

RÉSUMÉ DIGEST

ACT 177 (SB 384)

2016 Regular Session

Cortez

Prior law, relative to municipal fire and police civil service for municipalities with a population between 13,000 and 250,000, provided for the promotion, reinstatement and layoff of employees to be based upon "departmental seniority". Prior law provided as an exception for promotion, reinstatement and layoff of employees in the Lafayette Police Department (to begin August 1, 2016) and the Lake Charles Police Department (since June 29, 2015) to be based upon "promotional seniority".

Prior law defined "departmental seniority" as the total employment computed for an employee beginning with the last date on which he was regularly and permanently appointed to a particular department and worked continuously to and including the date of computation.

Prior law defined "promotional seniority" as the total cumulative employment in a class of positions of the next lower class from which a promotion is to be made.

Prior law provided the rank progression of police officers to be as follows: police officer, to corporal, to sergeant, to lieutenant, to captain, to major, to chief of police.

New law retains prior law, but provides regarding the Lafayette Police Department that the filling of a vacancy based upon promotional seniority shall apply to the ranks of lieutenant and above only.

Prior law provided that, regarding the Lafayette Police Department (beginning August 1, 2016) and Lake Charles Police Department (since June 29, 2015), whenever an entire class is abolished in the classified service, the regular employees of the class shall be demoted to lower classes and priority to positions shall be governed by total promotional seniority earned in the class in the order of highest to lowest. Provided that if two or more persons possess an equivalent amount of promotional seniority, the names of such persons shall be placed on the promotional list in the order of departmental seniority, from highest to lowest.

New law retains prior law and corrects the name of the list used when a class of positions is abolished to the reinstatement list.

Effective August 1, 2016.

(Amends R.S. 33:2491(D)(2) and (H)(2), 2494(C)(2)(intro para) and 2498(C) all as amended by Acts 240 and 243 of the 2015 RS)