
DIGEST

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HB 256 Original

2016 Regular Session

Hunter

Abstract: Removes the prohibition against local governmental entities from setting a local minimum wage rate.

Present law provides that economic stability and growth are among the most important factors affecting the general welfare of the state's people and that local variation in legally required minimum wage rates and local mandates on vacation or sick leave days would be detrimental to the economic stability of the state.

Present law further provides that decisions regarding minimum wage and employee benefits policy must be made by the state if consistency in the wage market is to be preserved.

Present law provides that pursuant to the police powers which are reserved to the state by the constitution, no parish or municipality can establish its own minimum wage rate.

Proposed law deletes present law regarding the reference to police powers.

Proposed law removes the prohibition against local governmental entities establishing local minimum wage policy.

(Amends R.S. 23:642)