

2016 Regular Session

SENATE BILL NO. 269

BY SENATOR PETERSON

EMPLOYMENT. Provides for an increase in the state minimum wage. (2/3-CA7s2.1)(8/1/16)

1 AN ACT

2 To enact Chapter 6-B of Title 23 of the Louisiana Revised Statutes of 1950, to be comprised

3 of R.S. 23:671 through 674, relative to minimum wage; to establish a state minimum

4 wage; to provide for an annual increase of the minimum wage; to provide for

5 enforcement; to provide for exceptions; and to provide for related matters.

6 Be it enacted by the Legislature of Louisiana:

7 Section 1. Chapter 6-B of Title 23 of the Louisiana Revised Statutes of 1950,

8 comprised of R.S. 23:671 through 674, is hereby enacted to read as follows:

9 CHAPTER 6-B. MINIMUM WAGE

10 §671. Minimum wage; establishment

11 A. Notwithstanding any other provision of law to the contrary, the state

12 minimum wage is established and set as follows:

13 (1) Beginning January 1, 2017, the minimum wage shall be set at eight

14 dollars per hour. Every employer in the state shall pay to each employee wages

15 at a rate of not less than eight dollars per hour for hours worked in a pay period

16 regardless of how the time at work is measured.

17 (2) Beginning January 1, 2018, the minimum wage shall be set at eight

1 dollars and fifty cents per hour. Every employer in the state shall pay to each
2 employee wages at a rate of not less than eight dollars and fifty cents per hour
3 for hours worked in a pay period regardless of how the time at work is
4 measured.

5 B. If, at any time, the federal minimum hourly wage rate set by Section
6 6 of the federal Fair Labor Standards Act of 1938, or a successor federal law,
7 is raised to a level higher than the state minimum wage rate, then the state
8 minimum wage rate shall be increased to the level of the federal minimum wage
9 rate.

10 §672. Enforcement

11 The Louisiana Workforce Commission shall be responsible for the
12 enforcement of the Chapter and is authorized and directed to promulgate rules
13 and regulations pursuant to the provisions of the Administrative Procedures
14 Act necessary for the implementation of the provisions of this Chapter.

15 §673. Penalties

16 A. Whoever violates the provisions of this Chapter shall be fined not less
17 than five hundred dollars and not more than one thousand dollars per employee
18 not receiving minimum wage. The employer shall pay the employee the
19 difference between the wages actually paid to the employee and the minimum
20 wage rate in effect at the time the employee was paid.

21 B. Penalties may be imposed by a ruling of the executive director
22 pursuant to an adjudicatory hearing held in accordance with the Administrative
23 Procedure Act, R.S. 49:950 et seq.

24 §674. Exceptions

25 The provisions of this Chapter shall not apply to student employees of
26 the state or student employees of state colleges and universities.

