 ~~only be payable based on an amount not to exceed sixty thousand dollars of the~~  
24 ~~retiree's annual benefit. Effective for years after July 1, 2007, and on or before June~~  
25 ~~30, 2015, the eighty-five thousand dollar limit shall be increased each year in an~~  
26 ~~amount equal to the increase in the Consumer Price Index (United States city average~~  
27 ~~for all urban consumers (CPI-U)), as prepared by the United States Department of~~  
28 ~~Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective~~  
29 ~~on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year~~

1 in an amount equal to any increase in the consumer price index (U.S. city average  
2 for all urban consumers (CPI-U)) for the twelve-month period ending on the system's  
3 valuation date, if any.

4 **C.(1) No increase shall be granted if either of the following applies:**

5 **(a) The system is less than fifty-five percent funded.**

6 **(b) The system is at least fifty-five percent funded but less than**  
7 **eighty-five percent funded and the legislature granted a benefit increase in the**  
8 **preceding fiscal year.**

9 **(2) Any cost-of-living adjustment increase granted pursuant to the provisions**  
10 **of this Section shall begin on the July first following legislative approval, shall be**  
11 **payable annually, and shall equal the amount required pursuant to Subparagraph**  
12 **(a) or (b) of this Paragraph. If the balance in the experience account is not**  
13 **sufficient to fully fund that sum on an actuarial basis as determined by the**  
14 **system actuary in agreement with the legislative auditor's actuary, no increase**  
15 **shall be granted. The increase shall** be an amount equal to the lesser of:

16 **(a) An amount as determined in Paragraph (2) of this Subsection.**

17 **(b) The increase in the Consumer Price Index (United States city average for**  
18 **all urban consumers (CPI-U)) consumer price index, U.S. city average for all**  
19 **urban consumers (CPI-U), as prepared by the United States Department of Labor,**  
20 **Bureau of Labor Statistics, for the twelve-month period ending on the system's**  
21 **valuation date, if any. If the balance in the experience account is not sufficient to**  
22 **fund that sum, no increase shall be granted.**

23 **(2)(a)(b)(i) If Three percent if the system is at least eighty percent funded**  
24 **or greater, three percent and the system earns an actuarial rate of return of at**  
25 **least seven and one-quarter percent interest on the investment of the system's**  
26 **assets.**

27 **(b)(ii) If the Two and one-half percent, if all the following apply:**

28 **(aa) The system is at least seventy-five percent funded but less than eighty**  
29 **percent funded and the system earns an actuarial rate of return of at least seven**

1 and one-quarter percent interest on the investment of the system's assets.

2 ~~(bb) The~~ legislature has not granted a benefit increase in the preceding fiscal  
3 year, ~~two and one-half percent.~~

4 ~~(e)(iii) If the~~ Two percent, if either of the following applies:

5 (aa) The system is at least sixty-five percent funded but less than  
6 seventy-five percent funded and the legislature has not granted a benefit increase in  
7 the preceding fiscal year, ~~two percent.~~

8 (bb) The system is at least seventy-five percent funded and the system  
9 does not earn an actuarial rate of return of at least seven and one-quarter  
10 percent interest on the investment of the system's assets.

11 ~~(d)(iv) If~~ One and one-half percent, if the system is at least fifty-five  
12 percent funded but less than sixty-five percent funded and the legislature has not  
13 granted a benefit increase in the preceding fiscal year, ~~one and one-half percent.~~

14 ~~(e) If the system is less than fifty-five percent funded or if the system is less~~  
15 ~~than eighty-five percent funded but more than fifty-five percent funded and the~~  
16 ~~legislature granted a benefit increase in the preceding fiscal year, no increase shall~~  
17 ~~be granted.~~

18 (3) Subject to the limitations contained in Paragraph (1) of this Subsection,  
19 ~~the~~ The percentage of each recipient's cost-of-living adjustment permanent benefit  
20 increase shall be based on the benefit being paid to the recipient on the effective date  
21 of the increase: increase; however, any such permanent benefit increase granted  
22 on or before June 30, 2015, shall be limited to and shall be payable based only  
23 on an amount not to exceed eighty-five thousand dollars of the retiree's annual  
24 benefit. Additionally, any such permanent benefit increase granted on or after  
25 July 1, 2015, shall be limited to and shall be payable based only on an amount  
26 not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for  
27 years after July 1, 2007, and on or before June 30, 2015, the eighty-five  
28 thousand dollar limit shall be increased each year in an amount equal to any  
29 increase in the consumer price index, U.S. city average for all urban consumers

1           (CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty  
2           thousand dollar limit shall be increased each year in an amount equal to any  
3           increase in the consumer price index, U.S. city average for all urban consumers  
4           (CPI-U) for the twelve-month period ending on the system's valuation date.

5           (4)(a) Notwithstanding any provision of this Section to the contrary, in  
6           a year in which the experience account balance is insufficient to fund the  
7           amount required pursuant to Paragraph (2) of this Subsection, the board may  
8           make the recommendation provided in Subsection B of this Section if all of the  
9           following conditions are satisfied:

10           (i) No benefit increase was granted in the preceding fiscal year.

11           (ii) The experience account balance established in the system valuation  
12           for the preceding fiscal year reached its maximum reserve permitted pursuant  
13           to Subparagraph (A)(1)(c) of this Section applicable to the system valuation for  
14           that valuation year.

15           (iii) The experience account balance established in the system valuation  
16           for the current fiscal year is insufficient to fund the increase permitted pursuant  
17           to Paragraph (2) of this Subsection applicable to the system valuation for the  
18           preceding fiscal year.

19           (iv) All of the insufficiency in the account is attributable to the following:

20           (aa) The growth of the cost of the increase, but only if that growth was  
21           produced solely by either or both of these events:

22           (I) Changes in the pool of the eligible recipients.

23           (II) The growth in the benefit amount to which the increase applies due  
24           to the application of the CPI-U pursuant to the provisions of Paragraph (3) of  
25           this Subsection.

26           (bb) The insufficiency of credits to the account, if any, to cover the  
27           growth in the cost of the increase.

28           (b) The amount of the increase shall be equal to the amount that the  
29           balance in the experience account will fully fund rounded to the nearest lower

1           **one-tenth of one percent.**

2                   ~~(4)(a)~~**D.(1)(a)** Except as provided in Subparagraph (c) of this Paragraph, in  
3 order to be eligible for the ~~cost-of-living adjustment~~ **permanent benefit increase,**  
4 there shall be the funds available in the ~~Employee Experience Account~~ **experience**  
5 **account** to pay for such an adjustment, and a retiree:

6                   (i) Shall have received a benefit for at least one year; ~~and,~~

7                   (ii) Shall have attained at least age sixty.

8                   (b) Except as provided in Subparagraph (c) of this Paragraph, a ~~non-retiree~~  
9 **nonretiree** beneficiary shall be eligible for the ~~cost-of-living adjustment~~ **permanent**  
10 **benefit increase:**

11                   (i) If benefits had been paid to the retiree, or the beneficiary, or both  
12 combined, for at least one year; ~~and,~~

13                   (ii) In no event before the retiree would have attained age sixty.

14                   (c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply  
15 to any person who receives disability benefits from this system or who receives  
16 benefits based on the death of a disability retiree of this system.

17                   ~~D. The cost-of-living increase which is authorized by Subsection C of this~~  
18 ~~Section shall be limited to the lesser of either two percent or an amount determined~~  
19 ~~as provided in Subsection C of this Section in or for any year in which the system~~  
20 ~~does not earn an actuarial rate of return of at least seven and one-quarter percent~~  
21 ~~interest on the investment of the system's assets.~~

22                   E. Effective July 1, 2007, the balance in the ~~Employee Experience Account~~  
23 **experience account** shall be zero.

24   \*       \*       \*

25 §1332. ~~Employee Experience Account~~ **Experience account**

26                   A.(1) The ~~Employee Experience Account~~ **experience account** shall be  
27 credited as follows:

28                   (a) To the extent permitted by **Subparagraph (c) of this** Paragraph ~~(2) of this~~  
29 ~~Subsection~~ and after the allocation **to the amortization bases** as provided in R.S.

1 ~~11:102(B)(3)(d)(viii)(bb)~~ **11:102.4**, an amount not to exceed fifty percent of the  
 2 **remaining balance of the** prior year's net investment experience gain as determined  
 3 by the system's actuary.

4 (b) To the extent permitted by **Subparagraph (c) of this** Paragraph ~~(2)~~ of  
 5 ~~this Subsection~~, an amount not to exceed that portion of the system's net investment  
 6 income attributable to the balance in the ~~Employee Experience Account~~ **experience**  
 7 **account** during the prior year.

8 ~~(2)(a)(c)~~ In no event shall a credit be made to the account that would cause  
 9 the balance in the ~~Employee Experience Account~~ **experience account** to exceed the  
 10 reserve necessary to grant:

11 (i) Two ~~cost-of-living adjustments~~ **permanent benefit increases as**  
 12 determined pursuant to Subsection C of this Section if the system is **at least** eighty  
 13 percent funded ~~or greater~~.

14 (ii) One permanent benefit increase as determined pursuant to Subsection C  
 15 of this Section if the system is less than eighty percent funded.

16 ~~(b)(d)~~ If the system is less than eighty percent funded and **the account** has  
 17 reserves in excess of the amounts provided for in Item ~~(a)(ii)~~ **(c)(ii)** of this Paragraph,  
 18 it shall not apply credits to the account pursuant to Subparagraph ~~(1)(b)~~ of this  
 19 Subsection **no amount shall be credited to the account**.

20 ~~B-(2)~~ The ~~Employee Experience Account~~ **experience account** shall be  
 21 debited as follows:

22 ~~(1)(a)~~ An amount equal to that portion of the system's net investment loss  
 23 attributable to the balance in the ~~Employee Experience Account~~ **experience account**  
 24 during the prior year.

25 ~~(2)(b)~~ An amount sufficient to fund a ~~cost-of-living adjustment~~ **permanent**  
 26 **benefit increase** granted pursuant to ~~Subsection C or F~~ **the provisions** of this  
 27 Section.

28 ~~(3)(c)~~ In no event shall the amount in the ~~Employee Experience Account~~  
 29 **experience account** fall below zero.

1                   **(3) Effective for the June 30, 2015 valuation, the system's funded**  
 2                   **percentage for purposes of this Section shall be determined before any**  
 3                   **allocation to the experience account.**

4                   ~~C.(1)~~ **B.** In accordance with the provisions of this Section, the board of  
 5 trustees may recommend to the president of the Senate and the speaker of the House  
 6 of Representatives that the system be permitted to grant a ~~cost-of-living adjustment~~  
 7 **permanent benefit increase** to retirees and beneficiaries whenever the conditions  
 8 in this Section are satisfied ~~and the balance in the Employee Experience Account is~~  
 9 ~~sufficient to fully fund such benefit on an actuarial basis, as determined by the~~  
 10 ~~system's actuary. If the legislative actuary disagrees with the determination of the~~  
 11 ~~system's actuary, a cost-of-living adjustment shall not be granted.~~ The board of  
 12 trustees shall not grant a ~~cost-of-living adjustment~~ **permanent benefit increase**  
 13 unless such ~~cost-of-living adjustment~~ **permanent benefit increase** has been  
 14 approved by the legislature. ~~Any such cost-of-living adjustment granted on or before~~  
 15 ~~June 30, 2015, shall be limited to and shall only be payable based on an amount not~~  
 16 ~~to exceed eighty-five thousand dollars of the retiree's annual benefit. Any such cost-~~  
 17 ~~of-living adjustment granted on or after July 1, 2015, shall be limited to and shall~~  
 18 ~~only be payable based on an amount not to exceed sixty thousand dollars of the~~  
 19 ~~retiree's annual benefit. Effective for years after July 1, 2007, and on or before June~~  
 20 ~~30, 2015, the eighty-five thousand dollar limit shall be increased each year in an~~  
 21 ~~amount equal to the increase in the consumer price index (United States city average~~  
 22 ~~for all urban consumers (CPI-U)), as prepared by the United States Department of~~  
 23 ~~Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective~~  
 24 ~~on or after July 1, 2015, the sixty-thousand dollar limit shall be increased each year~~  
 25 ~~in an amount equal to any increase in the consumer price index (U.S. city average~~  
 26 ~~for all urban consumers (CPI-U)) for the twelve-month period ending on the system's~~  
 27 ~~valuation date, if any.~~

28                   **C.(1) No increase shall be granted if either of the following applies:**

29                   **(a) The system is less than fifty-five percent funded.**

1           **(b) The system is at least fifty-five percent funded but less than**  
2           **eighty-five percent funded and the legislature granted a benefit increase in the**  
3           **preceding fiscal year.**

4           **(2)** Any adjustment **increase** granted pursuant to the provisions of this  
5 Section shall begin on **the** July first following legislative approval, shall be payable  
6 annually, and shall be an amount equal to the lesser of:

7           ~~(a) An amount as determined in Paragraph (2) of this Subsection.~~

8           ~~(b) The increase in the consumer price index, (United States city average for~~  
9 ~~all urban consumers (CPI-U))~~ **U.S. city average for all urban consumers (CPI-U)**,  
10 as prepared by the United States Department of Labor, Bureau of Labor Statistics,  
11 for the twelve-month period ending on the system's valuation date, if any. ~~If the~~  
12 ~~balance in the experience account is not sufficient to fund that sum, no increase shall~~  
13 ~~be granted.~~

14           ~~(2)(a)(b)(i) If~~ **Three percent, if** the system is **at least** eighty percent funded  
15 ~~or greater, three percent~~ **and the system earns an actuarial rate of return of at**  
16 **least seven percent interest on the investment of the system's assets.**

17           ~~(b)(ii) If the~~ **Two and one-half percent, if all of the following apply:**

18           **(aa) The** system is at least seventy-five percent funded but less than eighty  
19 percent funded and the **system earns an actuarial rate of return of at least seven**  
20 **percent interest on the investment of the system's assets.**

21           **(bb) The** legislature has not granted a benefit increase in the preceding fiscal  
22 year, ~~two and one-half percent.~~

23           ~~(e)(iii) If the~~ **Two percent, if either of the following applies:**

24           **(aa) The** system is at least sixty-five percent funded but less than  
25 seventy-five percent funded and the legislature has not granted a benefit increase in  
26 the preceding fiscal year, ~~two percent.~~

27           **(bb) The system is at least seventy-five percent funded and the system**  
28 **does not earn an actuarial rate of return of at least seven percent interest on the**  
29 **investment of the system's assets.**



1           ~~(d)(iv) If~~ **One and one-half percent, if** the system is at least fifty-five  
 2 percent funded but less than sixty-five percent funded and the legislature has not  
 3 granted a benefit increase in the preceding fiscal year, ~~one and one-half percent.~~

4           ~~(e) If the system is less than fifty-five percent funded or if the system is less~~  
 5 ~~than eighty-five percent funded but more than fifty-five percent funded and the~~  
 6 ~~legislature granted a benefit increase in the preceding fiscal year, no increase shall~~  
 7 ~~be granted.~~

8           ~~(3) Subject to the limitations contained in Paragraph (1) of this Subsection,~~  
 9 ~~the~~ **The** percentage of each recipient's ~~cost-of-living adjustment~~ **permanent benefit**  
 10 **increase** shall be based on the benefit being paid to the recipient on the effective date  
 11 of the ~~increase.~~ **increase; however, any such permanent benefit increase granted**  
 12 **on or before June 30, 2015, shall be limited to and shall be payable based only**  
 13 **on an amount not to exceed eighty-five thousand dollars of the retiree's annual**  
 14 **benefit. Additionally, any such permanent benefit increase granted on or after**  
 15 **July 1, 2015, shall be limited to and shall be payable based only on an amount**  
 16 **not to exceed sixty thousand dollars of the retiree's annual benefit. Effective for**  
 17 **years after July 1, 2007, and on or before June 30, 2015, the eighty-five**  
 18 **thousand dollar limit shall be increased each year in an amount equal to any**  
 19 **increase in the consumer price index, U.S. city average for all urban consumers**  
 20 **(CPI-U) for the preceding year. Effective on or after July 1, 2015, the sixty**  
 21 **thousand dollar limit shall be increased each year in an amount equal to any**  
 22 **increase in the consumer price index, U.S. city average for all urban consumers**  
 23 **(CPI-U) for the twelve-month period ending on the system's valuation date.**

24           **(4)(a) Notwithstanding any provision of this Section to the contrary, in**  
 25 **a year in which the experience account balance is insufficient to fund the**  
 26 **amount required pursuant to Paragraph (2) of this Subsection, the board may**  
 27 **make the recommendation provided in Subsection B of this Section if all of the**  
 28 **following conditions are satisfied:**

29           **(i) No benefit increase was granted in the preceding fiscal year.**

1            (ii) The experience account balance established in the system valuation  
 2            for the preceding fiscal year reached its maximum reserve permitted pursuant  
 3            to Subparagraph (A)(1)(c) of this Section applicable to the system valuation for  
 4            that valuation year.

5            (iii) The experience account balance established in the system valuation  
 6            for the current fiscal year is insufficient to fund the increase permitted pursuant  
 7            to Paragraph (2) of this Subsection applicable to the system valuation for the  
 8            preceding fiscal year.

9            (iv) All of the insufficiency in the account is attributable to the following:

10           (aa) The growth of the cost of the increase, but only if that growth was  
 11           produced solely by either or both of these events:

12           (I) Changes in the pool of the eligible recipients.

13           (II) The growth in the benefit amount to which the increase applies due  
 14           to the application of the CPI-U pursuant to the provisions of Paragraph (3) of  
 15           this Subsection.

16           (bb) The insufficiency of credits to the account, if any, to cover the  
 17           growth in the cost of the increase.

18           (b) The amount of the increase shall be equal to the amount that the  
 19           balance in the experience account will fully fund rounded to the nearest lower  
 20           one-tenth of one percent.

21           ~~(4)(a)~~ D.(1)(a) Except as provided in Subparagraph (c) of this Paragraph, in  
 22           order to be eligible for the ~~cost-of-living adjustment~~ permanent benefit increase,  
 23           there shall be the funds available in the experience account to pay for such an  
 24           adjustment, and a retiree:

25           (i) Shall have received a benefit for at least one year; ~~and,~~

26           (ii) Shall have attained at least age sixty.

27           (b) Except as provided in Subparagraph (c) of this Paragraph, a ~~non-retiree~~  
 28           nonretiree beneficiary shall be eligible for the ~~cost-of-living adjustment~~ permanent  
 29           benefit increase:

1 (i) If benefits had been paid to the retiree, or the beneficiary, or both  
2 combined, for at least one year; ~~and,~~

3 (ii) In no event before the retiree would have attained age sixty.

4 (c) The provisions of Items (a)(ii) and (b)(ii) of this Paragraph shall not apply  
5 to any person who receives disability benefits from this system or who receives  
6 benefits based on the death of a disability retiree of this system.

7 ~~D. The cost-of-living increase which is authorized by Subsection C of this~~  
8 ~~Section shall be limited to the lesser of either two percent or an amount determined~~  
9 ~~as provided in Subsection C of this Section in or for any year in which the system~~  
10 ~~does not earn an actuarial rate of return of at least seven percent interest on the~~  
11 ~~investment of the system's assets.~~

12 E. Effective July 1, 2007, the balance in the ~~Employee Experience Account~~  
13 **experience account** shall be zero.

14 F. In addition to the ~~cost-of-living adjustment~~ **permanent benefit increase**  
15 authorized by Subsection ~~C~~ **B** of this Section, the board of trustees may grant a  
16 supplemental ~~cost-of-living adjustment~~ **permanent benefit increase** to all retirees  
17 and beneficiaries who are at least age sixty-five, which shall consist of an amount  
18 equal to two percent of the benefit being received on the date of the ~~adjustment~~  
19 **increase**. In order to grant such supplemental ~~cost-of-living adjustment~~ **permanent**  
20 **benefit increase**, the board of trustees shall recommend to the president of the  
21 Senate and the speaker of the House of Representatives that the system be permitted  
22 to grant such supplemental ~~cost-of-living adjustment~~ **permanent benefit increase**  
23 to retirees and beneficiaries whenever the balance in the ~~Employee Experience~~  
24 ~~Account~~ **experience account** is sufficient to fully fund such benefit on an actuarial  
25 basis, as determined by the system's actuary. If the legislative actuary disagrees with  
26 the determination of the system's actuary, such supplemental ~~cost-of-living~~  
27 ~~adjustment~~ **permanent benefit increase** shall not be granted. The board of trustees  
28 shall not grant such supplemental ~~cost-of-living adjustment~~ **permanent benefit**  
29 **increase** unless such supplemental ~~cost-of-living adjustment~~ **permanent benefit**

1        **increase** has been approved by the legislature. Any such supplemental ~~cost-of-living~~  
 2        ~~adjustment~~ **permanent benefit increase** paid on or before June 30, 2015, shall be  
 3        limited to and shall ~~only~~ be payable based **only** on an amount not to exceed  
 4        eighty-five thousand dollars of the retiree's annual benefit. Any such supplemental  
 5        ~~cost-of-living-adjustment~~ **permanent benefit increase** paid on or after July 1, 2015,  
 6        shall be limited to and shall ~~only~~ be payable based **only** on an amount not to exceed  
 7        sixty thousand dollars of the retiree's annual benefit. Effective on and after July 1,  
 8        2007, and on or before June 30, 2015, the eighty-five thousand dollar limit shall be  
 9        increased each year in an amount equal to the increase in the consumer price index,  
 10        ~~(United States city average for all urban consumers (CPI-U))~~ **U.S. city average for**  
 11        **all urban consumers (CPI-U)**, as prepared by the United States Department of  
 12        Labor, Bureau of Labor Statistics, for the preceding calendar year, if any. Effective  
 13        on and after July 1, 2015, the ~~sixty-thousand~~ **sixty thousand** dollar limit shall be  
 14        increased each year in an amount equal to the increase in the consumer price index,  
 15        ~~(United States city average for all urban consumers (CPI-U))~~ **U.S. city average for**  
 16        **all urban consumers (CPI-U)**, as prepared by the United States Department of  
 17        Labor, Bureau of Labor Statistics, for the twelve-month period ending on the  
 18        system's valuation date, if any. Any ~~cost-of-living-adjustment~~ **permanent benefit**  
 19        **increase** granted pursuant to the provisions of this Subsection shall begin on **the** July  
 20        first following legislative approval and shall be payable annually.

21        Section 2. R.S. 11:102(B)(3)(d)(v), (vi), (vii), and (viii), 542(G), 883.1(G) and (H),  
 22        1145.1(F), and 1332(G) are hereby repealed.

23        Section 3. In case of any conflict between the provisions of this Act and the  
 24        provisions of any other Act of the 2016 Regular Session of the Legislature, the provisions  
 25        of this Act shall supersede and control regardless of the order of passage.

26        Section 4. This Act shall become effective on June 30, 2016; if vetoed by the  
 27        governor and subsequently approved by the legislature, this Act shall become effective on  
 28        June 30, 2016, or on the day following such approval by the legislature, whichever is later.

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The original instrument and the following digest, which constitutes no part of the legislative instrument, were prepared by Laura Gail Sullivan.

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## DIGEST

SB 20 Original

2016 Regular Session

Peacock

Proposed law generally rearranges the content of present law to provide for ease of administration and clarification of certain actuarial concepts.

Proposed law contains a few substantive changes, as further detailed in this digest.

Unless otherwise indicated, the provisions of present law and proposed law apply to all four state retirement systems:

- (1) La. State Employees' Retirement System (LASERS)
- (2) Teachers' Retirement System of La. (Teachers' or TRSL)
- (3) La. School Employees' Retirement System (LSERS)
- (4) State Police Retirement System (Troopers)

## OVERVIEW

Present law, relative to state retirement systems, generally provides for determination of actuarial liabilities and calculations of payments to liquidate those liabilities. Provides for application of certain actuarial gains to help reduce the payments necessary to liquidate a system's liabilities, to reduce specific amortization bases of system debt, and for allocation to a side account (the experience account) designed to accumulate monies to fund benefit increases for retirees.

Proposed law retains present law.

Present law provides for determination of the amount and timing of permanent benefit increases (PBIs) for retirees, sometimes called cost-of-living adjustments or COLAs.

Proposed law retains present law.

## SUBSTANTIVE CHANGES

Present law, subject to certain caveats, provides for a schedule of maximum PBI amounts based on a system's funded level. The schedule ranges from a minimum of 1.5% for a system that is at least 55% funded but less than 65% funded to a maximum of 3.0% for a system that is at least 80% funded.

Proposed law retains present law.

Proposed law, for purposes of determining the maximum PBI within the schedule in present law, specifies that the funding level shall be determined before any allocation to the experience account. Further provides that effective for the June 30th system valuation following the fiscal year in which the system first attains a funded level of 80% pursuant to proposed law, the amortization period for most actuarial changes, gains, and losses shall be reduced from 30 years to 20 years and the reduction of certain debt payments through reamortization after application of gains allocated to funding that debt shall begin.

Present law provides for multiple employer contribution rates at LASERS and Teachers' for the various specialty plans within each system.

Proposed law retains present law and consolidates all K-12 employee groups at Teachers' into a single plan for rate purposes.

Present law, relative to LASERS and Teachers', provides for special amortization bases called the original amortization base (OAB) and the experience account amortization base (EAAB). Provides for increasing payment schedules for these debts. Provides for application of annual "hurdle" payments, from investment earnings above a certain target, to extinguish these debts.

Proposed law retains present law and provides for reamortization of the debt payments when moving to level-dollar payments results in annual payments that are not more than the next annual payment otherwise required under present law without extending the payment period.

#### NONSUBSTANTIVE CHANGES

Present law provides for the following for each system:

- (A) A 30-year amortization period for certain changes, gains, and losses with level dollar amounts.
- (B) A switch to a 20-year amortization period after a system attains a designated funding level.
- (C) Application of annual "hurdle" payments, from investment earnings above a certain target, to extinguish certain debts.
- (D) Indexing of hurdle payments by increasing them as the system's assets increase.
- (E) Reamortization of debts subject to the hurdle payments under certain circumstances after a system attains a designated funding level.
- (F) Ten-year amortization of losses due to experience account allocations beginning with the 2019 system valuation.
- (G) Five-year amortization of certain gains recognized in the 2014 valuation.

Proposed law retains present law.

Present law, relative to LSERS, provides for:

- (H) The application of residual experience account funds on June 30, 2014, as a part of:
- (I) The consolidation of existing amortization bases.

Proposed law retains present law.

Present law, relative to LASERS and Teachers', provides that:

- (J) After the OAB is liquidated, the payments that had been applied to the OAB shall be added to the hurdle payments to the EAAB.
- (K) After the EAAB is liquidated, the payments that had been applied to the EAAB shall be applied to the next oldest outstanding amortization base of debt.

Proposed law retains present law.

Present law provides for (L) a volatility review of future payment schedules for each system.

Proposed law retains present law.

Proposed law relative to the experience account at each system provides for:

- (M) Credits and debits to the account.
- (N) A schedule of maximum PBIs based on funded status.
- (O) Payment of "partial" PBIs in certain circumstances when funds are not available for a "full" PBI.
- (P) PBIs only every other year until a threshold of funding is attained.

Proposed law retains present law.

A table of the major present law provisions that were relocated is below.

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
A	LASERS	R.S. 11:102(B)(3)(d)(v)(aa)(I)	R.S. 11:102(C)(2)(a)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(aa)(I)	R.S. 11:102(D)(2)(a)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(aa)(I)	R.S. 11:102(E)(1)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(aa)(I)	R.S. 11:102(F)(1)
B	LASERS	R.S. 11:102(B)(3)(d)(v)(aa)(II)	R.S. 11:102(C)(2)(b)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(aa)(II)	R.S. 11:102(D)(2)(b)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(aa)(II)	R.S. 11:102(E)(3)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(aa)(II)	R.S. 11:102(F)(2)
C	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)	R.S. 11:102.2
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(I)&(II)	R.S. 11:102.3
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(I)&(II)	R.S. 11:102.4
D	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1(A)(4)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)&(II)	R.S. 11:102.2(A)(4)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(II)	R.S. 11:102.3(A)(1)(b)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(II)	R.S. 11:102.4(A)(1)(b)
E	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)&(II)	R.S. 11:102.1(A)(4)(h)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(I)&(II)	R.S. 11:102.2(A)(4)(h)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(bb)(II)	R.S. 11:102.3(A)(5)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(bb)(II)	R.S. 11:102.4(A)(5)
F	LASERS	R.S. 11:102(B)(3)(d)(v)(cc)	R.S. 11:102(C)(2)(c)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(cc)	R.S. 11:102(D)(2)(c)
	LSERS	R.S. 11:102(B)(3)(d)(vi)(cc)	R.S. 11:102(E)(4)
	Troopers	R.S. 11:102(B)(3)(d)(viii)(cc)	R.S. 11:103(F)(3)

PROVISION	SYSTEM	PRESENT LAW	PROPOSED LAW
G	LASERS	R.S. 11:102(B)(3)(d)(v)(dd)	R.S. 11:102.5
	TRSL	R.S. 11:102(B)(3)(d)(vii)(dd)	R.S. 11:102.5
	LSERS	R.S. 11:102(B)(3)(d)(vi)(dd)	R.S. 11:102.5
	Troopers	R.S. 11:102(B)(3)(d)(viii)(dd)	R.S. 11:102.5
H	LSERS	R.S. 11:102(B)(3)(d)(vi)(ee)(I)	R.S. 11:102(E)(2)(b)
I	LSERS	R.S. 11:102(B)(3)(d)(vi)(ee)(II)	R.S. 11:102(E)(2)(a)
J	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(I)	R.S. 11:102.1(A)(4)(c)(iii),(iv)&(v)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(II)	R.S. 11:102.2(A)(4)(c)(iii),(iv)&(v)
K	LASERS	R.S. 11:102(B)(3)(d)(v)(bb)(II)	R.S. 11:102.1(D)
	TRSL	R.S. 11:102(B)(3)(d)(vii)(bb)(II)	R.S. 11:102.2(A)(4)(e)&(D)
L	all	R.S. 11:102.3	R.S. 11:102.6
M	LASERS	R.S. 11:542(A)(2)&(B)	R.S. 11:542(B)(2)&(3)
	TRSL	R.S. 11:883.1(A)(2)&(B)	R.S. 11:883.1(B)(2)&(3)
	LSERS	R.S. 11:1145.1(A)(1)	R.S. 11:1145.1(A)(1)&(2)
	Troopers	R.S. 11:1332(A)(1)	R.S. 11:1332(A)(1)&(2)
N	LASERS	R.S. 11:542(C)(2)	R.S. 11:542(D)
	TRSL	R.S. 11:883.1(C)(2)	R.S. 11:883.1(D)
	LSERS	R.S. 11:1145.1(C)(2)	R.S. 11:1145.1(C)
	Troopers	R.S. 11:1332(C)(2)	R.S. 11:1332(C)
O	LASERS	R.S. 11:542(G)	R.S. 11:542(D)(4)
	TRSL	R.S. 11:883.1(H)	R.S. 11:883.1(D)(4)
	LSERS	R.S. 11:1145.1(F)	R.S. 11:1145.1(C)(4)
	Troopers	R.S. 11:1332(G)	R.S. 11:1332(C)(4)
P	LASERS	R.S. 11:542(C)(2)(e)	R.S. 11:542(D)(1)(b)
	TRSL	R.S. 11:883.1(C)(2)(e)	R.S. 11:883.1(D)(1)(b)
	LSERS	R.S. 11:1145.1(C)(2)(e)	R.S. 11:1145.1(C)(1)(b)
	Troopers	R.S. 11:1332(C)(2)(e)	R.S. 11:1332(C)(1)(b)

Proposed law specifies that if the provisions of proposed law conflict with the provisions of any other Act of the 2016 Regular Session, the provisions of proposed law shall supersede and control regardless of the order of passage.

Effective June 30, 2016.

(Amends R.S. 11:102(B)(1), (2), (3)(intro para), (a), and (d)(intro para), (i), (ii), (iii), and (iv), (4), and (5)(a) and (b), (C), and (D), 102.1(B)(4), (5), and (6) and (C)(2), (4), (5), and (6), 102.2(B)(4) and (5) and (C)(2), (4), (5), and (6), 102.3, 542(A), (B), (C), (E), and (F), 883.1(A), (B), (C), (E), and (F), 927(B)(2)(a)(intro para) and (i) and (b)(i) and (3)(a), 1145.1(A),(B),(C),(D), and (E), and 1332(A), (B), (C), (D), (E), and (F); adds R.S. 11:102(E) and (F), 102.1(A)(4), (B)(3)(a)(iv), (C)(3)(d), and (D), 102.2(A)(4), (B)(3)(a)(iv), (C)(3)(d), and (D), 102.4, 102.5, 102.6, 542(D), and 883.1(D); repeals R.S. 11:102(B)(3)(d)(v), (vi), (vii), and (viii), 542(G), 883.1(G) and (H), 1145.1(F), and 1332(G))