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## DIGEST

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HB 370 Original

2016 Regular Session

Bouie

**Abstract:** Establishes a state minimum wage

Proposed law establishes a state minimum wage and sets it at \$8 per hour beginning Jan. 1, 2017.

Proposed law provides that the state minimum wage shall be \$8.50 per hour beginning on Jan. 1, 2018.

Proposed law requires that if the federal minimum wage is raised, the state minimum wage shall also be raised.

Proposed law provides a fine of not less than \$500 and not more than \$1,000 per employee for failure to pay minimum wage.

Proposed law further requires that an employer who fails to pay his employee minimum wage shall pay the employee the difference between what the employee was paid and minimum wage.

Proposed law provides that the La. Workforce Commission (LWC) shall be in charge of enforcement of the minimum wage laws and authorizes the agency to promulgate rules and regulations necessary in its implementation.

Proposed law provides the procedure for the executive director of LWC to impose penalties.

Proposed law excludes student workers employed with the state and with state colleges and universities from the minimum wage requirement.

(Adds R.S. 23:671-674)