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## DIGEST

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HB 1156 Reengrossed

2016 Regular Session

Nancy Landry

**Abstract:** Authorizes the reduction of salaries for teachers and other school employees in certain circumstances.

Present law requires the governing authority of each local public elementary and secondary school, the state special schools, and the schools and programs administered through the special school district to establish salary schedules for teachers and other school employees.

Present law prohibits salary reductions in any school year below the amount paid during the previous school year. Further prohibits salary reductions during an academic year. Provides that such limitations on salary reductions shall not be applicable in certain circumstances. Proposed law adds to this list of exceptions the elimination, discontinuance, or reorganization of the position to which the employee is assigned that results in the employee working fewer hours, days, or months. Provides that in such case, the employee's salary shall not be reduced during an academic year, but after that year, the salary is determined in accordance with the salary schedule established pursuant to present law.

(Adds R.S. 17:418(C)(3)(d))

### Summary of Amendments Adopted by House

#### The House Floor Amendments to the engrossed bill:

1. Relative to proposed law exception, specifically prohibit the employee's salary from being reduced during an academic year.